3d
WEEKLY
FEBRUARY 3, 1945

Nursing times

PUBLIC HEALTH NUMBER

CONTENTS

Separate Professions?
✦
Some Aspects of Physiological Midwifery
✦
Continuous Caudal Analgesia in Obstetrics
✦
From Small Beginnings
✦
Midwifery Training
✦
Peeping Into the Future
✦
General Nursing Council for England and Wales
✦
Correspondence
✦
In Parliament
✦
News in Brief
✦
The National Association of Assistant Nurses Meets
✦
Royal College of Nursing News
✦
Prizes and Awards

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VOL. XLI. No. 5

Journal of the Royal College of Nursing

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with Removable Washable Lining

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CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT
Case empty, in REXINE ... £2 18 6
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With Outside Pocket and Removable Washable Lining
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For Use Indoors and Outdoors,
Please write for particulars
BED TRAYS with FOLDING LEGS
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Case covered in Best Rexine, Black or Brown, with removable washable lining.
Size 12½x9½x5 ins. Empty £2/15/0 Carriage paid
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COMPLETE WITH THE FOLLOWING FITTINGS
Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.
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Modern Salicylate Therapy

ALTHOUGH acetylsalicylic acid is one of the most popular and effective non-narcotic analgesics available, its use has frequently been discarded by the physician in view of the possibility of its irritating the gastro-intestinal tract.

'Alasil' however helps to overcome this objection by providing the beneficial therapeutic effects of acetylsalicylic acid in such a form that it is acceptable even by delicate or disordered digestions. This tolerability is due to the fact that 'Alasil' combines acetylsalicylic acid with Dibasic Calcium Phosphate and 'Alocol,' a potent gastric sedative and antacid.

For these reasons 'Alasil' is an analgesic, antipyretic and anti-rheumatic which can be administered with complete confidence in all the conditions in which such an agent is indicated. It is so well tolerated that its use can be pushed to the desired extent.

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In Cartons **6d.** *In Bottles* **1/11½** *and* **1/5**

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

OXFORDSHIRE COUNTY NURSING ASSOCIATION

The Oxfordshire County Nursing Association offers two Scholarships for the **Health Visitors' Training**, course commencing September, 1945, to Queen's Nurses who are State Certified Midwives and who are willing to work in Oxfordshire for a period of two years after the completion of training.

Application forms and further details may be obtained from N. S. Down, County Superintendent, 5, Pembroke Street, St. Aldate's, Oxford. (862)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

a) **Health visiting. Six months. Approved by the Ministry of Health.**
b) **Industrial Nursing. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for Nurses employed in industry. Probably starting London and Nottingham, May; Newcastle May 1; Liverpool May 8.**
c) **Sister Tutors. One year whole-time.**
d) **Dietitians. Eighteen months whole-time.**
e) **Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.**
f) **Nurse Administrators. 10 months whole time.**

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A course of combined training, approved by the Ministry of Health, for the Queen's Roll and Health Visitor's Certificate, has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35, of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse-Midwife-Health-Visitors for a period of two years after training. Remuneration throughout training. Course commences last week in May. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, London, S.W.1, should be received by February 14th. (883)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF EALING
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State Registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with Rushcliffe Scale and recommendations.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

R. H. WANKLYN, Town Clerk.
Ealing, W.5. (867N)

COUNTY BOROUGH OF OXFORD
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Commencing salary according to service within the scale recommended in the Second Report of the Nurses Salaries Committee (Rushcliffe).

Applicants must be single women and duly qualified as Health Visitors in accordance with the requirements of the Minister of Health. The appointment is subject to the provisions of the Local Government and other Officers Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications endorsed "Health Visitor" giving particulars as to age, training, qualifications and experience, accompanied by copies of three recent testimonials must be received by the Medical Officer of Health, Greyfriars, Paradise Street, Oxford, not later than February 17th, 1945.

HARRY PLOWMAN,
Town Hall, Town Clerk.
Oxford. (708N)

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited by the above Council for the appointment of **Health Visitors.** Nurses seeking temporary positions will also be considered and they will be eligible for appointment on the permanent staff as vacancies occur.

Applicants must possess the following qualifications:—(a) State Registration Certificate (General Part of Register) (b) Certificate of the Central Midwives Board, or the first certificate under the new rules of training of the Central Midwives Board; (c) The Health Visitor's Certificate of The Royal Sanitary Institute.

Salary in accordance with the Rushcliffe Scale. Uniform allowance £12 per annum.

The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Medical Examination in connection therewith.

Application forms may be obtained from the undersigned and must be returned to the County Medical Officer, County Hall, Newcastle on Tyne, 1, on or before February 19th, 1945.

JOHN B. TILLEY,
County Medical Officer.
(596N)

GLOUCESTERSHIRE—HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of **Health Visitor** in the Cotswold area. The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

Salary (£270 by £10 to £360), and conditions of service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses, in accordance with the county scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate, and must either have held, prior to the 1st April, 1930, the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by February 24th, 1945. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(769N)

CITY OF CHESTER
PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified applicants outside the scope of the Employment of Women (Control of Engagement) order, 1943 (age group 41 years and over) for the appointment of **Temporary Health Visitor and School Nurse.**

Candidates must be State Registered Nurses, State Certified Midwives and possess the Health Visitor's Certificate. The salary will be in accordance with the recommendations of the Rushcliffe Committee.

Applications stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the undersigned as soon as possible.

J. W. LOBBAN,
Town Hall, Medical Officer of Health.
Chester. (852N)

LANCASHIRE COUNTY COUNCIL
ASSISTANT SUPERVISOR OF MIDWIVES

Applications are invited for the post of **Assistant Supervisor of Midwives.**

Candidates must be State-registered Nurses possessing the Certificate of the Central Midwives Board, and must have had wide post-certificate experience in domiciliary practice.

The conditions of service are according to Rushcliffe Scale, the commencing salary being £360 per annum, rising by annual increments of £20 per annum to £440. When engaged away from the Central Office a daily allowance of 3s. will be paid.

The appointment is subject to medical examination and is superannuable.

Forms of application may be obtained from the County Medical Officer of Health, Midwifery Department, County Offices, Preston, and must be returned duly completed on or before 10th March, 1945.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
January, 1945. (785N)

COUNTY BOROUGH OF HALIFAX EDUCATION COMMITTEE

Applications are invited from State-registered Nurses for the post of **School Nurse**. Salary in accordance with the Rushcliffe Report. The appointment will be subject to the Local Government Superannuation Act, 1937. Application forms may be obtained from the Chief Education Officer. West House, Halifax, to whom they should be returned not later than Monday, February 12th, 1945. (803N)

MIDDLESEX COUNTY COUNCIL
WHOLE TIME HEALTH VISITOR AND SCHOOL NURSE REQUIRED

Salary—Rushcliffe scale. Must be General Trained State-registered Nurses with cert. of Central Midwives Boards and New Health Visitors cert. Approved by the Minister of Health. Medical exam. Applications (forms *not* provided), stating age, qualifications and experience, with copies of up to three recent testimonials to the undersigned. Endorse envelope "H.V.&S. Nurse."

C. W. RADCLIFFE,
Guildhall, "D" Clerk to the
Westminster, S.W.1. County Council. (892N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State-registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park, Bristol 6. (894N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointments of **Domiciliary Municipal Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subjects to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park, Bristol, 6. (895N)

BOROUGH OF MACCLESFIELD EDUCATION COMMITTEE
SCHOOL MEDICAL SERVICE

Applications are invited for the post of full-time **School Nurse.** Qualifications: S.R.N. and Health Visitor's Certificate, or Diploma issued under Ministry of Education (Health Visitor's Training) Regulations, 1919; C.M.B. also a recommendation. Salary in accordance with Rushcliffe Scale. The appointment will be subject to one month's notice on either side. The successful applicant will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Application forms to be obtained from the Secretary for Education, Town Hall, and completed applications, with a copy of two recent testimonials, endorsed "School Nurse" should be received by the undersigned not later than February 15. Canvassing a disqualification.

Town Hall, WALTER ISAAC,
Macclesfield. Town Clerk.
(825N)

(continued in next column)

Council for The Provision of Rest-Breaks Houses for Nurses and Midwives

Nurses and Midwives in need of rest breaks can find peace and comfort at the

BEDFORD HOTEL, BUXTON,

which is run free from regulations. The scheme has been made possible through the British War Relief Society of the U.S.A. Application to the Secretary of the Council (fg), 179, Windsor House, 46, Victoria Street, London, S.W.1. (704)

SOMERSET COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the above post. Duties in connection with tuberculosis infant, visiting, work as School Nurse, and other County Council work.

Candidates should be State-registered Nurses, State-certified Midwives, and possess the Health Visitor's certificate of the Royal Sanitary Institute. Ability to drive and possession of a car essential.

Salary £270 rising by £10 per annum to £360, together with travelling and subsistence allowances according to County Scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training and experience, accompanied by copies of not more than three testimonials to be forwarded to me immediately.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(890N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, **1943.**

QUEEN'S INSTITUTE OF DISTRICT NURSING

Inspector required for North Eastern area. Duties include the inspection of District and Midwifery Training Homes. Must have had good experience in administration. Inclusive salary approved by Rushcliffe Committee. F.S.S. Apply before February 10th, to the General Secretary, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (885P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, **1943.**

BOROUGH OF ERITH
TEMPORARY APPOINTMENT OF MATRON—WARTIME DAY NURSERIES

The Borough Council invite applications for the above non-resident post.

In accordance with the Rushcliffe Scale, the salary will be at the rate of £265 per annum, rising by annual increments of £10 to £335 per annum, less £25 annual deduction for meals provided.

Candidates must be State-registered Nurses.

The appointment will be temporary in the first instance for a period not exceeding two years, and will be subject to one month's notice in either side and to the Council's Standing Orders, Resolutions governing temporary staff.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, Erith, Kent, to whom they should be returned by

Canvassing directly or indirectly will disqualify.

J. A. CROMPTON,
Town Clerk.
(784P)

HERTFORDSHIRE COUNTY COUNCIL
WOODCOCK RESIDENTIAL NURSERY, LITTLE BERKHAMSTED, HERTS

A resident **Matron** is required at the above nursery. Applicants must be State-registered Children's Nurses or State-registered Nurses.

Salary according to the Rushcliffe Scale. Application forms and particulars may be obtained from the Medical Officer of Health, County Hall, Herts.

ELTON LONGMORE,
Clerk of the County Council.
(771P)

ROYAL VICTORIA HOSPITAL, BELFAST

Applications are invited for the post of **Matron,** Private Patients' Block (94 beds). Administrative and Housekeeping experience essential.

Applications, stating age and qualifications, with testimonials and small photograph, to be sent to the Superintendent. (680P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

**COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL SANATORIUM
(FOR TUBERCULOSIS)**
(RECOGNISED TRAINING CENTRE FOR THE PURPOSES OF THE T.A. CERTIFICATE)

Matron required for the above Sanatorium (75 beds—mainly pulmonary).

Applicants must be State Registered Nurses, with considerable experience in the nursing of Tuberculosis, and must have had experience in hospital administration.

Salary, emoluments and conditions of service in accordance with the Rushcliffe recommendations, namely, £230 to £330 per annum, by annual increments of £20, plus full residential emoluments. Commencing salary will be adjusted in accordance with the Rushcliffe recommendations.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom applications should be returned, accompanied by copies of three recent testimonials, not later than February 9, 1945.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

Town Hall, St. Helens. FRANK HAUXWELL, Medical Officer of Health.
January 17th, 1945. (669P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING
HESTON AND ISLEWORTH D.N.A.**

Experienced Queen's Nurse as **Superintendent.** Normal staff 10 (non-resident). General nursing only. Own living arrangements at first. Inclusive salary. F.S.S. Cyclist. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (880P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING
LEEDS D.N.A.**

Superintendent required for Central Home (Lovell Street). Staff 20. Must have had good experience in administrative work and in training of candidates for the Roll. General nursing only undertaken. Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W 1. (881P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING
CHELTENHAM D.N.A.**

Queen's Nurse as **Assistant Superintendent** required and as Sister-in-Charge of small Maternity Ward. Part II. Midwifery Training School. Midwife Teachers or Health Visitors Certificate essential. Salary in accordance with Rushcliffe Scale. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (882P)

**THE WEST RIDING OF YORKSHIRE
HOSPITALS BOARD,
WHARNCLIFFE EMERGENCY HOSPITAL,
WADSLEY, Nr. SHEFFIELD**

(*a*) **Appointment of an Assistant Matron**

Applications are invited for the position of an **Assistant Matron** at the Wharncliffe Emergency Hospital of this Board.

The salary will be in accordance with the sacle approved by the Board within the range fixed by the Mental Nurses' Sub-Committee of the Nurses' Salaries' Committee commencing at £280 per annum rising by annual increments of £10 to a maximum of £320 per annum.

The appointment will be resident with full board, lodging and uniform provided by the Board and valued at £130 per annum.

(*b*) **Appointment of Night Sister in Sole Charge**

Applications are also invited for the position of **Night Sister** in Sole Charge at the Wharncliffe Emergency Hospital of this Board.

The salary will be in accordance with the scale recommended by the Mental Nurses' Sub-Committee of the Nurses' Salaries Committee as adopted by the Board for the grade of Night Sister in Sole Charge commencing at £175 per annum, rising by annual increments of £10 to £245 together with emoluments valued at £100 per annum.

Applications, together with three testimonials or the names of persons to whom reference may be made should be submitted at once to the Medical Superintendent, Wharncliffe Emergency Hospital, Wadsley, Sheffield, 6.

Board Offices, Wakefield. G. L. BANNER, Clerk of the Board.
January, 1945. (812P)

**ROYAL HAMPSHIRE COUNTY HOSPITAL,
WINCHESTER**
(462 Beds)

First Assistant Matron required, F.S.S. Rushcliffe scale. Applications stating age, qualifications and experience with three names for reference should be sent not later than 10th February, 1945, to Matron. (889P)

NOBLE'S HOSPITAL
(135 beds)
DOUGLAS, ISLE OF MAN
GENERAL TRAINING SCHOOL

Assistant Matron-Sister Tutor (combined post). Rushcliffe Scheme in force.
Apply Matron. (509P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

**PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON,
PRESCOT, NR. LIVERPOOL**

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £10 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

Ward Sister (for duty on the Medical Ward.) **Salary** £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

**PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION,
WESHAM, KIRKHAM, NR. BLACKPOOL**

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

**PUBLIC ASSISTANCE INSTITUTION,
CHORLEY**

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

**PUBLIC ASSISTANCE INSTITUTION,
RIBCHESTER, NR. PRESTON**

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

**COUNTY INSTITUTION, WHISTON,
PRESCOT, NR. LIVERPOOL**

Night Sister. (In Sole Charge). Non-resident. Salary £225 by £10 to £275 per annum.

4 Ward Sisters (non-resident).

Salary £200 by £10 to £250 per annum. In respect of the vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

**LEIGH INSTITUTION, LEIGH ROAD,
LEIGH**

Ward Sister (must be S.C.M.).
Salary £140 by £10 to 190 per annum.

**HOME FOR BACKWARD CHILDREN
ATTACHED TO LEIGH INSTITUTION**

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

**LAKE HOSPITAL,
ASHTON-UNDER-LYNE**

10 Student Nurses. Aged 18 years and over. Salary first year £40; Second year, £45; third year, £50; fourth year £60 per annum.

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
January 26th, 1945. (824P)

OVERSEAS

Two **District Nurse Midwives** required for Bermuda Welfare Society. Salary £300, rising to £340 a year, plus temporary cost of living bonus. Agreement for 3 years. Passage paid. Federated Superannuation Scheme in force.

Apply for further details, giving particulars of age, qualifications and experience, to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (782P)

**ROYAL HAMPSHIRE COUNTY HOSPITAL,
WINCHESTER**

Assistant Sister Tutor required. Previous experience essential. Apply, with full particulars of training and experience to Matron. (623P)

**WEST SUFFOLK GENERAL HOSPITAL,
BURY ST. EDMUND'S**
(435 Beds)

Assistant to Sister Tutor required to help with small Preliminary Training School. Must be S.R.N. Salary according to Rushcliffe Scale. An excellent post for any candidate contemplating teaching in the future. For further particulars apply to Matron giving details of training. (644P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)

A vacancy for the post of **Senior Sister Tutor** will shortly occur at this Hospital. The Hospital gives a complete training for Nurses in General Training and possesses a modern, well-equipped Training School. A Junior Sister Tutor is employed, and the person engaged as Senior Sister Tutor is responsible for the direction of the teaching for the Students during the Preliminary Training period and throughout their training.

Lectures in Senior subjects are given by the Consultant Medical and Surgical Staff.

Rushcliffe recommendations adopted.

Candidates, who must possess recognised Sister Tutor's qualifications, should apply to the Matron, Borough General Hospital, Heath Road, Ipswich. (617P)

**COUNTY MENTAL HOSPITAL,
MICKLEOVER, near DERBY**

Sister Tutor required. Salary in accordance with the Rushcliffe Scales. Applications, giving age, qualifications, and experience should be addressed to the Medical Superintendent. (632P)

High Wycombe and District War Memorial Hospital
(101 beds)

Owing to enlargement of the Hospital, additional posts have been created. Vacancies are as follows:—

HOUSEKEEPING SISTER, S.R.N., with Housekeeping Certificate. Experience in dietetics an advantage.

O.P.D. SISTER, Must be S.R.N.

SISTER TUTOR, S.R.N., preference given to candidate holding recognised Teaching Certificate.

Rushcliffe Scale and F.S.S. in operation. Applications for the above posts should be sent without delay to the Matron, giving details of training, subsequent experience, and Matrons' names for reference.

THEATRE SISTER required. Must be S.R.N. Rushcliffe scale. F.S.S. Apply, with full particulars of training and experience, with Matrons' names for reference, to Matron. (710P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably teaching certificate. Rushcliffe Scale F.S.S. Applications to Matron as soon as possible. (117

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with particulars and testimonials to Matron.

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron.

**BOUNDARY PARK GENERAL HOSPITAL
OLDHAM**
(430 Beds)
APPOINTMENT OF
QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of qualified **Senior Sister Tutor** at the above Hospital.

Candidates must be S.R.N. and S.C.M. and possess a recognized Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation, Act 1937, new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another local authority. Salary in accordance with the Rushcliffe scale.

Pupil Midwives Required

State Registered Nurses required to take months' Midwifery Training, for the Part I C.M.B. Certificate. Rushcliffe scale of salary. Vacancies 1st May, 1st August and 1st November 1945. Application forms may be obtained from the Matron.

SHEFFIELD SCHOOL OF NURSING

Incorporating Royal Sheffield Infirmary Hospital, The Jessop Hospital for Women and Children's Hospital

Assistant Sister Tutor (qualified) required Preliminary Training School and other duties at the Royal Hospital Unit. Salary accordance with Rushcliffe Report. F.S.S. force. Apply with full particulars to Royal Hospital, Sheffield.

**KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Nr. BROMLEY
Approved Training School for Nurses and Midwifery)**

Applications are invited for the following appointment for the Preliminary Training attached to this Hospital:—

Assistant Sister Tutor, S.R.N., with Sister Tutor Certificate and teaching experience. according to service within the appropriate Rushcliffe scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150—£220 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by February 13th,

County Hall, Maidstone. W. L. PLATTS, Clerk of the County
January 25th, 1945.

**KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR
MENTAL DEFECTIVES,
WEST MALLING**

Qualified Sister Tutor in Sole Charge required at the above-mentioned Colony, is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients, and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the profession and possess a recognised certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Application with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent at the Colony.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County
January, 2, 1945.

**THE CHILDREN'S HOSPITAL
LADYWOOD ROAD, BIRMINGHAM**

Assistant Home Sister required—duties include supervision of Domestic Staff. Rushcliffe Scale of salary. Application to Matron.

KILMARNOCK INFIRMARY

Sister Tutor required, preferably with teaching certificate. Taylor scale of salary. Applications with copies of three testimonials (one to be from Matron), to be lodged with the undersigned not later than Saturday, February 10th.

E. R. H. FORBES,
Superintendent-Secretary.
(815P)

DORSET MENTAL HOSPITAL, DORCHESTER
HOME SISTER

Sister required to take charge of Nurses' Home. 94 Bedrooms. Candidates must be qualified in both General and Mental Nursing. Salary in accordance with Rushcliffe Scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Apply, with full particulars of training and experience, to the Matron. (447P)

HEREFORD COUNTY AND CITY MENTAL HOSPITAL

Administrative Sister required. Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee for Mental Nurses. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications with copies of two recent testimonials to the Medical Superintendent Mental Hospital, Bishill, Hereford. (741P)

COUNTY MENTAL HOSPITAL, NEWPORT, ISLE OF WIGHT

Nurses' Home Sister. Applications are invited from State Registered Nurses and from Qualified Mental Nurses for the above appointment. Salary, emoluments and conditions of service as defined by the Rushcliffe Report. Appointment is subject to provisions of Asylum Officers Superannuation Act, 1909. Applications stating age, experience, etc., to be addressed to the Matron. (648P)

THE ALEXANDRA HOSPITAL
STOCKWOOD PARK, LUTON
(Children's Orthopaedic—75 Beds)

Administrative Sister required early March to assist in Housekeeping Department. Ward Sister's experience essential—Housekeeping certificate an advantage. Rushcliffe Scale of salaries. F.S.S. in force. Apply with full particulars and Matron's name for reference to Matron. (757P)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING

Home Sister required at the above-mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients, and will eventually accommodate approximately 1,500.

Applicants must be State Registered and Qualified Mental Nurses.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses. The successful candidate will be in charge of fewer than 150 nurses.

The post is subject to the provisions of the Asylum and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Forms of application (with other information if desired) can be obtained from the Medical Superintendent of the Colony.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 2, 1943. (874P)

HERTFORD COUNTY COUNCIL, HERTFORD

Administrative Sister required for Housekeeping duties. Applications are invited from candidates who have had recent experience in Hospital Housekeeping. Rushcliffe recommendations have been adopted. Applications, giving full particulars of qualifications and experience should be addressed to the Matron. (877P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Assistant Matron and **Sister Tutor** required (combined post). Rushcliffe scale of salary and conditions of Service. Federated Superannuation Scheme in force.

Applications, giving full details of nursing career, and names for reference to reach Matron as soon as possible.

Boundon Road,
Newark-on-Trent. (651P)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 Beds)

Sister Housekeeper required February. Salary according to Rushcliffe scale. Apply to the Matron. (738P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(435 Beds)

Housekeeping Sister required. Must be S.R.N., and hold Housekeeping Certificate. Salary according to the Rushcliffe Scale. Apply giving details of training and experience to Matron. (643P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTERS at :—

St. Helier County Hospital, Carshalton.

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.

WARD SISTERS at—

Farnham County Hospital, Hale Road, Farnham.

Ewell Park Hospital, London Road, Ewell. Also for Night duty.

Shabden Park Hosp. Chipstead, for Night duty.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)

Also for Children's Wards, S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).

Woking War Hospital, Oriental Road, Woking, for Night duty. (Temporary appointment.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).

Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).

St. Helier County Hospital, Carshalton.
(Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Temp. Non-resident at :

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Warren Road Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at :—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

Warren Road Hospital, Guildford.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (905P)

GENERAL HOSPITAL, NUNEATON
(104 Beds)

Tutor and Home Sister required (combined post). Rushcliffe salary scale and Federated Superannuation Scheme in force. Applications, with full particulars and matrons' names for reference to Matron. (847P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, OUT-PATIENTS' DEPARTMENT GARTSIDE STREET, MANCHESTER

The Board of Governors invite applications for the post of non-resident **Sister-in-Charge,** S.R.N., R.S.C.N. Previous Out-Patients' experience essential. Salary in accordance with Rushcliffe Report. Applications, stating age, qualifications and full details of experience together with copies of testimonials, to be addressed to the undersigned at the Hospital, Pendlebury, not later than February 17, 1945.

By Order,
H. HEARDMAN,
General Superintendent and Secretary.
(871P)

BUCKS COUNTY COUNCIL
AMERSHAM EMERGENCY HOSPITAL
SISTER HOUSEKEEPER

Applications are invited from State-registered Nurses for the appointment of **Sister Housekeeper** at the Amersham Emergency Hospital. Salary and conditions of service, etc., in accordance with the Rushcliffe Scale. Applications, stating age, qualifications and experience, together with copies of two recent testimonials, to be sent to the Matron, Amersham Emergency Hospital, Amersham, Bucks.

County Hall, GUY R. CROUCH,
Aylesbury. Clerk of the County Council.
January 23rd, 1945. (795P)

GENERAL INFIRMARY BURTON-ON-TRENT
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)

Sister Housekeeper required. S.R.N. and housekeeping Certificate essential. Salary according to the Rushcliffe scale. F.S.S.

Apply, with full particulars and Matron's name for reference, to Matron. (148P)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 Beds)

Applications are invited for the appointment of **Housekeeping Sister.** Applicants must be State-registered, not over 40 years of age and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
January 20th, 1945. (770P)

CRAWLEY HOSPITAL, SUSSEX

Theatre and **Ward Sister** (combined post), Rushcliffe scheme. Apply Matron. (780P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (500 beds).

HOUSEKEEPING SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade plus £20 p.a. allowance.

SISTER to assist Housekeeping Sister. Temp. Appt. Candidates must be S.R.N., and have had Housekeeping experience. Ward Sister's grade.

SISTER to assist Home Sister. Temp. appt. Candidates must be S.R.N. and have had Housekeeping exp. Ward Sister's grade.

WARREN ROAD HOSPITAL, Guildford.

ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton (862 beds).

HOME SISTER. Temp. Appt. Ward Sister's grade plus £30 p.a. allowance.

ASSISTANT HOUSEKEEPING SISTER. Temp. Appt. Ward Sister's grade.

ASSISTANT HOME SISTER. Temp. Appt. Ward Sister's grade. Candidates must be S.R.N., and hold the Housekeeping Certificate.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £100 p.a.

WOKING WAR HOSPITAL, Oriental Road, Woking.

DEPARTMENTAL THEATRE SISTER. Temp. appt. Candidates must be S.R.N. Salary on Ward Sister's grade, plus £20 p.a. allowance. (904P)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

Night Sister required. Rushcliffe Scale. Apply with copies of testimonials to the Matron. (850P)

CORNWALL COUNTY COUNCIL

Wanted urgently for the Institution for Mental Defectives at St. Columb Major (111 beds) **Night Sister** with R.M.P.A. Certificate.

Also **Ward Sister** with R.M.P.A. Certificate for ward of 46, mostly children.

Salary and conditions in accordance with the Rushcliffe report.

Applications stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall, L. P. NEW,
Truro. Clerk of the County Council
24th January, 1945. (765P)

CITY MENTAL HOSPITAL
WINSON GREEN, BIRMINGHAM, 18

Departmental Sister required, doubly-trained to alternate night and theatre sister's duty.

Salary (Rushcliffe) within the scale, £170 to £240 per annum, according to qualifying service, plus full residential emoluments and uniform valued at £100. Applications, stating age, full particulars of qualifications, experience, appointments held (with dates) to be sent to the Medical Superintendent. (773P)

WORCESTER ROYAL INFIRMARY

Junior Night Sister required. S.R.N., S.C.M. Theatre experience essential. Salary according to Rushcliffe Scale. Applications, giving two names for reference, to be made to the Matron. (790P)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9.

Required **Night Sister** (S.R.N. and R.F.N.) Salary and conditions in accordance with Rushcliffe scheme. Superannuated post; medical examination necessary. Write to Matron for application form. (899P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY WELFARE INSTITUTION, DEANHOUSE

Night Sister in Sole Charge wanted at the County Welfare Institution and Emergency Hospital, Deanhouse. Applicants must be fully trained State Registered Nurses (and preferably State Certified Midwives). Salary in accordance with the Rushcliffe Report Salaries Scale, £130/£200 plus an allowance of £25, together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary in accordance with the Rushcliffe Report Salaries Scale, £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (828P)

ROYAL CORNWALL INFIRMARY, TRURO.
(250 Beds)

Second Night Sister, S.R.N., S.C.M. required, preferably with experience of Ward Sister. Rushcliffe scale of salary. F.S.S. Apply with full particulars to the Matron. (104P)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR

Assistant Night Sister required. S.C.M. essential. F.S.S. in force. Rushcliffe Scale of salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (524P)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
MUNICIPAL HOSPITAL OF 600 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the undermentioned posts:—

Junior Theatre Sister to specialize in Plastic Surgery, resulting from war injuries, burns, etc. (Up-to-date theatre). Resident post.

Night Sister (one of three, two always on duty—each has complete responsibility of own block). Non-resident if desired.

Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and Matron's name for reference, should be forwarded to the Matron. (527P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron (584P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1940

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTER (THEATRE)

(i) Sanatorium rate:—

***Harefield County Hospital, Harefield, Mx.**—Required for large chest hospital; must have held senior post in busy theatre; preference given to candidates with experience in major chest surgery; salary ward sister's scale, plus £10 p.a.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I of C.M.B. certificate, with good practical experience, required.

Ward Sisters scale plus £10 p.a.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate; T.A. certificate an advantage.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—Two required for Tuberculosis Ward.

(ii) Hospital rate.

—Experienced Sisters required.

***Chase Farm Hospital, Enfield, Mx.**—For acute medical wards; unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Female Chronic Ward.

***Redhill County Hospital, Edgware, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Danesbury Convalescent Home (for Tb. Women), Welwyn, Herts.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 12.2.45 and 23.4.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 6.3.45; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 5-3-45 and 30-4-45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1-3-45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

SUPERINTENDENT MIDWIFE

***North Middlesex County Hospital, Edmonton, N.18.**—Midwife Teacher's Certificate essential. Salary scale £280 by £15 to £340 p.a. resident.

EXPERIENCED MIDWIFERY TEACHER

Midwife Teachers' Certificate essential.

***North Middlesex County Hospital, Edmonton, N.18.**—Salary scale for hospitals with six or more pupils, i.e., £230 by £10 to £280 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-7-45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.8.45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May 1 and August, 1945.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.3.45, 1.4.45 and 1.5.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.

26.1.45. (860P)

CITY GENERAL HOSPITAL, PLYMOUTH

Night Sister required. Candidates must be S.R.N. and S.C.M., preferable had Night Sister experience.

Ward Sisters required. Candidates must be S.R.N. and S.C.M.

Deputy Ward Sisters required. Candidates must be S.R.N., preferably with Part I Midwifery training.

Salaries according to the Rushcliffe Scale. Apply to the Matron with names of 3 referees. (494P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

APPROVED TRAINING SCHOOL FOR NURSES

Night Sister required for busy Surgical Unit of 217 beds. Must be S.R.N., S.C.M. F.S.S. in force. Salary according to Rushcliffe scale. Apply with full particulars to Matron and Superintendent of Nurses. 696P)

CARDIFF ROYAL INFIRMARY

Night Superintendent required. S.R.N. with good Theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Uniform provided. Apply giving full particulars of training and experience to the Matron. (754P)

CARDIFF ROYAL INFIRMARY

Junior Night Sister required. S.R.N. with good Theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Uniform provided. Apply giving full particulars of training and experience to the Matron. (755P)

CITY OF CARDIFF LLANDOUGH HOSPITAL

Night Superintendent required. S.R.N. and Part 1 C.M.B. Certificate. Must have Ward Sister's experience. Salary according to Rushcliffe scale. Apply Matron, Llandough Hospital, Penarth, Glam (743P)

CITY OF SHEFFIELD

SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF NIGHT SISTER IN SOLE CHARGE
(Permanent or Temporary)

Applications are invited for the appointment of **Night Sister in Sole Charge,** resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for a Temporary Appointment for employment during the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.

Candidates must be fully qualified State-registered nurses.

Salaries and conditions of service in accordance with the Rushcliffe scale.

The successful candidate will be required satisfactorily to pass a medical examination and a permanent appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Moorhead Chambers, Director of Social Welfare.
Furnival Street, Sheffield, 1. (699P)

CRAWLEY HPSPITAL, SUSSEX

Ward Sister. Rushcliffe scheme. Apply Matron. (781P)

PRINCESS LOUISE KENSINGTON HOSPITAL FOR SICK CHILDREN, ST. QUINTIN AVE., N. KENSINGTON, W.10.

Sister required for Theatre and Relief work. Salary according to Rushcliffe scale. Federated superannuation scheme in force. Apply with full particulars to Matron. (698P)

ROYAL BERKSHIRE HOSPITAL, READING

Theatre Sister required. Good theatre experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply Matron. (700P)

WEMBLEY HOSPITAL

(118 Beds)

NURSES' TRAINING SCHOOL

Theatre Sister required. Rushcliffe Scale of salary. Federated Superannuation Scheme in force.

Apply to the Matron, giving full particulars of training and subsequent experience. (866P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

(100 Beds, plus 80 E.M.S. Beds)

Assistant Theatre Sister required. Must have Theatre experience and preferably at least Part I Certificate of the C.M.B. Salary and conditions according to the Rushcliffe Report. F.S.S. in force. Apply, stating age and experience, together with names for reference, to the Matron. (906P)

SALFORD ROYAL HOSPITAL

Junior Theatre Sister required. Rush Scheme conditions in force. Apply testimonials to the Lady Superintende Nurses.

Also **Sister** required for E.N.T. Out-Pa Department. Rushcliffe Scheme. Could out if desired. Apply with testimonia the Lady Superintendent of Nurses. (8

THE ROYAL LANCASTER INFIRMARY

Voluntary Hospital—251 Beds, plus E.M.S.

Wanted immediately, **Relief Sister** with keeping certificate preferred. Salary acc to Rushcliffe Scale. Apply with full parti to the Matron. F.S.S. in force.

WEST BROMWICH AND DISTRICT GENE HOSPITAL

Ward Sister for Male Medical Ward re immediately.

Candidates must be State-registered and rained in a hospital of over 100 beds.

Salary in accordance with Rushcliffe F.S.S.N. in force. With uniform and laun

Apply with recent testimonials, giving name for reference to Matron.

MANCHESTER NORTHERN HOSPITAL

(Voluntary General)
MANCHESTER, 8

Ward Sister required for women's and chi ward, separate glass cubicles. Indoor u F.S.S. and Rushcliffe Scale in force.

Reply giving age, religion and Matrons' n reference to Matron.

ROYAL HOSPITAL SCHOOL, HOLBROOK, SUFFOLK

Admiralty 600 Boys.

Required as soon as possible in the L ary, 57 beds: S.R.N. as **Ward Sister,** according to the Rushcliffe Scale, wi usual emoluments plus at present 10 week provision allowance during leave stating experience and age to Matron.

Queen's Institute of District Nursing, Bristol D.N.A.

Queen's Nurses required for staff. General work only. Own living arrangements with a possibility of a Nurses' Home later. Cyclists and motorists desirable. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (884P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Ward Sister required for Orthopaedic Ward —with orthopaedic training and experience.

Ward Sister required for General Wards.

All candidates must be State Registered, General trained nurses. Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (839P)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(170 Beds)

Sister required for Private Ward. Rushcliffe Scale of salary. Apply giving particulars of age, training, experience and Matron's names for reference, to Matron. (763P)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(170 Beds)

Sister required for Men's Surgical Ward. Rushcliffe Scale of salary. Apply, giving particulars of age, training, experience and Matrons' names for reference, to Matron. (764P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. & S.C.M.)—At Market Harborough Institution.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (758P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Holiday Sister required. Possible permanency afterwards. R.S.C.N., S.R.N. Rushcliffe Scale of salary. Apply, with matron's name for reference, to Matron. (872P)

ROYAL INFIRMARY, WIGAN

Two **Ward Sisters** required for holiday relief commencing May 1st. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to the Matron. (762P)

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM
WARD SISTER REQUIRED

Applications are invited for the post of **Ward Sister**. Applicants should be State-registered nurses, and preference will be given to candidates with experience of tuberculosis.

Salary according to the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Application form and Conditions of Service should be obtained from the Medical Officer of Health, Town Hall, Oldham, and be returned immediately with copies of three recent testimonials.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
January 25th, 1945. (811P)

MIDDLESEX COUNTY COUNCIL
DEPARTMENTAL SISTER FOR MENTAL BLOCK,
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

S.R.N. (General) and (Mental) required. Salary, etc., governed by Mental Nurses (Rushcliffe) Committee Report; ward sister's scale, plus £20 p.a.; post "resident" as defined by Report but successful candidate may be "non-resident" if she desires; medical examination; established and pensionable. Application forms and full particulars from Matron "D" of Hospital.

C. W. RADCLIFFE.
Clerk of the County Council.
(856P)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM

Ward Sisters required. Must be both General and Fever trained. Salary in accordance with the Rushcliffe Report. Minimum salary £140 per annum.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

City Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (846P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
WARD SISTERS

Candidates must be State Registered Nurses on the General Register. Rushcliffe Scale. Apply to Matron. (840P)

London County Council

This advertisement is permitted by the Ministry of Labour, and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council. Salaries (revised scales) (*four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration). £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	**Archway Road, N.19.**
Dulwich	**East Dulwich Grove, S.E.22.**
Mile End	**Bancroft Road, E.1.**
St. Charles'	**St. Charles' Square, Ladbroke Grove, W.10.**
St. George-in-the-East ...	**Raine Street, Wapping, E.1.**
St. James'	**Ouseley Road, S.W.12.**
St. Mary, Islington ...	**Highgate Hill, N.19.**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(379/8P)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 Beds)

Sister wanted immediately for Out-Patient and Casualty Department. Must be S.R.N. and S.C.M. and have had previous experience as a Ward Sister. The appointment is non-resident and the salary will be according to the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass the necessary medical examination.

Applications, stating full particulars and accompanied by copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne 4. (642P)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

A **Junior Sister** required to work in the Private Block. Rushcliffe scale of salary. Apply, with particulars to the Matron. (614P)

TWO MIDWIFERY SISTERS
DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
(PART I MIDWIFERY TRAINING SCHOOL)

Candidates must be State-Registered Nurses (General Register) with C.M.B. certificate. Opportunities for taking lectures in the City for the Midwifery Teachers' Certificate. Rushcliffe scale. Apply to Matron-in-Chief. (601P)

SOUTHEND GENERAL HOSPITAL

Applications are invited for the post of **Sister-in-Charge** of a Women's Surgical Ward. This post will shortly become vacant. Rushcliffe scale. Applications from Matron. (609P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTERS
Charterhouse-on-Mendip Fever Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Bladgon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children—106 beds.)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.

Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.

Posts unestablished, superannuable.

PUPIL MIDWIVES (State Registered Nurses).
Students are accepted as pupils for *Part I C.M.B.*—6 months course at Southmead Municipal General Hospital (163 beds) and Obstetric School for University of Bristol. *For Part I and II C.M.B.*—12 months course.

Part I at Southmead Hospital proceeding for Part II to either the Bristol Maternity Hospital (50 beds) or Mortimer House Maternity Hospital, Clifton (35 beds).
Part II—six months—Mortimer House Maternity Hospital, Clifton.
Next vacancies for Part I or Parts I and II. November 1st, 1945.
Immediate Part II vacancies at Mortimer House Maternity Hospital, Clifton.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (893P)

MIDDLESEX COUNTY COUNCIL
GRIMS DYKE, HARROW WEALD, MIDDLESEX

Shortly opening for convalescent tuberculosis male patients (approx. 50 beds). Staff required:—

Departmental Sister (Administrative).—Preferably Tb. experience; ward sister's scale plus £20 p.a.

Ward Sisters.—S.R.N. preferred, but applications considered also from nurses with T.A. certificate only.

Nurses with T.A. Certificate and **Assistant Nurses.**—Must be over 41 years of age.

All salaries, etc., governed by First Report of Rushcliffe Committee. Sanatorium rate of pay; all posts "resident" as defined by Report, but candidates may be "non-resident" if they desire. Established and pensionable; medical examination. Forms and full particulars from Matron of Hospital.

C. W. RADCLIFFE.
Clerk of the County Council.
(857P)

THE HAYWARDS HEATH HOSPITAL
SUSSEX
AFFILIATED TRAINING SCHOOL

Two **Junior Sisters** required. One with some theatre experience. One with some experience of Out Patients Dept.

Rushcliffe scheme in force. Uniform provided. F.S.S. available. Apply to Matron. (620P)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD
TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Senior Out Patient Sister required. S.R.N., with children's and theatre experience. Salary, Rushcliffe (Departmental), also **Junior Relief Out Patient Sister.** S.R.N., with children's and theatre experience.

Salary, Rushcliffe. Apply Matron. (690P)

CITY AND COUNTY OF THE CITY OF LINCOLN,
BURTON ROAD INSTITUTION

Applications are invited for the following appointments:—

(a) **Ward Sister**—£130-£10-£180 per annum, together with emoluments valued at £100 per annum Candidates must be State Registered General Trained Nurses and State Certified Midwives and possess experience of theatre work.

(b) **Student Nurses**—Aged 17-18 years, good education. Training for the examination of the General Nursing Council. Commencing salary £40 per annum plus emoluments valued at £75 per annum.

Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln.

Town Clerk's Office, J. H. SMITH,
Lincoln. Town Clerk.
January 19th, 1945. (694P)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Ward Sister required for the above Hospital. Must be State Registered in General and Fever Nursing. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (670P)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

Applications are invited for the post of **Ward Sister** at the Mowbray Grange Sanatorium, Bedale, from State Registered Nurses with experience of the treatment of tuberculosis. Experience with U.V. light therapy and radiography is also desirable. Salary in accordance with the Rushcliffe scale, plus uniforms, board, lodging and laundry.

The post is designated under the Local Government Superannuation Act, 1937, and the person appointed will require to pass a medical examination. The person appointed will take charge in the absence of the Matron.

Applications, accompanied by not more than three recent testimonials, to be received by the undersigned not later than Saturday, February 10, 1945

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council
January 18th. 1945. (688P)

THE LADY FORESTER HOSPITAL,
MUCH WENLOCK, SHROPSHIRE

Ward Sister wanted. S.R.N., S.C.M. for country hospital situated in very pleasant surroundings. Salary according to Rushcliffe scale, uniform provided. Superannuation scheme in force. Apply with particulars and recent testimonials to Matron. (702P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(RECOGNISED TRAINING SCHOOL)

Ward Sister required, S.R.N., for Children's Block. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars to Matron (443P)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Sister required for Men's Accident Ward of 36 beds. Experience in fracture work essential. F.S.S. in force. Salary according to Rushcliffe Scale.

Apply to Matron for form of application (453P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

EAST RIDING COUNTY COUNCIL
BEVERLEY EMERGENCY HOSPITAL
(400 Beds)

Applications are invited for appointment as **Orthopaedic Sister** at the above Hospital dealing mainly with service cases, acute medical and surgical. Good orthopaedic experience desirable. The Hospital is a Fracture Department A.

Rushcliffe scales in operation, £130 x £10—£180 per annum, with one additional service increment of £20 after 10 years' service, and emoluments valued at £100 per annum.

The appointment is made for purposes of the Emergency Hospital Scheme of the Ministry of Health and will be terminable by one month's notice on either side. It is also subject to the successful candidate passing satisfactorily a medical examination.

Applications to be made on forms to be obtained from this office to reach the undersigned not later than February 12, 1945.

County Hall, Beverley. T. STEPHENSON, Clerk of the Council.
January 17th, 1945. (666P)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

Applications are invited for the post of **Sister** at the Mount Pleasant Maternity Home, Northallerton.

Salary will be in accordance with the Rushcliffe scale, with board, residence and laundry.

Applications, accompanied by copies of not more than three recent testimonials, should reach the undersigned by not later than Saturday, February 10th, 1945.

County Hall, Northallerton. H. G. THORNLEY, Clerk of the County Council
January 18th, 1945. (689P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1,296 Beds)

Ward Sister (resident or non-resident) required for the female mental wards of the above Municipal General Hospital.

The bed accommodation is somewhat varied at the present time owing to war-time contingencies. The normal provision is 144 beds, including a maximum of 20 for observation cases and 124 for detention cases under Section 24 of the Lunacy Act.

Candidates must be qualified Mental Nurses and preference will be given to applicants who are also State Registered Nurses. Salary and conditions of service are in accordance with the Rushcliffe Scale for Mental Nurses.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with copies of recent testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9 (633P)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
Affiliated to the Radcliffe Infirmary, Oxford, and Bristol Royal Infirmary.

Required, **Holiday Sister**, for Wards. S.R.N. and S.C.M. Salary according to the Rushcliffe Scale: use of uniform.

Federated Superannuation Scheme in force. Apply, with particulars of training, and matron's name for reference, to Matron. (575P)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR

Sister required for Maternity Wards. F.S.S. in force. Rushcliffe Scale of salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (523P)

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS

Wanted as **Sister in Charge** of one of the Homes, a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180-£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (487P)

ABINGDON HOSPITAL, RADLEY ROAD, ABINGDON
(36 Beds)

Sister, S.R.N., S.C.M., with Theatre experience. Able to deputise in Matron's absence. F.S.S. in force. Rushcliffe recommendations adopted. Apply to Matron. (452P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Ward Sister, S.R.N., S.C.M., required for Women's Surgical Ward. Previous experience as a Ward Sister preferred. Salary according to Rushcliffe Scale. F.S.S. in force. Appiy with full particulars to the Matron. (357P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY. 84 Beds.
COMPLETE TRAINING SCHOOL

Required: **Medical Ward Sister,** S.R.N., R.S.C.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with references and Matron's name to Matron. (221P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester 8 (Complete Training School).

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School.)

MALE STAFF NURSES (State Registered)

MALE ASSISTANT NURSE (temporary).

STUDENT NURSES, aged 18 years and over (two months in preliminary school.)

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall, Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at Second year status and salary of £70; Second year £80.

STUDENT NURSES, aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES, aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

WARD SISTERS. General trained. T.A. certificate desirable.

GENERAL TRAINED NURSES for training for T.A. Certificate.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) Nr. Altrincham, Cheshire.
(All candidates must have sound health).

WARD SISTERS. General trained. T.A. certificate desirable.

STUDENT (PROBATIONER) NURSES. aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School.

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).
STAFF NURSES.
ASSISTANT NURSES (non-resident). For chronic sick ward.
PUPIL HOUSEKEEPERS (two). Applicants must be State registered nurses. Six months' training. Annual salary £70.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).
STAFF MIDWIVES. S.C.M. and S.R.N.
STAFF NURSES.
ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).
STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).
STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).
STAFF NURSES, S.R.N. or T.A. Certificate.

Baguley Sanatorium (421 beds), Nr. Altrincham, Cheshire.
(All candidates must have sound health).
ASSISTANT SISTERS. General trained. State Registered.
STAFF NURSES. Must have T.A. Certificate.
ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
STAFF NURSES (two), S.R.N.
ASSISTANT NURSES (three).

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.
STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.
ASSISTANT NURSES (two) with children's experience.

(379/4P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a.

(continued in next column)

plus fixed consolidated allowance of £E.1 p.a. (£E.1 equals £1 0s. 6d.). Consolidated allowance £E.50 on first appointment. Facilities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia House, Kingsway, London, W.C.2. (237P)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NR. GOLDAMING.

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of training as Student Nurses in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State Examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Students desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State Examination.

Salary 1st year, £45, 2nd year £50, with full board, lodging, laundry and uniform. Salary and service conditions in accordance with Rushcliffe Report.

Further particulars and application forms from the Matron. (668P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN DERBY
(84 Beds—Complete Training School)

Required **Sister,** S.R.N., one of two for Medical Ward.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with references and Matron's name to Matron. (700P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding a first Certificate are given Part II Training under the institute provided that entry to District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Tom Report.

Apply Superintendent for Scotland, 1, Castle Terrace, Edinburgh. (117P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (43P)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about six miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendations for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scale, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 1, Park Avenue, Willesden Green, N.W.2. (32P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION, QUEEN'S

State-registered **Nurses** required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply Superintendent, 8, Summer Hill Road, Birmingham, 1, and 32, Middle Park Road, Selly Oak, Birmingham, 29. (72P)

HERTFORD COUNTY HOSPITAL HERTFORD

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the R.S.C. scale. F.S.S. in force. Apply, with full particulars, to the Matron. (666P)

NEWSTEAD SANATORIUM, FISHPOOL, MANSFIELD, NOTTS.
Affiliated with the Nottingham City Hospital and Mansfield General Hospital

Applications are invited from suitable candidates for the following appointments:—

Staff Nurses. State Registered. To train for Tuberculosis Association Certificate.

Student Nurses. Must be in good health and not under 18 years of age.

Salary and conditions of service according to the recommendations of the Rushcliffe Committee. Apply with full particulars to Matron, Newstead Sanatorium, Fishpool, Mansfield, Notts. (667P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH ROMFORD

Staff Nurses. General trained State Registered Nurses required for one year's training in the nursing of Infectious Diseases. Salary £120 per ann. Board, lodging, uniform provided and holiday board allowance. Lectures given by the Medical Officer and Sister Tutor. Application forms can be obtained from the Matron. (658P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (87P)

THE ROYAL HOSPITAL, SHEFFIELD

Masseuses (2) required, non-resident, B.H.A. scale and F.S.S. Apply with particulars of qualifications and names for reference to Matron. (790P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

There are vacancies for **Staff Nurses** at the above hospital. Lectures by the Honorary Medical staff and certificates given. Rushcliffe scale and Superannuation. Apply Matron. (794P)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

(Beds—175)

Student Nurses required, age 18 to 30 years. Two years' training for the Tuberculosis Association Certificate. Salary according to the Rushcliffe Scale.

Apply with full particulars, and names for reference to Matron. (826P)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.

Affiliated with the West London Hospital, Hammersmith

Probationer required immediately. Applicants must be well educated. Age from 18 years. Apply Matron. (807P)

CITY SANATORIA, BIRMINGHAM

Affiliated with Dudley Road Hospital

PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Rd., Birmingham. (843P)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council's Examination in Fevers

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department WILFRID CARR,
Grey Friars, Secretary.
Leicester. (772P)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

Student Female Nurses received from 18 years of age, to train in mental nursing. Lectures and demonstrations are given by the Medical Staff and Sister Tutor to prepare candidates for the State Examinations. Salary in accordance with the Rushcliffe Scale, commencing at £70 per annum, together with Board, Lodging, Uniform, etc.

Apply personally, or by letter, with copies of testimonials and photograph if possible to The Matron, St. James Hospital, Milton, Portsmouth.

FREDERICK SPARKS,
Town Clerk and Clerk
to St. James Hospital
Municipal Offices, Visiting Committee.
Royal Beach Hotel,
Southsea. (833P)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

(TRAINING SCHOOL FOR NURSES)

Student Nurses required, age 17 to 32 years. Salary in accordance with the Rushcliffe scale. Apply for full particulars to Matron. (897P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** in this Sanatorium which is an affiliated training school. Two months are spent in the Preliminary school. Nurses have the opportunity of gaining the T.A. Certificate also the State Preliminary. Salary £45. 1st year and £50 2nd year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent (810P)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL GENERAL HOSPITAL

(475 Beds)

Student Nurses required at the above general training school for the 1st April and 1st September, 1945. Applicants should be 18 years of age and have had a good general education. The hospital is also a Part I Midwifery Training School, and there is a limited number of vacancies for students to enter at the end of their general training. The first ten weeks of training are spent in the Preliminary Training School.

Salary in accordance with Rushcliffe Award, £40-£50 per annum, together with emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars immediately to Matron, Birch Hill Hospital, Rochdale. (768P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL, CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

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Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the rate adopted by the Rushcliffe Committee.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (808P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN DERBY

(84 Beds—Complete Training School)

There are vacancies for **Nurses** wishing to qualify for the supplementary part of the State Register as Registered Sick Children's Nurses.

Rushcliffe Scale of Salaries. Apply giving Matron's name for reference to Matron. (761P)

BOROUGH OF ILFORD ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD

Student Nurses required for two years' training in the nursing of Infectious Diseases. Salary £55 first year and £71 10s. second year. Board, lodging and uniform provided plus holiday board allowance. Lectures given by Medical Staff and Sister Tutor. Application should be made to the Matron. (879P)

COUNTY BOROUGH OF READING BATTLE HOSPITAL

PROBATIONER NURSES

Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is recognised training school for nurses. Training under a Medical Superintendent is given in medical surgical and gynaecological nursing and is for a period of three years, inclusive of the preliminary three months trial period.

Candidates must not be less than 18 years of age, well educated and strong.

The salary will be in accordance with the Rushcliffe scale.

Application forms, accompanied by copies of three recent testimonials, to be obtained from, and returned to, the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.
Town Hall,
Reading.
January, 1945. (701P)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

RECOGNISED TRAINING SCHOOL

Student Nurses required, aged 18 to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for particulars. (726P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

(118 Beds, plus E.M.S. Beds)

STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (725P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (611P)

HOVE GENERAL HOSPITAL

TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be strong and well educated. Age 18-30 years. Rushcliffe Scale of salary. Uniform provided. For full particulars apply Matron. (636P)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.

(135 Beds)

Student Nurses required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force. Apply to the Matron. (59P)

CITY MENTAL HOSPITAL, HUMBERSTONE LEICESTER

Student Nurses required. School-leaving certificate or the equivalent is desirable but not essential. Salary in accordance with the Rushcliffe Scale, commencing at £70 per annum, together with board, lodging, washing, etc., valued at £75 per annum.

The hospital is a recognised training school, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (138P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (56P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (48P)

VICTORIA HOSPITAL, BURNLEY

(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 Beds. Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary cale. Apply to Matron. (24P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

(118 Beds)

RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron . (6P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses approved by the General Nursing Council 270 beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (581P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required., Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (462P)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (379/23P)

ROTHERHAM HOSPITAL

(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (513P)

THE HOSPITAL OF ST. CROSS, RUGBY

GENERAL TRAINING SCHOOL—160 Beds.

Student Nurses required, aged 17½-32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (444P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

Student Nurses are required at the above Hospital. (Aged 17½ years and over).

There are courses of training at the Preliminary Training School commencing on March 1st, 1945. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(490P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 5 SATURDAY, FEBRUARY 3, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Separate Professions ?

THE war has resulted in advances both for nursing and midwifery. Both have benefited by the establishment of a national scale of salaries. However, they can hardly be said to have gone forward together, which is, perhaps, a pity, seeing that they are closely linked professions. There are some who would like to see the gulf made wider : the two professions of nursing and midwifery separated. There are others who would like to see them brought more closely together.

One problem here is whether the midwife should or should not be a trained nurse. This controversy is no new one. It was being debated with equal—perhaps greater—vigour twenty years ago. There are arguments on either side. Those who favour the complete separation have two main contentions. In the first place they point to countries which have very excellent services showing a very low maternal mortality and in which the midwife is not a trained nurse, but has a prolonged training in midwifery. Holland and the Scandinavian countries are included among these. The midwife's training lasts for three years ; the maternal mortality rate averages 2.85 per 1,000. Should we be better off with such arrangements ? We must remember here that Queen's nurses who practise midwifery have a low maternal mortality rate– it was only 1.17 per 1,000 in 1942.

✦ ✦ ✦

Secondly, they suggest that the nurse has not the right attitude towards the mother : they say that she is used to dealing with sick people, that she looks upon the mother as any other patient and that this attitude is harmful because, in bearing her child, the mother is only carrying out her natural function, a function for which she is physiologically designed. There is, in fact, very little behind this argument. Granted that bearing of children is the fulfilment of a natural function common to the female sex, it is useless to pretend that it has no more effect on the human body than the carrying out of other physiological functions, such as the passing of faeces or urine. It is a somewhat prolonged and tiring business, however well it is managed, and the mother is confined to bed for a certain number of days after it, and needs the nursing care that every other person confined to bed also needs. The nurse's work deals for the most part with helping to make people well, getting them on to their feet again, both physically and mentally. She does not deal only with persons who are dying, or are permanent invalids ; she is used to the gradual progression back to full strength which is typical of the midwifery case : she understands the need to keep up the mother's strength during labour by nourishment, rest and sleep ; she knows how to do it ; further she is well equipped to deal with the various complications which may occur and to observe physical defects which may have escaped observation.

Again, a growing number of nurses is engaged in work which is not curative. All the nurses of the public health field are dealing with people who are not ill, are trying to keep them in good health : their work is even further removed from that of the nurse than is that of the midwife, yet trained nurses are more successful in this field than other workers, and medical officers of health ask that they shall do it. That many midwives feel that their work rightly gives them a place in the public health team is emphasized by the fact that many who practise either in midwifery or in combined district and midwifery work, belong to the Public Health Section of the Royal College of Nursing and make a very valuable contribution to a well integrated health service because of it.

Some also argue that the trained nurse midwife has less confidence than the midwife who is not a trained nurse ; and that, since she is not so confident, she does not give the mother confidence in the same degree. If this is a fact, it is bad, but does it not depend on her midwifery training, on her being trained on normal cases, normally confined, preferably in part in the home where the natural aspect of midwifery is most obvious ? Some suggest that it is an essential result of the nurse's training, stating that since the doctor is responsible for the patient and not the nurse, the nurse is not good at making decisions herself, and taking the responsibility of the case. This may be true of a poor nurse, but it is not true of the average nurse. The nurse, although she works under the doctor, has many decisions to make. The doctor orders the sedative to be given if or when necessary ; it is the nurse who decides if or when to give them. If she does not make good decisions, right decisions, she does not succeed as a nurse. There are many excellent midwives who are also trained nurses. Can they really look at themselves and their work and say that their midwifery is less good because they are also nurses ; that they would have done better work had they not had the double training ? We do not think so, and this is the real test. They are good midwives and good nurses because they are competent women and have knowledge to back up that competence.

Those who feel that the midwife should also be a trained nurse have been encouraged by the fact that the Royal College of Obstetricians and Gynaecologists have, in their plans for a national maternity service, come to the conclusion that, in the future, the aim should be for all midwives to be trained nurses. They have obviously given the matter much thought and considered the advantages of the prolonged training in midwifery which some favour as an alternative : they pronounce against it as tending to make the midwife a narrow specialist, a fact which is likely to make the profession less attractive to intelligent women. Local authorities, medical officers of health and, to some extent, the Rushcliffe Midwives' Salaries Committee, support this view.

However, the vital point is not what will suit the candidates but what will produce the midwife who will give the mother the best care. This is surely most likely to result if nursing and midwifery go forward together as do the medical profession and obstetricians. The fact that the Minister of Health decided to set up separate salaries committees for nurses and midwives is, perhaps, a pity, in that it stresses the separation of the work, for many practise both professions and some pass from one to

Contents

	Page
Separate Professions ?	69
Topical Notes	71
Some Aspects of Physiological Midwifery	72
Continuous Caudal Analgesia in Obstetrics	74
From Small Beginnings	78
Midwifery Training :	79
Peeping into the Future	81
General Nursing Council for England and Wales	82
Correspondence : In Parliament : Coming Events	83
The National Association of Assistant Nurses Meets	84
Royal College of Nursing News	87

Above: *In Germany: bringing a wounded American from 'No Man's Land'*

Below: *members of the U.S. Army medical corps demonstrate the use of the ski-litter in Luxemburg*

the other. Some stress the leakage of midwives to nursing and quite overlook the leakage of nurses to midwifery. Certainly the separation seems to have produced queer anomalies which the recently published Interpretation Committee's Report further stresses. There is so very little relation between the minima, maxima and total increments even inside the reports of each committee and the variations are even more marked when the two are compared. Here are a few obvious examples. The district midwife who is a State-registered nurse has a salary starting at £270 a year and rising by total increments of £90 to £360 ; the district midwife who is not a State-registered nurse has a salary starting at £250 a year and rising by total increments of £100 to £350 ; the district nurse midwife (S.R.N., S.C.M. and district trained), has a salary starting at £260 and rising by total increments of £80 only to £340 ; if she has no district training a starting salary of £240, rising by total increments of £70 to £310; the district nurse with State registration and district training has a starting salary of £230 rising by total increments of £70 to £290 ; the village nurse midwife with midwifery training only has a starting salary of £210 rising by total increments of £60 to £270 a year.

In other words, in the Midwives' Committee's Scales the less qualified woman has a larger total increment (£100) than the doubly qualified woman who is also a midwife and starts at a higher level. On the other hand, in the Nurses' Committee's Scales the most highly qualified women in similar work—the district nurse midwife—though she starts at the same figure as the doubly qualified midwife has a total increment of only £80. Surely these inconsistencies are unnecessary and irritating. Should not all workers whose initial salaries are almost identical have the same total increments and not have their financial positions reversed with the passing of the years ? There seems no rhyme or reason in figures such as this.

Further, the woman with the S.C.M. qualification only, if engaged as a midwife has a starting salary £40 higher than a similarly qualified woman who has some nursing knowledge and works as a village nurse midwife, but her maximum salary is £80 higher. Further, the new interpretation committee's pamphlet published last week says that, if such a worker has 30 cases or more on an average for 3 years, she shall be classed as a " district midwife, S.C.M. only " but if she has less than 30 cases she shall be classed as a " village nurse midwife." Thus a couple of cases one way or the other can make a difference of salary, varying over the years from £40 to £80 a year. The same type of anomaly occurs with the trained nurse who works as a midwife. If her cases are 30 or over per year her salary is £10 to £20 more to begin with and at the maximum £20 or £50 more, according to whether she is trained as a district nurse or not. The absence of any steady arithmetical progression and balance in these figures seems likely to give rise to dissatisfaction which could have been avoided by closer co-operation. Again, what will be the position when the doubly qualified woman moves from one type of district to another, and has to move for domestic reasons ? Also will her years of service count as she moves from one area to another in perhaps a different category ? Are not these problems partly the result of splitting two closely linked professions ?

Topical Notes

This Quarter

Our last public health number we devoted chiefly to industrial health and nursing; this quarter, we have devoted the issue to midwifery matters and offer our readers an article on physiological childbirth, another on caudal analgesia and an interesting discussion on the training of the midwife by Miss I. D. Irven, city superintendent of Worcester City and County Nursing Association. Many midwives are already practising natural childbirth with great success, and have great confidence in the methods which underlie this school of thought. We cannot, however, completely overlook the subject of industrial nursing in this issue for the Royal College of Physicians has just published a report on Industrial Medicine which demands consideration.

A Third of Their Working Years

The Report is the second to be published by the Social and Preventive Medicine Committee which this Royal College has set up. It asks, as did our leading article and Miss Irene H. Charley's article on 'The Place of the Industrial Nurse in the National Health Service in the October Public Health number, that the 'Industrial Health Service' shall be included in the National Health Service since the majority of workers pass a third of their working years in factories, large or small, in offices, shops, transport undertakings or catering establishments. If the worker is to be efficient, his health must be good and the care of health during working hours is essential for sound and economic production.

With a Preventive Basis

The Report stresses the need for specialized training for the doctor engaged in the industrial medical service and the suggestions made are very much in line with those which the Royal College of Nursing has demanded and is demanding for the industrial nurse. For the doctor, the Report advocates one year training, beginning with a basic course in preventive medicine, possibly taken with students for the diploma in public health, followed by more specialized study, including a short clinical course in industrial medicine. This is the pattern followed by the Royal College of Nursing in the one year course in industrial nursing established in 1931, but shortened first to 6 months and now to 3 months because of war-time needs. This scheme of training stresses the fact that the industrial health service and its personnel aim *first* at promoting the general health of the worker, preventing disease and injury and *secondly* at the emergency treatment and care of injured and sick workers within the factory or workshop. The Report merely states that the nurse should have 'special post-graduate training' but makes no suggestion or reference to the already existing courses, for its subject is essentially industrial medicine and it is drawn up solely by medical men.

Have You Sent Your Half-Crown?

The fact that the Registrar of the General Nursing Council lacks thousands of half-crowns, the retention fee for nurses to keep their names on the register, cannot surely be due to an increasing unawareness of nurses. It is more likely to be due to the fact that many have no permanent address, their homes have changed, and changed several times, so that present occupiers have no address for forwarding letters.

All those who have, or should have received the request should forward their retention fees without delay (see page 83) or they risk their names not being included in next year's register and besides giving the General Nursing Council officials much unnecessary work, they give themselves the trouble of applying for re-inclusion at a later date. The fact that nurses have a live register, though it involves a small amount of trouble to all, is undoubtedly a good thing.

Examination Figures

A STUDY of some of the General Nursing Council's figures shows the trends in the numbers of nurses and their behaviour towards the Registers since its creation in 1921. The total number of nurses registered on the General Part of the Register since that date is 131,790 which includes the 6,368 names added during 1944, yet the electorate that is those on the Register at last year's election, was only 99,865. The figure of those registered on the General Register in 1944, 6,368, shows an increase on last year's 6,199, as does the figure for those admitted to all the Registers—7,711 compared with 7,609 in 1943. The number entering the final examinations in 1944 was 9,500 so that quite a fair proportion—81 per cent.—passed. In this connection we wonder whether nurses realize that the General Nursing Council is one of the largest examining bodies in the country. More candidates enter, we believe, for its examinations, than for any other outside the school leaving certificate. (For report of Council meeting, see page 82).

It's Up to You

LAST week we announced the candidates for election to the Council of the Royal College of Nursing this year. As the election is the first to be held under the new plan it will be partieularly interesting. Voting papers will be sent out on March 1, and the issue of the *Nursing Times*, dated March 2, will contain the policies of the candidates. Meanwhile all nurses who have an opportunity hear the candidates speak.

It's No Picnic

"IT'S no picnic in the Pacific and I know they could use more nurses now." This is an extract of a letter typical of those quoted in *Porfessional Nursing*, from wounded American soldiers who have written to express their grateful appreciation of the work of army nurses whose patient and skilful care has meant so much in helping the men through hours of agony and giving them new hope.

A Massive Dose

AN interesting article in the *British Medical Journal* of January 20, suggests that a single massive dose of vitamin D can be given to infants and children to prevent them from developing rickets. The dose suggested is 7.5 mg. of calciferol (300,000 international units of vitamin D) given, dissolved in 1 c.cm. of arachis oil, by spoon after a milk feed. The oil was taken satisfactorily, only one small infant among 137 vomiting after it. The advantage of this method is that the dose can be given at a clinic or nursery and no forgetfulness or carelessness on the part of the mother in giving cod liver oil preparations daily can expose the child to the risk of rickets or the established case to irregular treatment. If necessary the dose can be repeated in three months' time.

Rickets in Provence

SPEAKING of rickets reminds us that the honourable Lady Fortescue, whose delightful books on Provence have doubtless given pleasure to many nurses, talking to Soroptomists in London recently, said that in that part of France 80 per cent. of the children are suffering from rickets and malnutrition, and there is a 25 per cent. increase in infant mortality. Lady Fortescue is opening an Elizabeth Starr Memorial Fund for their relief. Elizabeth Starr, the 'Mademoiselle' of her boosk was American born, but a naturalized Frenchwoman. She remained in Provence, and died there last year. Her letters give a vivid picture of conditions, with little food beyond a small ration of bread containing the sweepings of the bakery, 'animal turnips, and soups made of grass and weeds.' Lady Fortescue plans to take out a team of workers, including nurses, physiotherapists and dentists, to set up a relief centre, to provide mobile clinics for infants too weak to come to the relief centres in the towns and to continue the work of a small hospital for tuberculous children which 'Mademoiselle' started.

THIS WEEK

INDUSTRIAL CONFERENCE AT BRISTOL

Public health nurses within reach of Bristol, will be interested in the Industrial Conference to be held on Friday, April 20 and Saturday, April 21 (see page 87).

Trial and Error

ALL organization for curative medicine is in reality an admission of some measure of failure in what should be the real purpose of a health service, the establishment of positive health by fostering those conditions which promote it. Modern medical thought is growing more and more to recognize this fact and one of the most important contributions to the future health of the nation which may emerge from the Government's White Paper on a "National Health Service," are the health centres it is suggested local authorities should evolve by a method of "trial and error" to meet the needs of particular cases. An interesting article on this subject, "Community Health Centres and their Function," by G. Hamilton Hogben, M.R.C.S., L.R.C.P., D.P.H., Medical Officer of Health for Tottenham, appeared in the "Medical Officer" recently. Just what form the centres should take can only be determined by experiment, but it is certain that they should not be allowed to become mere centres of group practice for medical treatment.

Three Experiments

VALUABLE experience has been garnered by three pioneer undertakings already in existence. Two municipal Health Centres had been established by the Borough of Tottenham where efforts have been made to provide sunbathing and recreational facilities as well as those for public health work so that curative and preventive medicine may be practised side by side. Provision is also made for the keeping of data records so that all knowledge gained may be used to the best advantage. In the well-known Peckham Health Centre the emphasis was from the beginning laid on the relation of health to social adjustment. Membership was taken up not by individuals but by the unit of society, the family. The aim was to create a centre that would give an environment rich in opportunity for mental and physical activity and for the choice of meeting people of all ages. A more recent experiment has been set on foot in Johannesburg. This is known as the Fordsburg community and consists of a health centre where the work is mainly curative, and a community welfare centre for educative and social services, linked for purposes of medical research with the University of Witwatersrand. These three isolated experiments arouse exciting speculations as to the wide range of possibilities that may open up if individual initiative and enthusiasm is used to spur on local authorities to take advantage of the elasticity purposely left in the terms of the White Paper.

Below: *nurses and surgeons at work in a Nissen hut in France; with three divisions for the three operating tables, it makes a fine theatre*

Above: *a wounded U.S. corporal, uses his time to mend fountain pens*

SOME ASPECTS OF PHYSIOLOGICAL MIDWIFERY

By GRANTLY DICK READ, M.A., M.D., M.R.C.S., L.R.C.P.

(Illustrations from Miss M. Randell's 'Training for Childbirth' by courtesy of J. & A. Churchill, Ltd., publishers)

Left: *even the busiest mother can find time for healthy exercise when doing her housework*
Right: *an odd moment for relaxation: the mother rocks back on her sacrum, rounds her back and allows her thighs to relax*

IN the Report on the National Maternity Service issued by the Royal College of Obstetricians and Gynaecologists in May, 1944, we read on page 11 a statistical table of 'Maternal mortality per thousand live births in married women according to social class in England and Wales,' and that: 'The relatively greater safety of poor women has been attributed to the fact that they have generally been delivered by midwives or in hospitals where greater attention is paid to the physiological management of delivery.' Again on page 35 we read, 'Midwives are conservative practitioners aiming at natural labour, and their results are excellent.' The different terms 'physiological delivery,' 'natural labour,' 'natural childbirth,' all mean the same thing.

The Essential Function

The act of a woman giving birth to a child is a physiological process for which the female of the human race has been specially constructed. It is the essential function for the survival of the race. A rapidly expanding school of obstetric thought has been led to recognize, during the last ten or twelve years, that childbirth, in spite of the environmental influences that civilization and culture have brought to bear upon many natural processes, should not present the danger, distress and difficulty that accompanies it in a high percentage of women.

Speaking generally, the normal conduct of physiological processes gives rise to a sense of satisfaction or pleasure; certain sensations are associated with the neuro-muscular mechanism which are interpreted in the consciousness of the individual; but when, owing to some inability or inhibition, the urge or desire to satiate a physiological demand is not possible, physical pain, shock or even death may arise. Examples of this general principle are the pain of hunger, the agony of thirst, the pain and shock of acute retention of urine or obstruction to defaecation. Although in some ways the analogy may not be perfect, it is strongly suggestive that the act of parturition is subjected to similar laws. If there is perfect neuro-muscular mechanism and no structural defect in the relation of the child to the birth canal, the process should be painless. But where there is a fault in the nervous, muscular or bony components of the apparatus, pain, shock and other complications will arise, converting a physiological process into a pathological state.

Association with Pain

Unfortunately, pain is so prevalent amongst women in this country that it has become not only a recognized symptom of labour but an essential feature. Our text-books teach students to recognize the onset of labour by the presence of pain. The contractions of the uterus are called pains; women are taught by posterity and association to expect pain. The Report mentioned above gives a special page to 'The Relief of Pain'; that is, in normal, not in abnormal, labour. When obstetric societies meet to discuss the pain of labour, they do not consider it unnatural, but immediately discuss 'the relative merits of different analgesic drugs and anaesthetics, and the methods of their administration.'

This is interesting from many points of view when we realize that approximately 70 per cent. of the births in this country are attended by midwives with full responsibility, without a doctor being present. Experienced midwives, however, particularly Queen's nurses and village nurse-midwives, know that it is no unusual thing for women to have their babies with no difficulty and so little discomfort that they neither need nor indeed can be persuaded to accept either analgesic drug or anaesthetic.

Wherein lies this difference between the obstetric teaching of medical students and the observations of midwives over many years of practical work? This can be answered in one word—'understanding.' By that I do not mean academic knowledge, but the simple understanding of human nature, its desires, reactions and capabilities. Some midwives have this faculty developed to a degree which is rarely found in the medical profession. They are able to procure unimpeded physiological parturition, not by any special technique of actual delivery, nor by the use of analgesics and anaesthetics to obliterate pain and distress, but by the establishment of complete control of the women in their care, and by so doing removing the causes of discomfort.

The art of physiological labour is the art of self-control. It is born of confidence, not only in the midwife, but in the woman's own ability to have her baby without trouble. I must make it clear that I am not speaking of any specially gifted midwives, for there are many hundreds in this country with whom I have spoken personally. There is also an increasing number of medical men and women who, by their treatment and conduct of pregnancy and labour, obtain a rising percentage of natural births.

Dangers of Interference

How, then, can we assist our patients to have their babies physiologically, and thereby avoid interference, injury, surgical procedure and deep anaesthesia? All these impositions are serious dangers in a relatively high percentage of cases to both mother and child. It has been said that anaesthesia is harmless, but it can be stated with certainty that this is untrue. Many accidents are directly attributable to its administration, and undoubtedly many babies have been lost because of it. Interference is recognized as being one of the chief causes of obstetric trouble; relatively simple operations which are advised in recent journals, such as episiotomies and sacral nerve blocks, not infrequently produce conditions which cause discomfort and even marital inefficiency in women who have been subjected to them. These examples alone justify the effort to procure physiological labour.

It is impossible in a short paper to give details of the preventable causes of pain, and also the means of prevention, but a general outline may create sufficient interest in readers to prompt them to investigate further an obstetric teaching which, with all humility, I suggest will rapidly justify the attention of the academic schools of obstetrics. The pain of labour is due to a vicious circle of events. The ignorance of most women when they come into labour is deplorable. Very few are taught or told what to expect; the sensations they are likely to experience are not explained to them; they have no education in the most important job of their lives. They are not infrequently left alone whilst being subjected to a series of phenomena, which, in their minds, have always been associated with agonizing pain. Ignorance, therefore, is largely responsible for *fear*, and a very justifiable fear at that. They are afraid for themselves and for their babies; they are apprehensive of what may happen to them; they continually wonder what is coming next. Fear gives rise

to a faulty interpretation of stimulus, but it also produces a state of tension throughout the whole body. This tension is, unfortunately, not limited to the skeletal muscles only, but the main groups of muscle in the lower uterine segment are affected by it through the sympathetic nervous system. These muscle fibres pass round the uterus and, when in a state of relative tension, tend to constrict the outlet. The longitudinal muscle fibres, which shorten the uterus and in the second stage of labour expel the infant, are therefore called upon to work against increased resistance, and in the first stage of labour a long series of observations suggests the power of their contractility is diminished.

Fear, therefore, produces a state of tension which, by causing increased resistance at the outlet to the uterus, gives rise to painful contractions. This pain, although at first bearable, owing to the exaggerated interpretation, intensifies a vicious circle, until the typical picture of a woman suffering agonizing labour is produced. It follows that *pain, fear* and *tension* are the enemies of physiological labour, each being dependent in the first place upon the presence of any one of the other two. The first principle, therefore, is the elimination of fear by pre-natal instruction; the elimination of tension by practising the art of relaxation. In proportion to the success of these measures, so will pain be eliminated. It must be made quite plain that I am speaking only of normal labour.

Education for Pregnancy

Recently we have heard much of exercises during pregnancy as a means by which labour can be made easy. This is undoubtedly true, for by increasing the efficiency of the muscles which should normally take part in the act of parturition, we are likely to get a more efficient performance, just as any athlete who has to undergo a final test is more likely to succeed if properly trained. But it should be recognized once and for all that physio-therapeutic training for childbirth is, by itself, inadequate and unlikely to enable any woman to overcome all her difficulties. Education should start before pregnancy. For years I have recommended that from the age of fourteen, girls should receive instruction in biology, human physiology and anatomy, so that they gradually acquire, as they grow up, a natural and frank understanding of the uses and functions of their bodies. If that were so, women would enter the great masonry of motherhood with an entirely different outlook, and adopt an entirely different attitude towards childbirth. Their final preparation during pregnancy would be much easier. They would understand why they were asked to do certain things, and why they were advised not to do others. *Education*, therefore, is one of the great essentials, perhaps the greatest, in attaining natural childbirth. For knowledge will justify faith, and faith is the arch enemy of fear.

On the purely physical side, exercises are undoubtedly an advantage. Many girls suffer unnecessarily during labour not only from the rigidity of their skeletal muscles, but from the rapid tiring of muscles which should have been prepared by exercise for the hard work of the second stage of labour. If exercises can be taught in classes, experience has already shown that a large number of women will attend voluntarily, and it is at these classes that instruction should be given in the personal conduct of labour.

Minimizing Fear and Tension

The combination of these two pre-natal assets would go a long way towards revolutionizing obstetrics. But it should also be at these classes that the art of relaxation is taught. It is perhaps the relaxation that most women enjoy. It may be said that no woman has time for half an hour's relaxation a day, but it may be demonstrated that very few women really find it impossible once they have been taught how to do it.

So, before labour commences, fear and tension may be minimized and physical efficiency increased. But that is not all. The conduct of labour is of supreme importance. No girl should be left alone for so long a time that her faith is in jeopardy. The attendant should be trained to inspire a quiet confidence and humane kindliness, for upon these factors courage and faith largely depend. In labour, a woman is acutely sensitive to impression and stimulation; an unsympathetic look, a harsh word or an ill-chosen sentence can upset the whole course of labour by creating a state of doubt or a sense of insecurity. Loneliness has allowed the enemies of natural childbirth to ruin for all time this experience for an enormous number of women. The influence of quiet cheerfulness, lucid explanation and companionable encouragement combined with assistance in relaxation during the first stage contractions, is the foundation upon which physiological labour can be built in the large majority of young and healthy girls. It is a time when a visit from the instructress in physio-therapeutics is most helpful, assuming of course that the instructress herself is adequately acquainted with the practical application of her teaching.

Under these conditions, the ease with which labour can be accomplished is a revelation to those who have never seriously applied its routine. The last few contractions of the first stage I have described as the 'pain period' of labour, and it is then, if at any time, that a girl may appreciate a few whiffs of gas. It assists her in relaxation and undoubtedly relieves the sacral ache which maximum cervical dilatation produces. By deadening this discomfort which, for about half a dozen contractions occurs in more that 50 per cent. of cases, a woman will pass quietly into the expulsive stage of labour. Then she will tell you the backache is better; not infrequently she will put away her gas mask of her own accord. She no longer relaxes with the contractions, but between them. And so the process continues; gentle expulsive efforts to assist the uterus followed by two or three deep breaths and complete relaxation between the contractions. If the labour ward is kept quiet and there is not a lot of talking and throwing basins about, a state of amnesia supervenes, so that each effort is heralded by the girl herself as she temporarily returns to full awareness.

At each phase it is explained to her what she may experience; she should be prepared for the rush of liquor when the membranes break. Many girls have been very frightened by this, because they did not know it was likely to occur. In the phase before crowning, it should be explained to her that the oncoming head will retreat, but because it goes back it does not indicate that no progress is being made. When the head crowns, the tension of the perineum may be distressing to her, but if she knows that the occiput swings past it and does not go through it she is comforted for those two or three contractions which are sensitive; after that the perineal tissues are relatively anaesthetic to pressure from within. This does not suggest that episiotomy is never used; each case must be dealt with on its merits, not by rule of thumb. At this stage the absence of all fear is extremely valuable, for it enables relaxation of the outlet and prevents the involuntary contraction of perineal muscles which, in my opinion, is not infrequently a predisposing cause of a rupture.

A Word of Warning

Very few women, when treated in this way, experience any discomfort during the latter part of the second stage of labour which, they themselves feel, justifies the use of the anaesthetic mask. All women should have this mask in their hands and be instructed in its use. It is astonishing what a large number of them prefer to take part consciously and to assist willingly in the birth of their own child. Many girls who have become efficient in their training will hold their babies' hands whilst awaiting the birth of the lower trunk and limbs. Many have urged me to hurry, not because of the consciousness of any discomfort, but because they are anxious to know whether the hands they are holding belong to a son or a daughter!

This method undoubtedly decreases the number of torn perineums; it becomes an experience which very few girls who have known it would have missed. But a serious word of warning—no one who uses these methods must expect invariable success. There are women who will never learn control, who will never concentrate upon doing their ante-natal work well, and whose upbringing has given them a psychological background upon which fear thrives. Analgesics and anaesthetics are the correct treatment for such. Whatever happens, no woman should ever be allowed to persist in pain. Her fears should never remain unassuaged, and confidence in her attendant should be maintained at all costs. An obstetrician or midwife fails in this task if a woman looks back on the birth of her child as an experience she wishes not only to forget but never to repeat.

Finally, there is no record of any obstetrician who has ever applied himself to the use of these methods with serious persistence, having renounced them in favour of the unnatural 'scientific' or even surgical procedures with which normal labour has been conducted and often ruined in the past.

[*Readers who wish for further information should read the author's books, "Natural Childbirth", "Revelation of Childbirth" (Heinemann) or "Childbirth Without Fear" (Harper)*—ED.]

CONTINUOUS CAUDAL ANALGESIA IN OBSTETRICS

By J. H. PEEL, M.A., B.M., B.Ch. (Oxon.) F.R.C.S., F.R.C.O.G.

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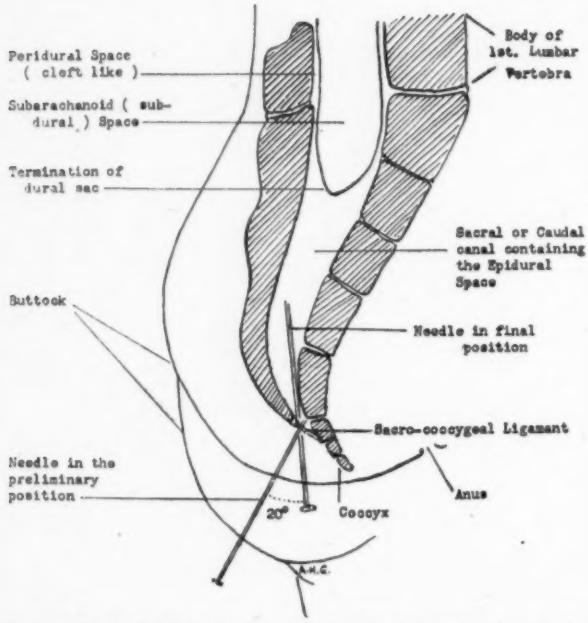
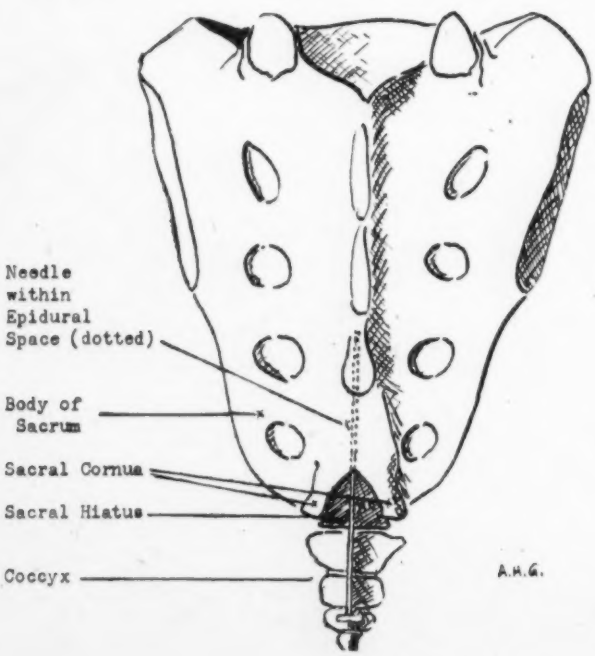
"IF the object of the medical practitioner is really twofold, as it has always . . . . . been declared to be, viz. 'the alleviation of human suffering and the preservation of human life', then it is our duty, as well as our privilege, to use all legitimate means to mitigate and remove the physical sufferings of the mother during parturition".—Sir James Young Simpson.



Above: *Fig. 1. Caudal Analgesia: (antero-posterior section through the sacrum and adjacent tissues showing how the solution is deposited within the caudal canal. After antiseptic skin preparation the position of the sacral hiatus is determined by palpation. Over this area a skin-weal is raised with a little of the Metycaine and the needle directed towards the hiatus at an angle of about 45° to the body axis. The tip should be felt to pierce the sacro-coccygeal ligament and then touch bone, after which the needle is swung round into the position shown ('final position') and pushed home. The skin is so loose in this area that even in fleshy subjects (as drawn) it will allow the needle to be moved round from one position to the other. The epidural space within the caudal canal and the cleft-like peridural space which surrounds the dural sac are continuous and together constitute the extradural space; if sufficient fluid is injected into the former it will seep up into the latter and anaesthetise all spinal-nerve roots encountered*



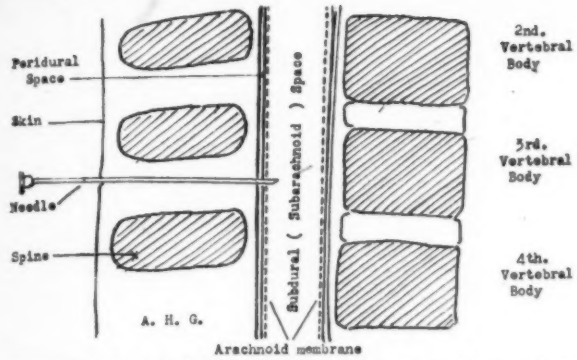
Left: *Fig. 1a. Caudal Analgesia. The sacrum, viewed from the dorsum. When determining the exact position of the sacral hiatus, the finger is first made to palpate the tip of the coccyx, and then slid upwards along the natal cleft until the hiatus is encountered as a depression. This depression is usually made more noticeable by the two raised cornua which stand sentinel one on either side*

ENDEAVOURS to relieve pain during childbirth must nearly be as old as history itself. In early times this was accomplished by resource to drugged wine or hyposis, the latter usually associated with elaborate ritual. During the last century the volatile anaesthetics have come to our aid, it being over ninety years since Sir James Young Simpson introduced first ether and then chloroform as analgesics during labour. Since the last war, nitrous oxide has had increasing vogue, and we owe much to the researches of Dr. R. J. Minnitt who has produced a "gas and air" apparatus, which has been modified by certain manufacturers so that it is portable and can be transported from case to case by district midwives. In addition, narcotic, hypnotic and amnesic drugs have achieved a certain popularity: among these one might mention:—omnopon, scopolamine, pethidine, sodium amytal, the bromides, and chloral hydrate.

Most drugs and anaesthetics employed for the purpose of relieving pain in labour have the following points in common: they all diminish the force of uterine contractions and slow down labour; they are all potentially dangerous for the baby; they all increase the risk of post-partum haemorrhage; they all increase the incidence of forceps delivery in the second stage; and finally they give only a partial relief to pain. Nitrous oxide offends least in these respects, but it is also among the least effective agents used, if given with air in a "fool-proof" machine.

In successful "Caudal Analgesia", uterine contractions remain unaffected, the babies are lively as if delivered without any form of analgesia, the risk of abnormal haemorrhage is minimal, and the *pangs of parturition are not only relieved, but abolished*! It is by no means unusual to see a baby being delivered, with the mother chatting to the nurse with complete unconcern, also for her to be astonished that the birth of her baby has been completed. It is even more dramatic to witness a forceps delivery under such circumstances.

The Nature of Caudal Analgesia.—Figs. 1, 1a, and 2 show the difference between caudal and spinal analgesia. In the former a needle has been inserted into the hollow of the sacral bone (the sacral, or caudal canal) by way of the sacral hiatus, which is situated on the dorsum of this bone at its lower 'tip.' Through this, an analgesic solution such as Novocaine or Metycaine, can be introduced into the extradural space up which it can travel and paralyse any spinal nerve roots that traverse this space below the upper level of the solution. In spinal analgesia, a similar solution is introduced into the intradural space (more often called "subarachanoid" space), where it mixes with the cerebro-spinal fluid, forming a strong solution near the site of injection, which becomes progressively weaker as the distance from the site increases. Solutions below a certain strength are unable to block nerve impulses in the spinal nerve roots, so that an upper level of analgesia becomes evident as in caudal analgesia. In both types of analgesia, sensory and sympathetic nerves are



Above : *Fig. 2. Spinal Analgesia : antero-posterior section through the lumbar area of the spinal column (diagrammatic). In Spinal Analgesia the analgesic fluid is deposited within the dural sac into the subdural (subarachnoid) space, where it mingles with the cerebro-spinal fluid and reaches the spinal-nerve roots by diffusion. N.B.—The cleft-like peridural space still surrounds the dural sac*

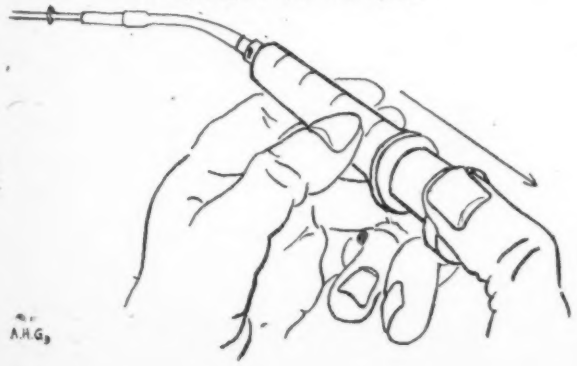
more easily overpowered than motor nerves, so that motor paralysis usually has an upper limit some way below those of the other two ; this discrepancy appears rather more marked during caudal block, which makes it the safer of the two methods.

Innervation of the Uterus and Birth Canal.—To understand more fully the nature of caudal analgesia, it is necessary to have some knowledge of the innervation of the uterus and birth canal. Stripped of unessentials this is as follows: the pain of uterine contraction is experienced *via* the sympathetic nerves which enter the spinal cord through the 11th and 12th thoracic nerve roots, while painful impulses associated with distortion of the birth canal, travel *via* sensory nerves in the 2nd, 3rd and 4th sacral nerve-roots. It is therefore obvious that a nerve-root block up to and including the 11th thoracic segment will eliminate *all* painful sensation associated with parturition.

Continuous Caudal Analgesia.—Caudal analgesia, like spinal analgesia, wears off in the course of time ; this may vary from anything between 40 and 80 minutes, after which the patient will experience pain again with, and during, uterine contractions. In order to prolong analgesia indefinitely, Drs. Hingson and Edwards, of New York City, introduced a technique of leaving the needle *in situ* and giving extra doses every 45 minutes or so. This is the method we have employed.

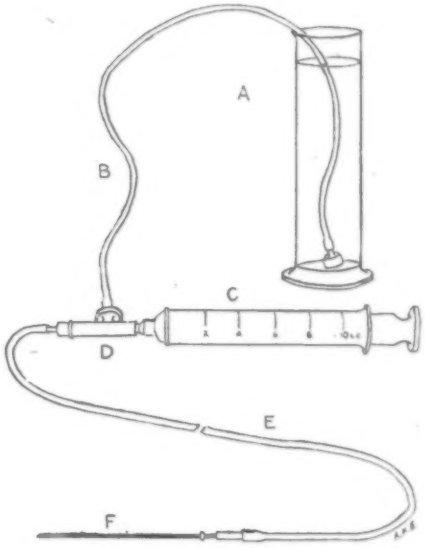
Apparatus Required.—In order to avoid undue disturbance during delivery, the needle is inserted with the patient in the left lateral position. A ' lumbar puncture ' needle is employed as in spinal analgesia, but this should be as malleable as possible in order to avoid the risk of breakage. We have had a special needle sent from America which is designed for the purpose and is extremely malleable; after use it can be straightened by rolling it between the finger tips and a hard surface such as a table top. After the needle has been inserted, the stilette is withdrawn, and a watch is kept to see whether blood or cerebro-spinal fluid escape. Should the former occur, the needle has gone too far and pierced the dural sac, and the method should be abandoned to avoid the risk of producing spinal analgesia. The quantities used for caudal work are many times greater than those employed for spinal analgesia, so that should the large volume used in the former inadvertently enter the dural sac, a catastrophe would most certainly occur. Analgesic solutions introduced directly into the lumen of a blood vessel may also cause disaster, so to make doubly certain that the needle is not dangerously placed, we make an aspiration test as shown in *Fig.* 3.

Below : *Fig. 3. Aspiration Test ; The Luer-Lok syringe is used without the valve attachment. A special piece of pressure tubing, about two inches long, and with a metal adapter at one end, is used to connect the caudal needle to the syringe. As with the Luer-Lok valve, the metal adapter can be locked into place in the metal syringe nozzle. This set-up is also employed when injecting the ' precautionary dose '*



Should the aspiration test prove negative, we then give a precautionary dose which, should it enter the dural sac, would produce a low spinal analgesia. We have used Metycaine, 1½ per cent., for most of our work, and in this case the precautionary dose is 8 c.c. Ten minutes should then elapse, and should no signs of analgesia develop, then the needle is assumed not to be dangerously placed, and the main dose is injected : this is of 32 c.c. making the total up to 40 c.c. If the needle is in the caudal canal, analgesia will gradually develop as will be described later. Sometimes analgesia does not occur, and in all such cases in which X-rays have been taken, the needle has been seen to be outside the caudal canal, usually on the dorsum of the sacrum. The only thing to do is to withdraw the needle and re-insert.

Right : *Fig 4. Assembly of apparatus for providing continuous Caudal Analgesia. A. Reservoir containing Metycaine, 1½ per cent. B. Rubber tubing conveying analgesic solution from reservoir to syringe (N.B. ' sinker ' to prevent tubing from slipping out of the solution.) C. Luer-Lok syringe. D. Two-way valve, allowing fluid to flow into the syringe as the plunger is withdrawn, but directing it along the lumen of the tubing (E) as the plunger is pushed home. E. Thick-walled pressure tubing (lumen of 2 millimetres diameter) joining exit end of valve to needle. F. Special ' super chrome steel ' malleable needle with special hub*



Injections can be given directly into the needle itself, but there is a great deal to be said for some system of remote control as shown in *Fig.* 4. The reservoir (A) contains the analgesic fluid, which is sucked along the tubing (B) to the syringe (C). By closing the plunger of the syringe, the valve (D) reverses its action, and the fluid is forced along the tubing (E) through the needle (F) and deposited in the caudal canal. This system is of greatest use when giving ' topping-up ' doses, as it enables the anaesthetist to keep out of the way of the delivery.

The Clinical Course of Labour.—If the needle has been inserted correctly and analgesia is successful, it will manifest itself within 10 or 15 minutes. The pain experienced previously with each uterine contraction gradually disappears. Sometimes the patient is able to tell when a contraction occurs, from the movements which occur within the abdomen above the level of analgesia ; this is sometimes described as a ' flutter,' but in a great many cases she is completely unaware of the contraction. Occasionally, ' islands ' of pain remain, a common spot being the right trochanter region, when the patient is in the left lateral position. All workers are agreed that analgesia is sometimes unilateral, this is, in our experience, usually on the dependant side, and can often be remedied by turning the patient on to the other side and injecting another 20 or 30 c.c.

The change in the demeanour of the patient is often dramatic—

she may be almost exhilarated by the relief of pain, or if tired she may become drowsy or actually fall asleep. Gradually, cutaneous analgesia manifests itself, commencing in the perianal skin and extending over the whole pelvic girdle and legs. The anus and perineum become lax and insensitive and the limbs feel heavy and numb. So lax may be the anal sphincter, that faecal material or enema fluid may be voided involuntarily; large quantities of flatus often escape! All this at a period long before the second stage has been reached. Rectal examination becomes very easy and free from discomfort for the patient. Uterine contractions continue unaltered, but may only be recognised by the attendant's hand palpating the abdomen. The assessment of the efficiency of the contractions is often a matter of some difficulty, but judging from the degree of hardness of the uterus, and the duration of the contraction, we conclude that the force is not as a rule affected. The proof of the pudding is in the eating, and we have found that the first stage proceeds quite normally—in some cases it even appears to be accelerated. This is particularly noticeable in the type of patient in whom the cervix and lower segment are tense and rigid beforehand. After the induction of caudal analgesia, the cervix becomes soft, non-resistant, and seems to melt away before the advancing bag of membranes or head. It is our impression that, because of this fact, the incidence of cervical laceration is minimal.

We have found it best to start caudal analgesia as soon as regular and strong contractions have become established, and the os is about two to three fingers dilated. We have purposely avoided using the method in cases of uterine inertia, or in the presence of obstetric abnormalities. In our cases, therefore, we have usually carried on the analgesia for six to eight hours in primigravidae and two to three hours in multiparae, by which time the first stage has completed itself. Our conclusions are that there is no interference with the clinical course of the first stage of labour, and that the method when successful is the most satisfactory way of giving complete relief of pain to the patient.

Less Effective Efforts

However, it is at the commencement of the second stage of labour that we witness the first departure from what we are accustomed to call 'normal labour.' The membranes seldom rupture spontaneously: the second stage is not heralded by that change in the character of the pain, when the patient experiences intense bearing down sensations. Caudal analgesia appears to abolish the involuntary bearing down efforts. The patient may be unaware of a contraction, and when one occurs, should she be urged to bear down, her efforts seem less effective than during unrelieved labour. Consequently, spontaneous termination of the second stage will be achieved only if the uterine contractions are very strong indeed, or if the patient be a multipara. This has been our experience: nearly all our multiparae have delivered themselves spontaneously after a second stage perhaps slightly prolonged, but a large number of our primigravidae have required forceps delivery. The extreme laxity of the perineum and pelvic floor, on the other hand, make the incidence of laceration—whether the delivery be spontaneous or instrumental—very much less. It is generally accepted that all the more commonly tried methods of relieving pain during the second stage of labour, increase the incidence of instrumental delivery, and caudal analgesia seems definitely to share this disadvantage with the other methods. But whereas analgesic drugs and anaesthetics all increase the risk to the baby in some measure, caudal analgesia has no adverse effect whatever on the child. We have seen no periods of apnoea, nor slow, shallow respiration, nor atelectasis as at times experienced with narcotic drugs.

The conclusions that we have reached therefore about the second stage, are that in multiparae caudal analgesia may be continued for the duration of the second stage with every prospect of spontaneous delivery. But in primigravidae, unless the contractions are unusually strong, it is a necessity to lighten the analgesia, or discontinue it altogether, if spontaneous delivery is to take place and an instrumental delivery avoided. Experience tells us which of our cases are likely to need forceps in any case, and which patients would expel their babies spontaneously without help.

The Third Stage

Our experience during the third stage with caudal analgesia has been wholly favourable; post-partum haemorrhage has not occurred in any single case. The placenta is expelled within a very short time and with little blood loss. If the repair of the perineum is necessary, there is minimal bleeding and maximal vision, factors which ensure that the procedure can be carried out with greater speed and thoroughness.

Apart from its application to normal labour, we have found a very definite place for caudal analgesia for deliberate forceps delivery and for Caesarian section. In both these obstetric procedures general anaesthesia is most commonly and widely used, but in both, the effect of the anaesthetic is to increase the amount of the bleeding that occurs; this sometimes reaches alarming and even dangerous proportions, particularly in inexperienced hands. The fact also that there is a risk that the anaesthetic employed may depress the respiratory centre of the baby—sometimes fatally—is accepted by all. Under caudal analgesia both these dangers are non-existent.

The excellent condition of the mother and child within a very short time of the latter's entry into the world, is a glowing testimony to the efficiency of the new method. The voice of the mother over the telephone—rather than that of the obstetrician—announcing successful delivery, has surprised more than one father, and has proved a dramatic demonstration of the fitness of the mother! Post-anaesthetic complications, *e.g.* vomiting, chest lesions, abdominal distension, are very much less common. The complications associated with spinal analgesia are also non-existent, and the patient can sit up almost immediately upon her return to bed.

CONCLUSIONS

General Conclusion.—It may well be asked: 'What is the future of caudal analgesia in obstetric practice?' The answer would seem to be that it must be confined to hospital or institutional midwifery where a doctor or doctors are in attendance, and who are familiar with a somewhat difficult technique. Given the necessary staff, with adequate experience and interest, there seems no inherent reason why the method should not be applied to a large proportion of the ever-increasing number of women having institutional confinement.

Book Reviews

SAFE CONVOY.—*By William Carrington, M.D. (J. B. Lippincott Co., Aldine House, Bedford Street, W.C., Price 15s.)*

This book is designed to banish fear by presenting all the facts of pregnancy, labour, the puerperium and child care in an up-to-date manner. It is difficult to believe that parts of it are likely to achieve this. The discussion of heart disease, pyelitis, diabetes, etcetera, in pregnancy seem most unnecessary in a book designed for the expectant mother. The average midwife would not be pleased for her mother to read. . . . 'During this period (i.e., after delivery) the patient need not worry if for a few days she must have the urine drawn through a hollow tube or catheter.' Some rather astounding statements are made, including the following. . . . 'On the Continent midwives are employed extensively to-day, but not so in England.' Quite the most interesting feature of the book is its historical side. The author has read deeply, and gives numerous glimpses of midwifery amongst historic persons. The book is easy and quick to read and attracts by its 'racy' style. At times this raciness may irritate the reader, as for example when the great Dr. Ignaz Semmelweiss is described as 'A tragic Hungarian with a comic name.'

The book makes entertaining reading, but it has no explanatory diagrams and costs 15s. Many booklets on the same subject are sold for a shilling or two, and would be quite as helpful to the expectant mother.

L.B., S.R.N., S.C.M., Diploma in Nursing, London University.

FOR CHILDLESS WIVES. *By a doctor: (Published by the Family Planning Association, 69, Eccleston Square, S.W.1; price 2s.)*

This small booklet sets out in simple language the facts concerning conception, the possible causes of sterility and the modern methods by which it can be treated both in the male and in the female. It explains how the doctor can help and what the man and woman should expect if they decide to seek medical advice. It should help to overcome the tragedy of the home where children are wanted but do not come.

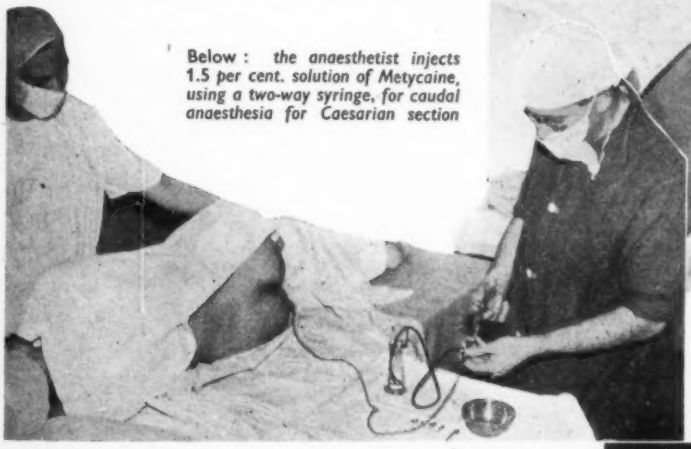
K.F.A., S.R.N., S.C.M., Diploma in Nursing, London University.

FOR PAINLESS LABOUR

— Caudal Anaesthesia at King's College Hospital

CAUDAL anaesthesia differs from spinal anaesthesia in that the anaesthetic solution, Metycaine or Novocaine (see page 74), is injected into the spinal canal in the sacral region where the cauda equina lies, instead of the usual lumbar puncture site, the gap between the 3rd and 4th lumbar vertebrae, just below the lower level of the spinal cord. The technique is fully described in the accompanying article and illustrated by the pictures on this page which show the administration of caudal anaesthesia for a case of Caesarian section.

Above : *the first stage, the anaesthetist locates the sacral hiatus before inserting the needle for caudal anaesthesia used for ordinary labour or Caesarian section*

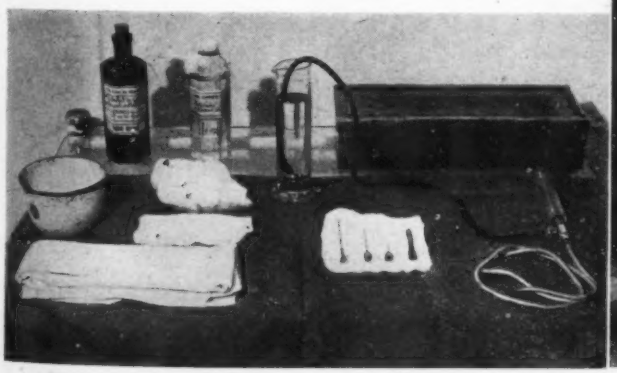


Below : *the anaesthetist injects 1.5 per cent. solution of Metycaine, using a two-way syringe, for caudal anaesthesia for Caesarian section*

Above : *the anaesthetist inserts the needle into the sacral hiatus at an angle of 30 degrees to the body line*

Below : *a successful Caesarian section birth with the use of 1.5 per cent. solution of Metycaine to produce caudal anaesthesia*

Below : *trolley set for caudal anaesthesia, showing the lumbar puncture needle and stilete, two-way syringe and reservoir containing Metycaine solution*



FROM SMALL BEGINNINGS
—the record of Jennifer

By R. E. BURT,
S.R.N., S.C.M., Plaistow Maternity Hospital

Jennifer's mother sees her hidden amongst wool and woollies for the first time

JENNIFER was born prematurely in her own home at 9 p.m. on August 23 ; according to the district scales, she weighed 1¾ pounds and she was only 12 inches long. The following day, Aug. 24, at 5 p.m., she was admitted to Plaistow Maternity Hospital, with severe shock after her journey. She was received into a cot, already warmed with an electric blanket and hot water bottles, well screened and blocked at the foot, in the general nursery.

After recovering from effects of the journey, her first feed was given with a pipette ; it consisted of 1 dram of glucose water with brandy, m. 4, and this feed was given hourly throughout the night.

On the following morning, August 25, her condition was quite satisfactory. Her eyes, nose and mouth were cleaned with sterile swabs soaked in boracic lotion and her buttocks were oiled with nut oil. Feeding continued hourly and in the evening, at 6 p.m., 1 dram of half strength breast milk was given in place of the glucose water. This was taken very well and so breast milk was introduced in every sixth feed. Feeding was continued hourly, the brandy being cut down gradually.

On the fourth day, it was decided to oil her completely and weigh her, as she had been weighed only by the district scales soon after birth. Another gamgee jacket was prepared, also a lined cap and shawl. All clothes were weighed, then after she had been oiled and put into clean clothes she was allowed to settle down for a while before being put on the scales in the carefully warmed nursery : her weight, when the weight of clothes had been deducted, was 2 lb. 2 oz.

Jennifer Asks For More

By this time breast milk was being given more frequently and her mother's own milk was available ; it was diluted now by a third. At the end of a week, Jennifer, who had been christened the night of admission, was beginning to demand more food, so her feeds were increased to 1½ drams, and then to 2 drams per hour. Also one night feed was cut out, so that she had two rests of one and a half hours between feeds. On the eighth day, Jennifer was subjected to a series of photographs which did not bother her a bit. We had first heard her cry, if it could be called a cry, on her second day in hospital, but this was a rare event.

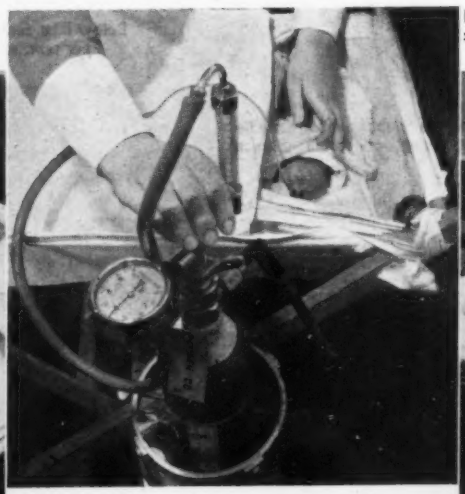
By the time Jennifer was a fortnight old she was on one and a half hourly feeds during the day and two hourly feeds at night, and taking 3 or 4 drams as she required. She was gaining weight steadily ; at two weeks she weighed 2 lb. 4¾ oz., at three weeks, 2 lb. 9 oz.

A Crisis

During the third week of life Jennifer went very black one afternoon, and our thoughts were sad as we realised it was the most critical week of her life, but, after helping her to get up wind and watching very carefully, all appeared to be well.

The doctor usually saw her every other day and was quite pleased with her progress. When she was one month old, she was on two and a half hourly feeds during the day and three hourly

Below : *eight days old, Jennifer enjoys her two dram feeds, given with a pipette every hour*



Above : *she needs a very fine catheter to get a refreshing breath of oxygen*

Below : *test of progress : Jennifer's weight steadily increased during her stay in hospital*

Left : *out into the world : Jennifer goes home to grow up under her mother's wise care*

Above : *a good cry after her bath in warm water.* Right : *mother begins to take over her responsibilities*

feeds at night. She was oiled every other day and weighed twice a week. At four weeks, she weighed 2 lb. 14 oz., at five weeks, 3 lb. 6¾ oz. The blocks at the foot of the cot had long since been reduced and now were removed altogether ; the hot water bottles were removed gradually and the temperature of the nursery was allowed to drop to normal.

Jennifer was now having all milk feeds, of breast milk from her mother, except one in the early morning which was glucose water. Brandy had not been given for some time much to Jennifer's disgust, as it definitely gave the water more flavour.

Jennifer continued to progress satisfactorily ; she took her feeds well and her weight increased steadily ; at six weeks she was 3 lb. 14½ oz., at seven weeks, 4 lb. 3¼ oz., at eight weeks, 4 lb. 13 oz.; at nine weeks, 5 lb. 3 oz. She was gradually treated as a normal baby, and began to come out of her cot and suck at the breast, to begin with once a day then twice a day. Her clothing was reduced to normal, and she was oiled every day. Her cry now was very lusty indeed, and she exercised her lungs quite often.

The First Bath

Jennifer was put into a bath for the first time when she was 10 weeks old, she screamed during the process and could not make out the unusual proceedings. She now weighed 5 lb. 9½ oz., was on four hourly feeds and had no night feed. We were very sorry to see her go home, but visited her frequently and followed her growth and progress with great interest.

Jennifer was completely breast fed until she was four months old. Her mother was very good; she persevered with the expressing of the milk, which she delivered or got delivered for her twice daily at the hospital, after she had gone home, at the end of a fortnight. To her must be given the credit for the success in rearing Jennifer, for the continual supply of breast milk was invaluable.

During the whole time Jennifer was with us she was cared for by the same nurses as far as possible, and beyond the wearing of masks no other isolation was attempted.

When she left us Jennifer was 18 inches long, compared with 12 inches when she was born. She had a lot of hair and very blue eyes and was a normal baby.

One year old and weighing 13 pounds ! Jennifer was only two pounds two ounces at four days but she has grown into a normal happy baby

MIDWIFERY TRAINING (*Continued from page 80*)

tion results, but by the number of pupils she has inspired with a love of the work and a keen desire to practise. The district training midwife has unique opportunities for this, and much depends on her attitude to the work.

It is sometimes thought that with the coming of the new health services, when doctors and specialists are to be provided for all, that midwives will cease to function as independent practitioners, and will be reduced to the rank of "obstetric nurses" or doctors' attendants. In that case the present training may be all that is needed ? It does, however, remain an indisputable fact that in those countries where this type of maternity service is fashionable, and where midwives do not count, that the whole business of childbirth takes on the magnitude of a surgical operation, with a high maternal mortality rate. If on the other hand midwives are to continue their work, and an adequate number of new recruits are to be encouraged, not directed, into the service, then should we not aim at some alterations ? What we want to produce is a well informed self reliant woman, with a sound knowledge of normal midwifery and how to maintain it—a woman whose mind is filled, not with fear and apprehension but with confidence and assurance and who will in her turn be able to inspire confidence in the mothers she delivers.

Going Up

THE Registrar-General gives cheerful news of the birth rate and infant mortality during the September quarter of last year. The birth rate, 183,659 live births were registered, represents the highest for this quarter since 1926 and the mortality rate of babies under one year of 40 per 1,000 related live births was three below the average of the ten previous third quarters. The death rate was 10.3 per 1,000 compared with 9.4 in the same period in 1943, but the quarter under review includes deaths due to enemy action while flying bombs were at their height. Interesting as these figures are we look forward to the days when there are some to show improvements in the chronic diseases which cause so much distress in life.

A pupil midwife watches the doctor making an examination before the expected date—part of a course for midwives on the administration of gas and air analgesia at the Central Middlesex County Hospital

MIDWIFERY TRAINING

By I. D. IRVEN, S.R.N., S.C.M.,
City Superintendent, Worcester
City and County Nursing Association

WHEN, in 1938, it was decided to revise the training of midwifery pupils, undoubtedly it was done with the intention of producing a more efficient type of midwife. Not only should she have a better knowledge of midwifery than her predecessor, but she should also know something of public health and social services, and so take her place as an important member of the team of health workers. So with this end in view, the length of the training was doubled and was divided into two parts: the case book, with its elaborate and detailed records was devised, and lectures on social subjects were added to the syllabus.

Now that the new training has been in operation for over five years, what of the results? Are they all that the originators hoped and expected? Has the scheme, in fact, produced this better trained woman, and has her revised training with its increased knowledge encouraged recruitment to the midwifery service? That she is better equipped than pupils of some years ago cannot be denied. Her training is twice as long, but whether it is of the kind to inspire her with a love of the work and a keen desire to practise as a midwife is a very debatable point. The shortage of midwives remains acute, and seems likely to remain so, in spite of a certain amount of direction into the service.

Theory before Practice

Under the present system, all midwifery theory and doctors' lectures are taken in the first part of training. In part 2 there is revision, and coaching classes are given by the midwifery teachers, while five or more lectures on public health are given by a Medical Officer of Health or his assistant. In other words, the experienced and highly qualified obstetricians and sister tutors are lecturing to the raw recruit in a Part 1 school at a time in her career when she is handicapped by lack of practical experience. No wonder that she cannot always grasp the significance of what she is being taught, and often suffers from mental indigestion. "It's all such a muddle, I don't understand it properly", complain some of the pupils at the end of the first six months training. They have learnt a large number of facts, chiefly concerned with the diagnosis and treatment of abnormal conditions but find it difficult to distinguish between the first and second stage of labour, or to say with any certainty where the occiput would be found in a persistent posterior position. One wonders whether the time of highly qualified lecturers would not be better spent on more mature students such as prospective midwife teachers or midwives taking post graduate courses?

The first part of the training is spent in a maternity hospital. In some Part 1 schools the cases are very normal and are in hospital only because of home conditions. In many others, however, the patients are sent in on account of expected or actual difficulty, and the resulting deliveries are anything but normal. So the new pupil, at an impressionable stage of her training is introduced to midwifery, via high forceps, postpartum haemorrhage, shock, collapse, toxaemia and all the long list of abnormalities that can occur. Excellent experience for her at a later date in her career, but hardly suitable as an introduction. The result is, of course, that many are so impressed with the apparently overwhelming difficulties that await a practising midwife, that they decide with some determination never to enter such a dangerous profession. One can hardly blame them, perhaps, but it does not help recruitment, and the shortage of midwives continues.

Then there are the brave few who do go eventually to second part schools to qualify as midwives. Many of these are so rooted and grounded in the abnormal, that they come to expect trouble and find it difficult to recognize a straight forward case. They can scarcely believe that a baby can be born quietly, naturally and with very little fuss, and all that is needed in most cases, is a calm self-confident midwife. Of course, after a few weeks of ordinary midwifery, whether in a maternity home or on the district, pupils eventually settle down and lose many of their fears and apprehensions. But first impressions are important, and one cannot help wondering if it would not be better to learn the natural way first and the abnormalities later!

A Suggested Remedy

Can anything be done to remedy this? Could those who plan the training for the vital work of a midwife see that she gets a good start by an early introduction to the normal? Could the theoretical teaching in the first part school be simplified as much as possible? Pupils could then learn the "A.B.C." of midwifery, so to speak, first, followed in the second part by more advanced teaching for those who intended to practise. Health visitors, for example, do not need as much obstetrical knowledge as the midwife. At present their theoretical training is identical. If the large maternity hospitals were reserved for midwives taking post graduate courses and for medical students, they would provide excellent teaching material for those who needed and could benefit by it. Part 1 midwifery pupils could then be sent to those maternity homes where most of the work was expected to be normal and the deliveries could be conducted by training midwives.

The difficulties which would prevent these measures are of course chiefly connected with the staffing problems of the maternity hospitals. In the reconstruction plans on the education and training of the general nurse, her status as a student and the importance of her training are strongly emphasised—they must not be sacrificed to the staffing needs of the hospital, we are told. Is it too much to hope that a pupil midwife will have equal claims to consideration? The solution is not easy. Maternity hospitals are understaffed, and pupils are necessary to them for the routine care of the patients. But in other fields those who map out the training for students, will not, in future, allow shortage of staff to interfere with the success of the ultimate plan. A properly organized course, planned from the point of view of the trainee, is usually an aid to recruitment. If midwives are still needed in greater numbers and if they are to be encouraged to practise, then their training will have to be planned from their point of view, and care must be taken that they are introduced to the subject in such a way that they will enjoy it.

Midwife Teachers

Here is another point. If pupils are to enjoy their work so that later they will wish to become midwives, much will depend on the training midwives who teach them, both in first and second part schools. The work and status of a teacher midwife has never been sufficiently recognized. It is significant to note, for example, that the second Rushcliffe Report does not recommend any additional salary for district training midwives who hold the Midwife Teacher's Certificate. This will not help to recruit midwives for this very important work. The success of a teacher of midwifery is surely measured, not only by examina-

(*Continued on page* 79)

PEEPING INTO THE FUTURE

An Exhibition of Post-War Kitchens

Utility room in semi-detached house. Left: the electric washing-machine and mangle which will save the future housewife hours of back-breaking drudgery. Right: the electrically-heated drying cupboard for use when out-of-door drying is impossible

It is always an intriguing pastime to try and peep into the future and more especially so when the conditions of our war-time present leave so much to be desired. Manufacturers of all kinds are busy planning the things we shall see and use in our everyday post-war life and a particularly interesting example is the exhibition of all-electric kitchens being shown at "The Building Centre," Maddox Street, W. These are specified as intended for "low-cost post-war homes." Four types are shown, two for flats and two for semi-detached houses. Of those for flats, one is planned as a kitchen-dining room and one as a kitchen only, with a hatch through to the living room. Of the two for houses, one also is a kitchen simply, while the other has space for a small dining table and has an adjoining "utility room" (post-war translation for "scullery"!) containing an electric washing machine and mangle, a heated drying cupboard and one for brooms. All the kitchens have electric ovens, water heaters and refrigerators, and every spare inch of space has been utilized for built-in cupboards with special provision for vegetable storage.

Some Real Improvements

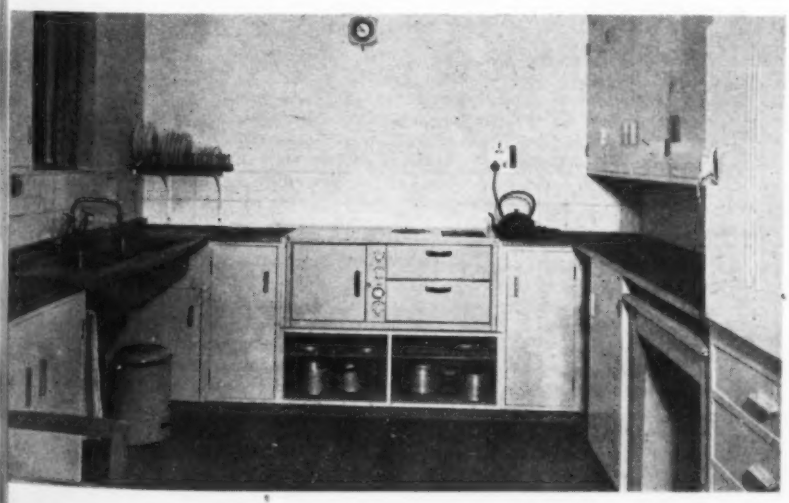
The gleaming enamelled surfaces, the closed cupboards and the absence of dirt producing fuel, certainly promise the post-war housewife relief from much useless drudgery. The electric washer and wringer in the larger house would do away with the bad effects of heavy lifting of wet clothes and the heated drying room would mean that the week's routine no longer depended on the good luck of a fine Monday in our proverbially uncertain climate, though a small enclosed space is no real substitute for the sterilizing properties of sunshine and a billowing wind. There is also the advantage to health, especially to sufferers from asthma and other chest diseases, of fume-free air.

These are all very real improvements. Doubts do present themselves on the question of running costs, though these are declared to be low, and on the advisability of having the entire lighting and heating of the house dependent on a single source which may be liable to interruption. These, however, are practical points that will undoubtedly be got over. Another doubt it is less easy to silence. In spite of all the dazzling cleanliness, the streamlined cupboards and efficient detail, it is difficult to visualize these carefully planned, almost aseptic, workshops, as homes for the future. A nostalgia for a brightly-glowing hearth is perhaps an old-fashioned weakness that must be suppressed. But have the planners of these kitchens really thought in terms of the family life that makes the whole meaning of home, or are they thinking only of childless business couples coming home to a quick snack? The kitchen of the larger house is the only one that could with any degree of comfort house a family with even two children, a figure that should represent a minimum rather than a maximum. Even here the stove has only two hot-plates, which is not sufficient to cook comfortably for a growing family. Nor is the actual table or floor space planned on family lines. One feels the designer has had in mind a single, highly efficient housewife, intent upon her pots and pans to the exclusion of everything else. But in the happy home the mother is seldom alone in her kitchen for long. The kitchen is the schoolroom of the growing children as well as the workshop of the mother. A toddler stood up on a chair to "help" by chopping a block of salt while mother mixes the pudding, a small girl rolling a piece of dough into a hard, dirty mess to go in the oven with mother's pie and be proudly produced later for "Daddy's supper," a kitchen table solid enough to be used as a band-stand on a wet day or turned upside down to do duty as an ocean liner—there is no room for such nonsense in these future homes.

Living Space?

It is perhaps just a question of the new toy, of letting the fascination of electricity and labour-saving run away with our imaginations? Or is there in fact in these post-war dwellings to be no room for family life? Do we want a world in which children can live a full and happy life, or are we going to let the real, but after all negative advantages of labour-saving, outweigh the fundamental purpose of the home itself? The greatest educative experience a child can have is the varied experience of a large family in a home where it is possible and even necessary for it to take a full part in the family routine. No schemes of national education can provide the schooling in character that comes from being one of a large family. Will the extra leisure gained from the all-electric kitchen really compensate our women for the actual lack of space? There is nothing so wearing to the temper or restricting to the mind as a room where there is "not room to swing a cat." By all means let us save our future mothers the back-breaking drudgery of the old-time wash-day. Give her well-planned, light, airy rooms, with all the mechanical aids that science can produce. But give her also space for herself and her family to move without tumbling over each other; space for herself to do a good mornings' baking with pleasure, for her husband to do those little odd jobs that make all the difference in having a man about the house, space for the children's hobbies and for the eternally fascinating game of "mothers and fathers" that is more important than the most expensive schooling.

Let us welcome the new inventions of science, but not with the sole object of producing a sterile leisure. Can we not, with all science has taught us, have the best of both worlds? Let us see that we use the new inventions intelligently to conserve the energies of our housewives and to provide the best conditions for the most rewarding of all careers, the bringing up of a healthy and happy family.



All-electric dining-kitchen of the future designed for semi-detached house. The stove, raised to a height which makes stopping unnecessary, has a pot-rack below and an electric clock above On the right is a refrigerator

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MISS D. M. SMITH, O.B.E., last year's chairman of the General Nursing Council, being the only nominee, was again elected chairman by the newly formed Council at its meeting last week. The two members nominated for vice-chairman were Miss M. Jones, O.B.E., A.R.R.C., M.A., and Miss E. Pearce ; Miss Jones was elected.

Thanking her fellow members of Council for the honour of being elected, Miss Smith welcomed all the new members and the valuable experience and knowledge they brought with them.

From Northern Ireland

Arising from the minutes there were two letters from the Joint Nursing and Midwives' Council for Northern Ireland, one agreeing in full with Council's proposed additions and amendments to the Rules, and the other referring to Council's proposed comprehensive scheme of training and informing Council of their proposals to form a Roll of Assistant Nurses. Council referred the letters to the appropriate Committee.

The Registration Committee reported that the following nurses had been admitted to the Registers during 1944 :—

	By Examination	*By Reciprocity*	*Total*
General Part of the Register ...	6,278	90	6,368
Supplementary Part of the Register for :—			
Male Nurses	21	—	21
Nurses for Mental Diseases...	140	11	151
Nurses for Mental Defectives	19	1	20
Sick Children's Nurses ...	259	24	283
Fever Nurses	842	26	868
	7,559	152	7,711

The number of nurses admitted, from September 1921 to December 1944, to the General Register was 131,790, including 88,286 by examination ; with those admitted to the Supplementary Parts of the Register, the figures were 162,794, including 108,834 by examination. Council agreed to the issue of three duplicate certificates and 14 duplicate badges, to the admission to the appropriate parts of the Register of 35 nurses, 16 by examination and 19 by reciprocity, to the admission of 75 nurses to the appropriate parts of the List, and to the re-inclusion on the Register of 78 nurses who had hitherto failed to pay the retention fee.

At the Education and Examination Committee's recommendation, Council agreed that as from February 1946 the organisation and conditions of entry to examinations be in accordance with pre-war arrangements, three being held annually in February, June (not May as heretofore) and October. Council also agreed that candidates attending pre-nursing courses finishing at the end of the summer term be allowed to take Part I of the Preliminary Examination in June, provided they complete their courses of instruction. Council further agreed to postpone the re-institution of the Test Examination, but to re-institute it again so that it will be necessary for all candidates entering for training after December 1946 who do not comply with Rule 6 (I) (*a*) (i), (ii), (iii) or (iv), that is, who have not passed the matriculation or other approved examination.

Council agreed to the provisional approval for two years of the following : *Affiliated training schools*—the County Hospital Lenham with the County Hospital, Farnborough, and with the County Hospital, Pembury ; the Cleaver Sanatorium, Heswell, with Broadgreen Hospital, Liverpool. *Additional Schemes*—Birmingham Accident Hospital and Rehabilitation Centre with the Royal Hospital, Wolverhampton ; Burton Road Institution, Lincoln, with Crumpsall Hospital, Manchester. *Continuation of approval as training schools*—Male nurses, Dulwich Hospital, S.E.22, and Halifax General Hospital. Fever nurses, Isolation Hospital, Dewsbury (one year). General nurses, Essex County Hospital, Broomfield, as an affiliated training school.

Council approved a one year whole-time pre-nursing course at Harpurhey Municipal High School, Manchester, and at South-East Essex Technical College and School of Art, for the purposes of Part I of the Preliminary Examination.

The General Purposes Committee reported that there had been 9,500 entries for the final State examinations, and Council discussed *in camera* 'the action to be taken in regard to the extension of the office premises.'

For Assistant Nurses

At the recommendation of the Assistant Nurses' Committee Council agreed to the admission of 731 applicants to the Roll of Assistant Nurses and also provisionally approved, for two years, the first hospitals applying to be recognised training schools for assistant nurses : St. Margaret's Hospital, Epping ; St. John's Hospital, Chelmsford ; St. Andrew's Hospital, Billericay, Orsett Lodge Hospital, Orsett, Grays.

Members of the newly elected Committees are given below.

Next meeting : February 23, at 2.30 p.m. (not 2 p.m.).

In Parliament

In answer to **Mr. Sorensen** in the House of Commons recently, **Mr. Willink,** Minister of Health, stated that he was aware of the shortage of nurses both in mental and other hospitals, and of the fact that they sometimes had to work longer hours than were desirable. The staff of mental and other hospitals was under constant review by the Minister of Labour who, on the advice of his National Advisory Council, had taken a number of steps to relieve the shortage including the granting of high priority. The need and necessity of making the nursing service more attractive both now and in post-war years is under active consideration by the departments concerned.

Mr. Sorensen : Is the right honourable and learned gentleman aware that in some hospitals the position is becoming critical and cannot special attention be given to those hospitals that make representations for extra service ?

Mr. Willink : The situation in many fields is acute, but I know from recent and personal experience that the Minister of Labour has the case of hospital staffs very much in mind.

Mr. Sorensen : Can we take it that there will shortly be an augmentation of hospital staffs ?

Mr. Willink : My honourable friend hardly gives credit for what has already been done. Figures were given last year, but if I may bring them up to date, they are that since August, 1943, 3,450 women have been placed in employment or training in mental nursing, and 1,200 have been engaged direct.

Dr. Edith Summerskill : Have the Rushcliffe recommendations been carried into effect in any way ?

Mr. Willink : I cannot answer that without notice.

Mr. Hogg asked the Prime Minister whether he had now considered the re-allocation of personnel as between the Army nursing sisters and the R.A.F. nursing sisters with a view to equalizing the period of overseas service.

Mr. Attlee, Deputy Prime Minister, said the number of R.A.F. sisters was relatively small and the shortage of nursing sisters was as acute in the R.A.F. as in the Army. Transfers to the Army—even if desirable on other grounds—would not materially help to solve the Army's problem.

Mr. Hogg : Is my right honourable friend aware that the period of four and a half years' overseas service for a girl serving in a hospital in a tropical climate undermines her general health, and that when she sees someone else in the same theatre being sent home at a much earlier date she becomes bitter and disappointed ?

Mr. Attlee : That is another question.

✦ ✦ ✦

In moving the second reading of the Nurses Bill in the House of Lords recently, **Lord Listowel,** for the Government, explained that the object of the measure was to correct a drafting error in the Nurses Act and the Nurses (Scotland) Act—an error with serious consequences which was unfortunately overlooked when these measures passed through Parliament in 1943. These two Nurses Acts were intended as a safeguard for private patients or hospital authorities by protecting

(*Continued on next page*)

GENERAL NURSING COUNCIL COMMITTEES

The Council elected the following committees with the chairman, Miss Smith, and vice-chairman, Miss Jones, as ex-officio members of each for the year 1945 :

Finance.—Mr. Buckley, Miss Campbell, Sir Henry Gooch, Miss Duff Grant, Lady Limerick, Miss Pearce, Mr. Walton, Miss Willis. *Registration.*—Miss Alexander, Mr. Buckley, Miss Campbell, Mr. Craddock, Miss Hillyers, Miss Houghton, Miss Lane, Miss Willis. *Education and Examination.*—Miss Alexander, Miss Campbell, Miss Catnach, Miss Dey, Miss Hillyers, Miss Holland, Miss Houghton, Miss Lane, Dr. Macaulay, Miss MacManus, Miss Pearce, Miss Watt. *Disciplinary and Fitness Cases.*—Mr. Buckley, Miss Calder, Mr. Craddock, Miss Dey, Miss Duff Grant, Miss Hillyers, Miss MacManus, Miss Willis. *Mental Nursing.*—Dr. Russell Brain, Mr. Buckley, Mr. Craddock, Miss Hillyers, Miss Lane, Miss Pearce, Dr. Rees Thomas, Miss Willis. *General Purposes.*—Mr. Buckley, Miss Dey, Miss Holland, Miss MacManus, Mr. Walton, Miss Willis. *Uniform.*—Miss Alexander, Miss Campbell, Miss Houghton, Miss Lane, Miss Watt, Miss Willis.

IN PARLIAMENT *(Contd. from previous page)*

them against unfair treatment, such as a demand for excessive fees or the ministrations of an unqualified nurse, on the part of nursing agencies to whom they might apply for assistance in cases of illness. In order to prevent the occurrence of such abuses, the Acts laid down certain conditions to which those who ran these agencies or nurses co-operations, as they were commonly called, would be obliged in future to conform. These regulations included the duty only to supply nurses with accepted professional qualification, to keep detailed records in every case and to obtain a licence from the local licensing authority. At the time when Part II of the Act was re-examined by the Minister to fix the date on which its provisions were to become operative, it was noted that the expression in the Act, "agency for the supply of nurses," was so broadly defined that it might be taken to cover such perfectly innocuous organizations as county and district nursing associations. Those who lived in the country knew what excellent work district nurses sent out to visit by their local associations did in poor homes. Not only did these district nursing associations, being voluntary bodies, enjoy a reputation unimpaired by the sort of conduct against which these Acts were aimed, but some of the smaller associations in country districts might even find it impossible to carry on their ordinary nursing duties if they were obliged to conform to the regulations he had just described. The only way to safeguard these district nursing associations and at the same time to apply the necessary measure of control prescribed in the Nurses Act for the nurses co-operations, was to narrow down the meaning of "agency for the supply of nurses" so as expressly to exclude those bodies with whom nobody had ever desired to interfere. The present Bill would exempt from the regulating provisions of Part II of the Nurses Acts, district and county nursing associations and other organisations doing similar work in rural areas.

The Bill was then read a second time.

Coming Events

Harrow Hospital.—The Nurses' Speech Day will be held at 3 p.m. on Saturday, February 3, in the Speech Room at Harrow School (by courtesy of the Headmaster). Mrs. Attlee will present prizes and the Right Hon. C. R. Attlee, M.P., Deputy Prime Minister, will give the address.

Royal Institute of Public Health and Hygiene.—A series of lectures will be given in the lecture hall of the Institute at 28, Portland Place, W.1, on Wednesdays, at 3.30 p.m., from February 7 to March 28. The programme is as follows:

February 7: *Surgery and Russia* by SURGEON REAR ADMIRAL G. GORDON-TAYLOR, C.B., O.B.E., LL.D., M.A. M.S., F.R.C.S.
February 14: *The Problem of Infant Mortality* by G. H. LEWIS, M.D., M.R.C.P.
February 21: *The Problem of Whooping Cough Immunisation* by I. H. MACLEAN, M.B., CH.B., D.T.M.
February 28: *The Place of Rehabilitation in Hospital Service* by HAROLD BALME, O.B.E., M.D., F.R.C.S., D.P.H.
March 7: *Industry and Its Environment—Physical and Social* by THE LORD FORRESTER, M.A., F.I.I.A.
March 14: *Surgery in the Life of To-day* by V. ZACHARY COPE, B.A., M.S., M.D., F.R.C.S.
March 21: *Rheumatism in Children* by MISS JANET K. AITKEN, M.D., F.R.C.P.
March 28: *Some Obstructive Abdominal Conditions in Infancy* by FREDERICK W. PRATT, M.S., F.R.C.S.

Admission is free. A number of seats is reserved for fellows, members and associates of the Institute, but accommodation is provided for others who are interested in health problems. The museum of hygiene may be viewed before or after the lectures.

A PRESENTATION

The retirement of Miss Winward, assistant matron, and Miss Corbett, second assistant matron of the City General Hospital, Sheffield, after many years of service to nursing, is to be the occasion of a presentation. Will those past members of the staff who would like to be associated with the presentation fund, please send their gifts to the secretary.

Correspondence

To Ease Conditions

I have just read the article entitled "For Whose Convenience," in the December number—and agree with the general tenor of it. But, may I suggest that a Dressing Room attached to each ward, to which each patient is wheeled for his dressings, lumbar punctures, etcetera, does away with the necessity of worrying so much about the air in the wards early in the morning.

We carry out all surgical procedures and special examinations in the dressing rooms in this hospital. It makes for better aseptic conditions, easier working conditions for the doctors and nurses, and gives more privacy to the patient. It also makes it easier for the nurses to get the morning work done, without worrying about the staff reactions!

EILEEN C. FLANAGAN, R.N.
Director of Nursing, Montreal Neurological Institute.

An Earlier Edition?

I read with interest the reports of the S.N.A. activities in the *Nursing Times* a fortnight ago and particularly of Smithdown Rd. Hospital, Liverpool, who tell of their "Guardian Angels."

I started training at the hospital below in 1934, where a similar scheme had been in working since 1931. I was met at the station by a student member, who was one of many on the rota and she was responsible for my introduction to staff, lecture room, and in my case, for she worked on the same ward, to work.

The "Angels" were our guardians for the first months of our hospital life and were willing to help in any way possible. This scheme ceased when the preliminary training school was opened.

G. DAYWOOD. Ex-student nurse.
Coventry and Warwickshire Hospital.

'Whither English'

I am interested in Miss Adamson's letter in the *Nursing Times* of January 20, and whilst agreeing with much of it, I think there are certain factors which have escaped her notice. For the past three years, we have all had constant reminders of the urgent need for economy in the use of paper, including that of report books. May not some at least of the abbreviations complained of, be due to this fact? As a member of the T.A.N.S. for the past five years, it has often been my task to write the 'Night Report' for military hospitals with bed states varying from 800–1,500 beds. A certain amount of economy in the use of words was then absolutely necessary. The abbreviation of 'T/N' in the case of, say, several hundred patients (all of whom had to be briefly commented on) was, I think, legitimate—at least I have not known it to be queried by several most highly qualified matrons, or by one much respected commanding officer.

By all means, let us aim at using and teaching the correct use of professional English terminology, whilst bearing in mind the temporary restrictions imposed on the written word, by the greatest war that history records.

D. P., S.R.N. 50017, Ex-member T.A.N.S.

Greetings from the Matron-in-Chief

The Matron-in-Chief, Q.A.I.M.N.S., wishes to acknowledge greetings received, to which it is impossible to reply personally.

To all her officers, wherever serving, she sends good wishes for 1945.

FOR SICK CHILDREN'S NURSES

The Sheffield School of Nursing (incorporating Royal Sheffield Infirmary and Hospital, Jessop Hospital for Women, and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses), wishes it to be known that the General Nursing Council have agreed that registered sick children's nurses training under the associated scheme shall be allowed to qualify in general nursing in a period of two years and not two and a half as was laid down when the school was first approved.

YOUR RETENTION FEE

There are still many thousands of State-registered nurses who have not yet forwarded their retention fees for 1945. As there was unavoidable delay in issuing retention fee notices last year an extension of time for payment is being allowed, but those who have not yet sent their fees should do so immediately. By an amendment to the rules of the Council, approved by the Minister of Health, the amount of the retention fee has now reverted to 2/6d. The full name, registration number and permanent address should be quoted in letters accompanying the fee, which should be sent to the Registrar, 23, Portland Place, W.1. An addressed envelope should be enclosed in which the receipt for the fee will be posted.

Below: *members of the staff of the New Sussex Hospital for Women concluding their concert with the singing of Ave Maria*

News in Brief

At St. Mary's Hospital, Portsmouth: *A large and happy crowd of successful nurses with their matron, the Lady Mayoress and friends*

Barbados Maternity Home

AMONG the plans for improving medical services in the West Indies is a scheme for a maternity home in Barbados in which midwives can be trained. The cost will be met by a grant of £24,000 under the 1940 Colonial Development and Welfare Act.

A Disastrous Shortage

As a result of one nurse at St. Andrew's Hospital, Biggleswade, being in charge of 58 patients in three wards on two floors, a patient wandered in the grounds at night and died.

Modern Miracle

A 1,000,000 units of penicillin recently cured a girl with septicaemia, caused by a germ formerly 100 per cent. fatal, at Lurgan and Portsdown Hospital, Belfast; the cost was over £500.

For a "London Nurse"

THE London Hospital League of Nurses is offering a bursary of not less than £75, and hospitality, to help a member take a post-certificate course during 1945-6. Apply to the Hon. Secretary of the Nurses' League, London Hospital, Whitechapel, E.1.

Buying Health

AN increase of expenditure comparable to a 4d. rate recently approved by Leeds Corporation Health Committee allows for a further expenditure of £20,000 on maternity and child welfare and £20,000 on hospitals, including salaries on the Rushcliffe Scale for the nursing and domestic staff.

A Fitting Memorial

BURY casualty services have raised £500 to endow a cot in memory of two Bury nurses killed during the 1940 blitz in Manchester.

No Patients Without Nurses

PORTSMOUTH Royal Hospital recently had a waiting list of 307; 60 beds were out of use owing to shortage of staff.

To Dine or Not to Dine?

THERE is to be a High Court action to determine whether £500 left by a patient's widow for a nurses' dinner at Middlesex Hospital is a charitable bequest or a gratuity, in which case it will be inadmissible.

Walsall Remembers

THE birthday of Sister Dora, whose work at the Walsall General Hospital is still remembered in the town with gratitude, was marked on January 16 by the customary ceremony of placing a wreath on her statue.

Red Army Flag Day

THE Joint Committee for Soviet Aid is holding a flag day in greater London on February 23, the 27th anniversary of the foundation of the Red Army, and appeals to nurses and doctors in London and the provinces for help. With sufficient equipment, 35 per cent. of the war wounded return to the army, 30 per cent. to their civilian occupations.

Airborne

To meet the heavy demands on the Blood Transfusion Service, supplies of plasma in powdered form is now being sent to the various theatres of war, in cases of emergency by means of parachute.

Dance at Stoke

A DANCE at the King's Hall, Stoke-on-Trent, was recently arranged to be given under the combined auspices of the Royal College of Nursing and the College of Midwives.

From Scotland

Fighting Tuberculosis

ABOUT 1,000 people are being examined each week under Glasgow's scheme for mass radiography for the detection of tuberculosis.

Total to Date

SINCE Glasgow's mass radiography programme was set on foot in June in the fight against tuberculosis, about 10,000 examinations had been made up to the end of November.

An Urgent Need

THE shortage of nurses is so acute, it was emphasised at a meeting of Edinburgh's Public Health Committee, that beds in the city institutes are standing empty while patients are at home awaiting admission.

The National Association of Assistant Nurses meets *at St. James's Hospital, Leeds*

A GENERAL meeting of the National Association of Assistant Nurses was held at St. James's Hospital, Leeds, on January 26. It was well attended by assistant nurses from the south as well as the north, and many visitors were present.

The chair was taken by Miss West, an enrolled assistant nurse from Orsett Lodge Hospital, in Essex. In her opening address, she said it gave her great pleasure to have been chosen as chairman to represent the Association and that the very representative gathering was particularly encouraging, in view of the publicity, support and unity that assistant nurses so badly needed, and that it augured well for the success of the meeting.

An Assured Future

After welcoming the delegates, she stated that the Association had been in being since March 1943, that the future of the assistant nurse, had been assured by the Nurses Act; because of this, they felt that assistant nurses all over the country should have their own association, to which problems and difficulties, which required expert advice and counsel, could be brought.

She then introduced the speakers, Mrs. Lang, Chairman of the Council, Miss Snowden, the President of the Association and pioneer of the training and control of assistant nurses, and Dr. Warren, Deputy Medical Director of the West Middlesex Hospital, Isleworth, who knew so well the qualifications necessary to make a good assistant nurse.

She concluded by saying that she hoped that the meeting would clear any doubts as to the place in the nursing field of the future and status of the assistant nurse.

Mrs. Lang then addressed the meeting and gave a most interesting account of the mixed origin of the people who had been designated assistant nurses in the past; some had been valuable, others had not. The Act insured that the right type was selected for enrolment and proved that training was essential. The point of view of the section of general trained nurses who deplored and opposed the enrolment and training of assistant nurses was a short-sighted one; the services of the assistant nurse could not be dispensed with and she should be welcomed. All assistant nurses should join the National Association of Assistant Nurses and should make their own propaganda by proving their efficiency.

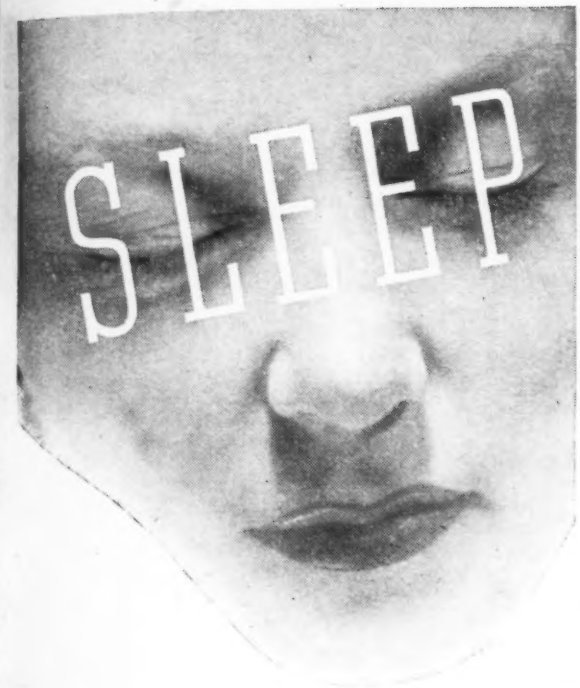
Miss Snowden opened her remarks by saying that it gave her great pleasure to attend the meeting especially as she had trained in Leeds. She then gave a brief history of the passing of the Nurses Act 1943 and of the National Association of Assistant Nurses from its inception. She gratefully acknowledged all the help given by the Royal College of Nursing and said that the National Association of Assistant Nurses which was a comparable body for assistant nurses, should strive for the same objects.

Dr. Warren read a most interesting paper on the chronic sick, in whom she had been interested since 1926, and for whom she has been striving to improve conditions since 1935. She said the term "chronic sick" was hard to define, and thought that the phrase "long term patients," which included patients of all ages, was a better one, but she would confine her talk to patients over sixty years of age. She thought that most people would agree that old people were happiest at home, but this was not always possible. For these patients, the secret of success lay in correct segregation with suitable accommodation, staffing facilities, medical and nursing care.

She described the deplorable conditions amongst non-segregated patients, the really sick, incontinent and demented, etc., were nursed not only with those who could get up but even with maternity cases. Great improvements had been made where proper segregation had been carried out. Not only were chronic patients treated and trained but many malingerers were sorted out and convalescents sent home. Rehabilitation, gymnasiums and occupational therapy were also provided so that many patients were returned to the labour market. This was only a beginning, and was not all that was necessary. She looked forward to the time when hospitals specially built for the chronic sick would be attached to good general hospitals. At the moment so many of the hospitals for these patients were only reconditioned houses without proper amenities.

Dr. Warren concluded by asking, "Where does the assistant nurse come into the scheme—and what sort of person does one hope to find in the assistant nurse of to-morrow? Her attributes should include culture and education, interest in her subject, sympathy and kindness, and training. With the new registration of assistant nurses, you have at last your charter, one which will, in future, distinguish the trained from the untrained, those with aptitude for this work from the 'gamps.'"

Two excellent films on rehabilitation were shown by the courtesy of the Film Officer, Region No. 2, Ministry of Information, and the very successful meeting was concluded with a vote of thanks by Miss Avery, an enrolled assistant nurse from the West Middlesex Hospital, Isleworth.



Healthy sleep is necessary to restore the energy spent during working hours, and a hot, soothing drink of Bourn-vita last thing at night helps to bring this sleep naturally and easily.

Bourn-vita is made of eggs, malt, milk and chocolate and, as well as being delicious, is easily digestible. It is a suitable night-cap for the convalescent.

CADBURYS

BOURN-VITA

"WHEN used with care, starch is most helpful in the artificial feeding of infants . . . . starch performs a valuable function by preventing excessive curd formation."

Excerpt from "MODERN METHODS OF FEEDING IN INFANCY AND CHILDHOOD" by Doctors Donald Paterson and J. Forest Smith.

This point was recognised many years ago by Sister Laura M. Smith when she evolved her simple cereal product in order to make FRESH cow's milk digestible by the youngest and most delicate infant.

To-day thousands of babies are benefiting by this FRESH MILK diet—with all its vitamins and mineral content unimpaired.

The addition of a little of SISTER LAURAS FOOD breaks up the casein and makes fresh cow's milk (undiluted) completely and easily digestible. Endorsed by the Doctors and Nurses for over 30 years.

FREE PROFESSIONAL SAMPLES
Sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT) Bishopbriggs, Glasgow.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists 2/4

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

For those who **NEED** *it*

★Weak digestions need the nourishment of meat and malt, predigested in Winox by an enzymic process. Naturally present supplies are insufficient to present requirements and customers are asked to co-operate by asking for Winox *only* in cases of illness or at the recommendation of their doctor.

Per bottle - 10/6

WINOX

THE MEAT & MALT WINE

BEAUFOYS WINES LTD., CARON PLACE, SOUTH LAMBETH ROAD, S.W.8

Breast Relievers

Ingram's "OMEGA" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

J.G. INGRAM & SON. LTD.
The London India Rubber Works, HACKNEY WICK, E.9.

British Made

A Shoe
is as Good as its FIT

SHOE styles are limited in these times, though probably Babers of Regent Street, London, have as large an assortment as any shoe shop. But the point is that a shoe is only as good as its FIT. All Baber's assistants are properly trained fitters on the heel to ball principle. This ensures ideal foot comfort to the wearer; preserves the shapely contours of the shoe and adds appreciably to its life.

To be certain of quality ask for the NORVIC Brace-Fit Shoe.

Be fitted by London's Premier Shoe Fitters

Charles H. Baber LTD.

140 REGENT STREET, LONDON, W.1

RELIEF!

BLOTCHY SKIN

marred by spots, ugly rashes and pimples is cleared "like magic" by Cuticura Ointment. It cleanses pores of all impurities and assures skin health.

2/10 & 1/5 a tin at all Chemists & Stores.

Cuticura OINTMENT

213

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

A special course for ward sisters will be ven during the week Monday, March 12, to turday, March 17. Lectures will be given the Royal College of Nursing unless otherse stated. The programme is as follows :—

Monday, March 12 : 9.15 a.m.—Registration. 0 a.m.—*Temperament, Character and Perality* : (1) *the instincts and emotions*—cturer : Mrs. N. Mackenzie, M.A. (Oxon). 15 a.m.—*The Collection and Investigation Material for the Laboratory*—Lecturer : Bamforth, M.D., F.R.C.P. 2.30 p.m.—sit to Albert Dock Hospital. *Principles Rehabilitation of the Injured.* Lecture and monstration by Hugh Griffiths, C.B.E., M.S., R.C.S. **Or 2.30 p.m.**—Visit to Hammersmith spital, dietetic department. Demonstration Miss R. Simmonds, S.R.N. 6.0 p.m.—lk on *Nursing Affairs* by Miss F. G. Goodall, B.E., S.R.N.

Tuesday, March 13 : 9.0 a.m.—*Temperament, aracter and Personality* : (2) *the development thinking and reasoning*—Lecturer : Mrs. N. ckenzie, M.A. (Oxon). 10.15 a.m.—*Plastic rgery* — Lecturer to be arranged. 30 a.m.—*Practical Notes concerning the mission and Discharge of Hospital Patients*—cturer : F. G. Dawes, F.C.I.S., F.I.H.A. p.m.—Visit to the Plastic Surgery and Jaw uries Centre, The Queen Victoria Hospital, st Grinstead, Sussex. Lecture and demonration, *Treatment of Burns and Soft Tissue, uries*—Lecturer : A. H. McIndoe, C.B.E. R.C.S. (Train 12.3 p.m. from Victoria. turn fare, 6s. 2d.). **Or 2.0 p.m.**—Visit to naecological operating theatre, Samaritan ee Hospital, Marylebone Road, N.W.1. rgeon : R. Christie Brown, M.S., F.R.C.S., R.C.O.G. **Or 2.30 p.m.**—Visit to Peek ean's Factory, Keeton's Road, Bermondsey, E.16. Medical Officer : J. A. Mekelburg, R.C.S., L.R.C.P. 6.0 p.m.—Discussion—*at the three shift system of duty for nursing ffs in hospital be universally adopted.* Chairan—Miss Pavey ; Speakers to be arranged.

Wednesday, March 14 : 9.0 a.m.—*Temrament, Character and Personality* : (3) *the wth of the sentiments*—Lecturer : Mrs. N. ckenzie, M.A. (Oxon). 10.0 a.m.—*Anatomy the Female Pelvis and Pelvic Organs*—cturer : J. L. Hamilton-Paterson, M.D. 30 a.m.—*Gynaecological Conditions caused Abnormalities of Pregnancy, Labour or the erperium*—Lecturer : Alan Brews, M.D., S., F.R.C.S., M.R.C.P. 1.30 p.m.—Visit to ndon Hospital Operating Theatre—Surgeon : E. Neligan, M.C., M.A., M.B., B.Ch. **Or** p.m.—Visit to Plastic and Jaw Unit, Hill d E.M.S. Hospital, St. Albans, Herts. eatre and ward dressing demonstration. 2.0 p.m.—Visit to Soho Hospital for Women, naecological outpatients clinic and operating eatre—Surgeon : Leonard Phillips, M.S., B., B.Sc. (Lond.), F.R.C.S. **Or 2.0 p.m.** sit to Guy's Hospital Dispensary—talk and monstration by head pharmacist. **Or 2.30 p.m.** Visit to the London Chest Hospital, Victoria rk, E.2, pathological laboratories. **Or** 0 p.m.—Visit to King's College Hospital, moner's department—Lecturer : Miss H. mpson. **Or 3 p.m.**—Visit to Guy's Hospital spensary—talks and demonstration by head armacist. 6.0 p.m.—*Ovarian Hormones and ir Practical Application*—Lecturer : R. ristie Brown, M.S., F.R.C.S., F.R.C.O.G.

Thursday, March 15 : 9.0 a.m.—*Temperaent, Character and Personality* : (4) *the perality of the patient*—Lecturer : Mrs. N. ckenzie, M.A. (Oxon.). 10.15 a.m.—*meneal Diseases in Children*—Lecturer : s. M. Michael Shaw, M.B., B.S., M.R.C.S., R.C.P. 11.30 a.m.—*Acute Rheumatism and orea*—Lecturer : Kenneth Playfair, M.A., M.B., M.R.C.P. 2.0 p.m.—Visit to Hospital for Sick Children, Great Ormond Street, London, W.C.1. Lecture and demonstration : *Some Modern Means to Control Infections in the Neonatal and Early Infancy Periods*—Lecturer : Martin Bodian, M.D. **Or 2.30 p.m.**—Visit to Glacier Metal Co. Ltd. Demonstration of *Rehabilitation at the Bench* by G. H. Gange, M.R.C.S., L.R.C.P. **Or 3.0 p.m.**—Visit to Guy's Hospital. Ward demonstration of *Barrier Nursing* by Miss M. Scales, S.R.N.

Friday, March 16 : 9.0 a.m.—*Temperament, Character and Personality* : (5) *the personality of the student nurse*—Lecturer : Mrs. N. Mackenzie, M.A. (Oxon.). 10.15 a.m.—*The Ophthalmic Surgeon in the General Ward*—Lecturer : C. L. Gimblett, M.D., M.R.C.P., F.R.C.S. 11.30 a.m.—*Penicillin*—Lecturer : M. Y. Young, C.I.E., M.B., Ch.B. 1.50 p.m.—Visit to operating theatre, Chelsea Hospital for Women—Surgeon : Carnac Rivett, F.R.C.S. **Or 2.0 p.m.**—Visit to University College Hospital. Teaching round in the ante-natal ward with Professor F. J. Browne. **Or 2.0 p.m.**—Visit to Royal Eye Hospital, St. George's Circus, Southwark—*Treatment of Acute Conditions.* **Or 2.30 p.m.**—Visit to Royal Eye Hospital, Surbiton—*Ophthalmic Surgery.* **Or 2.0 p.m.**—Visit to Royal Westminster Ophthalmic Hospital operating theatre and wards. **Or 2.30 p.m.**—Visit to St. Mary's Hospital, Paddington, W.2—penicillin ward round. **Or 4.30 p.m.**—Visit to Royal London Ophthalmic Hospital—ward dressing round. 6.0 p.m.—Discussion—*That all trained nursing staff in hospital be non-resident with the possible exception of the matron or her deputy.* Chairman—Miss K. Armstrong, S.R.N., Editor of "Nursing Times." Proposer—Miss Hall, S.R.N., Sister Tutor, St. Charles Hospital. Opposer—Miss Collingwood, S.R.N., Sister Tutor, Royal Free Hospital.

Saturday, March 17 : 9.30 a.m.—*Temperament, Character and Personality* : (6) *the personality of the ward sister*—Lecturer : Mrs. N. Mackenzie, M.A. (Oxon.). 11.0 a.m.—*The Work of the Ward Sister from the Doctor's Point of View.* Lecturer : E. Arnold Carmichael, F.R.C.P.

Students are asked to provide themselves with gowns and caps.

Fees : College members, £1 1s. ; members of affiliated associations, £1 11s. 6d. ; non-members, £2 2s. *Single lecture* : College members, 1s. 6d. ; members of affiliated associations, 2s. ; non-members, 3s. *Day Ticket* : College members, 5s. ; members of affiliated associations, 7s. 6d. ; non-members, 10s.

Application should be made to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Industrial Conference at Bristol

An Industrial Conference, arranged by the Public Health Section within the Bristol Branch and the Institute of Labour management will be held at Bristol University on Friday evening, April 20 and all day on Saturday, April 21. Distinguished speakers on subjects of importance and interest to all nurses. Please note these dates and watch the *Nursing Times* for further particulars.

Western Area Conference

A Western Area Joint Group Conference of Health Visitors, School Nurses, District Nurses, Practising Midwives, Nurses in Children's Nurseries and Superintendents within these Groups. is being called for Saturday February 10, at 3 p.m. The meeting will be held in the Council Chamber, City Hall, Cardiff, by kind permission of the Town Clerk and Civic Buildings Committee. The subject to be discussed is "The Place of the Public Health Nurse in the Proposed National Health Service," and the Public Health Section within the Cardiff Branch have very kindly offered to provide tea. It is hoped that all Public Health Section members in the western area who come within the above groups will attend and contribute to the discussion.

R.S.V.P. to the Secretary to the Public Health Section, Royal College of Nursing, 1a, Henrietta Place, London, W.1.

N.B.—The western area comprises Breconshire, Carmarthen, Cornwall, Devon, Dorset, Glamorgan, Gloucester, Hampshire, Isle of Wight, Monmouthshire, Oxford, Pembroke, Somerset, Wiltshire.

Public Health Section within the Liverpool Branch.—The annual meeting will be held on Saturday, February 17, at 3 p.m. at the Carnegie Welfare Centre. Tea will be provided, price 1s. Nominations of honorary officers and committee members should be sent to Miss R. King, Carnegie Welfare Centre, before February 14. A meeting of the Industrial Nurses' Discussion Group will be held on Saturday, February 24, at 2.45 p.m., at the Carnegie Welfare Centre, to discuss "Social Security." Please bring your own refreshments.

Public Health Section within the London Branch.—The Health Visitors' and School Nurses' Discussion Group will meet on Thursday, February 8, at 6.30 p.m. to discuss "The Declining Population and its Implications." Please note the change of date, cancelling the usual meeting on the third Monday in the month.

Public Health Section within the Manchester and East Lancashire Branch.—There are three retiring committee members and nominations are asked for these vacancies. Nomination papers may be had from the honorary secretary on application, not later than February 7. They must be returned to the honorary secretary, Miss M. Addy, Carfax, Victoria Park, Manchester, 14, not later than February 14.

Branch Reports

Altrincham Branch.—The annual meeting will be held at Altrincham General Hospital on Saturday, February 10, at 3 p.m. Tea will be at 4 p.m.

Blackburn and District Branch.—The annual general meeting will be held on Wednesday, February 14, at 7.15 p.m., at the Royal Infirmary. Miss Montgomery, Northern Area Organiser, will be the speaker. The meeting is open to all nurses and student nurses of the Blackburn Branch. A Study Day will be held on February 24, further particulars will be published later.

Edinburgh Branch.—The next lecture is by Dr. Cameron, M.D., F.R.C.S., D.P.H., on February 8, at 4.15 p.m., at the Nurses' Club, 8, Drumsheugh Gardens. The subject will be 'Modern Treatment of Tuberculosis' with lantern illustrations.

London Branch.—Ministry of Information films will be shown in the Cowdray Hall on Tuesday, February 13, at 7 p.m. Titles of the films are : "Nitrous Oxide-Oxygen-Ether Anaesthesia" and "Spinal Anaesthesia." Members of Royal College of Nursing branches and the Student Nurses' Association will be admitted free on presentation of membership cards; others, price 6d. No tickets are required.

Peterborough Branch.—A "bring and buy sale will" be held on February 7 at 3 p.m. in the Mayor's Parlour, Town Hall, It will be opened by the Mayoress. As this is our first public event we wanted to show the citizens of Peterborough what the Royal College of Nursing is doing. Miss Goodall is coming down to speak on the activities of the College. A general meeting will be held on Saturday, February 3, at 4 p.m., at the Memorial Hospital, Peterborough, when Miss Nelson, matron of Northampton Hospital will speak on "The Border Report."

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We know that we must expect a fall in our totals after Christmas, but we never expect such a complete collapse, especially when the weather is so severe. We *do* need money for coal and we do not require to tell you how urgent is this need. Whereas it may often be difficult to visualize a state of hunger, it has required no imagination lately to know the misery of being cold. Please send help.

Donations for Week Ending January 27, 1945

	£	s.	d.
Founder Member No. 549	1	0	0
Matron and Nursing Staff, Royal Berkshire Hospital (monthly contribution)		10	0
Sale of pieces of old silver and jewellery sent in by several donors in 1944	2	15	6
Total	£4	5	6
Total to date	£9,171	14	5

We are grateful to Miss Lazarus of South Africa, Miss E. Lonsdale, and Miss B. M. Stevens for clothing and woollies and to Miss Stevens and Miss G. M. F. Williams for stamps.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

PRIZES AND AWARDS

Prizegiving at York: *the Archbishop of York speaks to the nurses at York County Hospital at the recent prizegiving*

Mile End Hospital

The prize giving of the Mile End Hospital, Stepney, E.1, was held on December 20. The prizes were awarded by Mr. Reginald Stamp, Chairman of the Hospital and Medical Services Committee of the London County Council. Miss Dreyer, acting matron-in-chief, was also present.

Prizes were awarded as follows:—*Prize for highest marks in hospital final examination*—Miss Cooper. *Prizes for medicine* (given by Dr. Feldman and Dr. Eason)—Miss Biekens and Miss Old. *Prize for materia medica* (given by Dr. Feldman)—Miss Gallivan. *Prize for gynaecology*—Miss Potter. *Prize for dietetics*—Miss N. Waters. *Prizes for practical nursing* (given by matron), 4th year—Miss Cripps; 3rd year—Miss Hill; 2nd year—Miss Musgrave. *Prize for anatomy and physiology*—Miss Embleton. *Prize for hygiene*—Miss Howells. *Prize for "best all-round nurse"*—Miss Old. *Prize for highest marks of the year in the regional preliminary training school* (given by Mr. J. P. Mitchelhill)—Miss Bruce. 20 hospital certificates were also awarded.

Booth Hall Hosp. for Children, Manchester

At the nurses' recent annual prizegiving at Booth Hall Hospital for Children, Miss J. Elise Gordon, M.A., editor of the *Nursing Mirror*, presented the following prizes for 1944:

Gold medal (first half of the year), Dr. Chadwick's prize, prize for surgical diseases, prize for infant feeding and materia medica—Miss Evelyn E. Hilton. *Silver medal (first half of the year)*—Miss Mary A. Joughin. *Prize for medical diseases*—Miss Alice M. T. Cross. *Prize for practical nursing*—Miss Muriel Harwood. *Prize for first-year subjects*—Miss Patricia H. Battle and Miss Winifred M. Oldham. (The medals cannot be presented until the supply position permits.)

East Surrey Hospital

Miss M. K. Blyde, sister matron of King's College Hospital, distributed awards, including for the first time a Gold Medal, at the annual prize-giving of the East Surrey Hospital, Redhill.

After congratulating the prize winners, and giving a special word of encouragement to those who were less successful, Miss Blyde thanked Miss De La Court, matron, for the assistance rendered by her staff in connection with the Emergency Medical Service. In June, last year, many of them had helped to nurse the first war wounded received in this country from France; while the rest were to be congratulated for carrying on with depleted numbers in a "front line" hospital during the "blitz" period.

Miss Blyde closed with an appeal to those who had just completed training, asking them to remember that they would always carry with them the honour of their training school, and, to a large extent, the honour of their profession. **The Gold Medallist** was Miss E. Harrison Cripps.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL
There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe scheme. Apply Matron. (549P)

DONCASTER ROYAL INFIRMARY
Student Nurses required for four years' training. To enter Preliminary Training School, March, 1945. Candidates must have good standard of education. Age 18 to 30 years. 48-hour week. Salary Rushcliffe Scale. Nurses on Supplementary Register accepted for reduced period of training. Apply to Matron. (445P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to Rushcliffe Scale.
Next Preliminary Training School commences March 5, 1945.
For full particulars apply to Matron and Superintendent of Nurses. (521P)

CLAYPONDS HOSPITAL, SOUTH EALING, W.5
Student Nurses are required to train for the General Nursing Council (Fever) Certificate. Age 17½ to 27 years. Salary according to Rushcliffe Scale. Apply for forms and particulars to Matron. (512P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (411P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N. nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (471P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (29P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.
Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary, 1st year, £40, 2nd year, £45, 3rd year, £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (349P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (19P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10
Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential. 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (379/10P)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)
AFFILIATED GENERAL TRAINING SCHOOL
Student Nurses required. Opportunity to train for Preliminary State Examination and

(continued in next column)

T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (379/17P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.
There are early vacancies for **Student Nurses.** Candidatees are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.
Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for application form. (35P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (133 P)

THE SHEFFIELD SCHOOL OF NURSING
(Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).
Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).
Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3 (379/15P)

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)
There are vacancies for **Student Nurses** at the above Hospital. Four years' training

(continued in next column)

including a period in the Preliminary Training School. Rushcliffe Scale of salary and conditions of service. Candidates, who should be well educated and aged 18-33, should apply for application form to Matron. (379/18P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Act, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HUNTINGDONSHIRE COUNTY COUNCIL
Matron required for Residential Welfare Training Nursery. S.R.N. or S.R.C.N. and experience with children under five essential. Salary will be between £150 and £220 per annum according to experience. Apply to the County Medical Officer, County Offices, Gazeley House, Huntingdon.

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH DEPARTMENT
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON.
Applications are invited for the appointment of **Matron** at the above Institution which has 140 beds for the treatment of Pulmonary Tuberculosis and is scheduled for reconstruction to increase to 200 beds. Applicants must be State Registered Nurses, priority will be given to any candidate who has had experience in Sanatoria or Tuberculosis Hospitals, the training of Nurses or Hospital Administration.
Salary according to service within the appropriate Rushcliffe Scale: £230 x 15 to £330 per annum, with full residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a medical examination will be necessary. The Person appointed will be required to work under the supervision of the Medical Superintendent, who is anticipated will be required to take up duty some time in July. Applications stating age, qualifications and experience, name of two responsible persons to whom reference may be made, and copies of three testimonials to be sent to the undersigned as soon as possible.
Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health.

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL

Matron required at Staines County Hospital, Stanford, Mx. Must be State Registered Nurse and also State Certified Midwife, and held responsible administrative position in large modern general hospital. Salary and service conditions, etc., governed by First Report of Rushcliffe Committee is inclusive. Scale from £300 by £30 to £700 p.a., with full residential emoluments. Established and pensionable, subject to medical examination. Applications stating age, qualifications and experience, enclosing copies of up to three recent testimonials to Undersigned by 10th February, 1945. Application forms not provided.

C. W. RADCLIFFE, "D"
Middlesex Guildhall, Clerk of the County Council.
Westminster, S.W.1. (711N)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF MATRON FOR WAR-TIME NURSERY

Applications are invited from State Registered General or State Registered Children's Nurses for the above appointment (non-residential) at the Ditton Fields War-time Nursery. Preference will be given to applicants having previous experience of day nurseries and the salary will be in accordance with the Rushcliffe Scale. The successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.

Applications stating qualifications and experience, and accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, the Guildhall, Cambridge, in envelopes marked "Appointment of Matron" so as to be received not later than February 9, 1945.

C. H. KEMP,
Town Clerk.
(647N)

TILBURY HOSPITAL, TILBURY, ESSEX
(Seamen's Hospital Society.)

Applications are invited for the post of **Assistant Matron and Tutor Sister** (116 beds, Complete General Training School). Rushcliffe Rates. F.S.S.N. in force. Applications stating age, education, qualifications and experience to be sent to the Matron. (706N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL (900 Beds)
APPOINTMENT OF DIETITIAN (Resident)

Applications are invited from persons with nursing experience, holding a recognised qualification in dietetics, members of the British Dietetic Association being preferred, for the above post. The hospital contains special Surgical, Medical including Diabetic and Pernicious Anaemia Clinics), Maternity and Children's Departments.

Salary within the scale £250 × £10 to £320 per annum (plus residential emoluments and cost of living bonus) according to experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

To the successful candidate will be required to pass the necessary medical examination.

Applications stating age, qualifications and experience to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne,1. (789N)

COUNTY BOROUGH OF BURNLEY
BURNLEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)
APPOINTMENT OF ASSISTANT MATRON AND HOME SISTER

Applications are invited from State-registered Nurses for the above position. The person appointed will act as Deputy Matron. The salary will be in accordance with the Rushcliffe scale, viz., £325 per annum rising by £15 per annum to £370 per annum less a deduction of £120 per annum for the value of emoluments. Forms of application may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications must be returned, together with copies of three testimonials not later than Monday, February 19th, 1945.

ARCHIBALD GLEN,
Town Hall, Burnley, Town Clerk.
26th January, 1945. (853N)

CITY OF SALFORD
HOPE HOSPITAL (1,000 Beds)
SECOND ASSISTANT MATRON

Applications for this post are invited from suitably qualified and experienced candidates who should be especially interested in the training of student nurses.

Salary £315, rising by annual increments of £5 to £375 per annum, plus emoluments. Rushcliffe conditions apply.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of the appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5,

(continued in next column)

by whom applications must be received, accompanied by copies of not more than three recent testimonials, not later than February 17, 1945.

H. H. TOMSON,
Town Clerk.
(907N)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY

Sister Tutor required for Preliminary Training School. Applicant must have had experience as a Ward Sister and hold the recognised Teachers' Certificate. Salary according to Rushcliffe scale. F.S.S. in force. Apply, with full particulars to Matron and Superintendent of Nurses. (695N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe scale.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
January 15th, 1945. (629N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

Qualified **Assistant Sister Tutor** required in March, 1945 for Preliminary Training School. Salary in accordance with the Rushcliffe scale. F.S.S. in force.

Apply with full particulars of experience and qualifications to the Matron. (619N)

TORRINGTON AND DISTRICT HOSPITAL, DEVON

Wanted **Nurse,** S.R.N., S.C.M. 12 beds. Rushcliffe salaries. Apply Hon. Sec. (602N)

THE LYNDHURST PRELIMINARY TRAINING SCHOOL FOR NURSES

Required, an **Assistant Sister Tutor** for the above school. Salary according to the Rushcliffe recommendations.

Apply with particulars to the Matron, Hampstead General Hospital. (873N)

IPSWICH ISOLATION HOSPITAL
156 Beds

Home Sister required, S.R.N., R.F.N., and preference will be given to candidate with Housekeeping Certificate. Salary and emoluments according to Rushcliffe Scale.

Apply Matron, Isolation Hospital, Foxhall Road, Ipswich. (639N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (389N)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, I.W.
(231 Beds)
AFFILIATED TRAINING SCHOOL

Applications are invited for the post of **Sister Tutor and Home Sister** (combined post). Candidates must be S.R.N. and possess a recognised Sister Tutors' qualifications. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to the Matron. (616N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Sister Tutor and Home Sister (combined post) required for 1st March, 1945. Salary and conditions of service according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving full particulars of training and experience to the Matron. (613N)

BIRMINGHAM MATERNITY HOSPITAL

Night Sister required, S.R.N. and S.C.M.; must have had Ward Sister's experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars and three recent testimonials to Matron. (460N)

BURY INFIRMARY

Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe rates, F.S.S. in operation. Applications to the Matron with Matron's name for reference. (664N)

THE INFIRMARY, STOCKPORT

Junior Night Sister, S.R.N. required, preferably with Theatre experience. Rushcliffe scale of salary—F.S.S. in force. Apply, with full particulars to Matron. (805N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister Housekeeper required. Ward Sister's Rushcliffe Scale of salaries. Apply for application form to Matron. (831N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(Average Occupied Beds—200)

Required :—(a) **Senior Night Sister**
(b) **Assistant Night Sister**

Salary for each post in accordance with the Rushcliffe scales. Applications from State Registered Nurses holding S.C.M. Certificate, giving full details of age, training and experience should be sent at once to the Matron. (681N)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME WESTCOTES DRIVE, LEICESTER

Night Sister required, general trained, S.C.M. Rushcliffe Scale of salary.

Apply, giving age and experience to Matron.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (709N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 beds)

Assistant Night Sister required. Theatre experience an advantage. Salary and emoluments according to Rushcliffe recommendations. Three nights off a fortnight. Apply with Matron's names for reference, to the Matron. (599N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Wokingham Institutions.

Ward Sisters, S.R.N., for Maidenhead and Wallingford Institutions.

Night Sister, S.R.N., S.C.M., for Maidenhead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Charge Nurse, R.M.P.A., for the Children's Ward (50 beds), Easthampstead Institution. Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (865N)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY, KENT

Applications are invited for the following appointment:—**Night Sister,** S.R.N., with experience in Sanatoria. Salary according to service within the appropriate Rushcliffe scale £140—£210 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Two nights off per week.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by February 13th 1945.

County Hall, W. I. PLATTS,
Maidstone. Clerk of the County Council.
25th January, 1945. (821N)

NELSON HOSPITAL, S.W.20

Theatre Sister required at once. Must be experienced. Busy Theatre. Apply with testimonials to Matron. (653N)

CAMERON HOSPITAL, WEST HARTLEPOOL

Theatre Sister, S.R.N., required, early vacancy. Salary according to the Rushcliffe scale. Uniform provided. Federated Superannuation Scheme in force. Apply with particulars of training and experience to the Matron. (649N)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Theatre Sister required. Salary according to Taylor scale. Apply, giving full particulars to Matron. (748N)

WILSON HOSPITAL, MITCHAM, SURREY

Second Theatre Sister required. Salary according to the Rushcliffe Scale. Apply giving full particulars and Matron's name for reference, to Matron. (836N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT

Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.

Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15

Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282N)

OVERSTRAND HALL EMERGENCY HOSPITAL NEAR CROMER

Administrative Sister required for home and housekeeping duties. Capable of controlling staff and deputising for Matron. Housekeeping Certificate and Ward Sister's experience essential. Salary and conditions as stated in Rushcliffe report. Apply Matron. (703N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Ward Sister, S.R.N., S.C.M., required for women's medical and gynaecological ward. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (724N)

BURY INFIRMARY

Medical Ward Sister, 16 beds (8 male, 8 female), S.R.N. (good medical experience essential).

Rushcliffe rates of pay, F.S.S. in operation. Applications to Matron with Matron's name for reference. (663N)

BURY INFIRMARY

Holiday Sister required. Salary at the Rushcliffe scale and F.S.S. in operation. Applications with references to the Matron. (665N)

CAMERON HOSPITAL, WEST HARTLEPOOL

Ward Sister required, S.R.N. (children's experience preferred). Salary according to the Rushcliffe scale. Uniform provided. Federated Superannuation Scheme in force.

Apply with particulars of training and experience to the Matron. (650N)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
DAY SISTER

The above Board invite applications for the Post of **Sister** for the Diphtheria Ward at their Infectious Diseases Hospital Hayley Green near Halesowen, salary, etc. in accordance with the Rushcliffe Report.

Applicants must be General and Fever State Registered and should state age, present and previous appointments.

The applications should be accompanied by copies of recent testimonials and should be sent to The Matron, Hayley Green Isolation Hospital, Halesowen.

By order,
Church Steps House, FRANCIS H. GROVE,
Halesowen. Clerk.
January 19th, 1945. (673N)

DRYBURN EMERGENCY HOSPITAL, DURHAM

Ward Sisters required. Salary in accordance with the Rushcliffe Scale.

Applications to be sent to the Matron as soon as possible.

J. B. MARINAN,
Medical Superintendent.
(686N)

THE ROYAL EYE AND EAR HOSPITAL BRADFORD

Sister required. Candidates to be S.R. and have had experience in Ophthalmic and Aural nursing. Rushcliffe scale of salary. Apply, Matron. (744N)

ROCHDALE INFIRMARY, LANCS.

Applications are invited for **Sister** for Women's Medical Ward. Rushcliffe scale salary, F.S.S. and emoluments. Apply, giving full details of previous experience to Matron, Rochdale Infirmary. (624N

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** at the Cymla Tuberculosis Hospital, Neath, Glam.

Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (896N)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP.

Ward Sister required. Tuberculosis Nursing experience essential. Rushcliffe scale of salaries in force. Apply with particulars of training and experience to Matron. (594N)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15.

Holiday Sister required as soon as possible. Rushcliffe scale salary. F.S.S.N. and H.O. in force. Apply Matron. (612N)

COUNTY BOROUGH OF BRIGHTON BOROUGH SANATORIUM AND INFECTIOUS DISEASES HOSPITAL
WARD SISTER FOR ORTHOPAEDIC WARD

Applications are invited for the above position. Candidates must be State Registered Nurses. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

S. J. FIRTH, Medical Director.
(638N)

TILBURY HOSPITAL, TILBURY, ESSEX
(Seamen's Hospital Society.)

Junior Sister required. Rushcliffe Rates F.S.S.N. in force. Apply Matron. (707N)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Ward Sister required. Salary in accordance with the Rushcliffe Scale.

Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (827N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CORNWALL COUNTY COUNCIL
COUNTY ISOLATION HOSPITAL, TRURO
Ward Sister (S.R.N., R.F.N.) and 3 **Staff Nurses** (R.F.N.) required. Recent fever experience desirable. Salaries in accordance with the Rushcliffe Scale.
Applicants between the ages of 18 and 40 years (both inclusive) must apply in the first instance to the nearest Appointments Office of the Ministry of Labour. Other applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two testimonials or two Matrons' names for reference.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
January 23rd, 1945. (766N)

HEREFORDSHIRE COUNTY COUNCIL
Out-patient Sister with special experience in V.D. required at the County Council Hospital, Hereford. Salary in accordance with the Rushcliffe Scale.
Apply County Medical Officer, Hereford. (788N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES.
Sister, S.R.N., required for Wantage Institution.
Staff Midwives required for the Newbury and Wokingham Institutions.
Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male and Female Attendants for Easthampstead Institution, and **Female Attendants** for Bradfield Institution, with M.D. experience preferred.
Female Nurses (certificated and uncertificated) with knowledge of mental nursing, for Hungerford Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (864N)

NOBLE'S ISLE OF MAN HOSPITAL DOUGLAS, ISLE OF MAN
Orthopaedic After-Care Sister required. Certificates in Massage Med. Elect., Swedish Remedial Exercises of the Chartered Society of Physio-Therapy essential, also practical experience as an Orthopaedic Masseuse and in the application of splints. Commencing salary £240 p.a. rising by annual increments of £10 to £270 p.a. Appointment subject to two months' notice on either side. F.S.S.N. and H.O's. in force. Duties involve attendance on Orthopaedic In-patients and Out-patients. Applications, accompanied by not more than three recent Testimonials, should reach the undersigned not later than February 16th.
Douglas. E. K. KELLY,
January 23rd, 1945. Secretary.
(898N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
Required, **Masseuse** to assist in busy department. Salary according to scale. Apply Matron, giving particulars of training experience. (577N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. **Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor.** (16N)

JOHNSON HOSPITAL, SPALDING, LINCOLNSHIRE
Physiotherapist required, temporary or permanent post. Small general hospital. Fully qualified. Sole charge. Resident or non-resident. Salary to scale. Apply Matron. (533N)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
An additional **Assistant Masseuse** required for New Rehabilitation Unit. Must hold Certificate of Chartered Society and L.E.T. qualification. Salary in conformity with B.H.A. scale. Apply, Matron. (800N)

KING EDWARD VII HOSPITAL, WINDSOR
Assistant Radiographer required, holding M.S.R. Diploma. Commencing salary £100 per annum, with board, uniform and laundry. Federated. Superannuation scheme in force. Applications with testimonials to the Matron. (625N)

FULLERTON HOSPITAL, DENABY MAIN Nr. DONCASTER
Wanted a **Qualified Physiotherapist.** Salary, the Chartered Society of Physiotherapy. F.S.S.N. and H.O. in force. Apply Matron. (767N)
N HV2

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, nr. Uxbridge, Mx. Whole-time, or part-time (salary pro rata).
West Middlesex County Hospital, Isleworth, Mx. (a) for Electrical Department; (b) for Massage Department.
North Middlesex County Hospital, Edmonton, N.18 for Rehabilitation work.
C.S.P., M.E. and L.E.T. certs. required for all posts. Appointment non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. annual increments up to £240 p.a. considered. Use of overalls and laundry. War bonus (now £60 p.a.)
Application forms and full particulars from Matron "D" of hospital, where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council
(858N)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN, HACKNEY ROAD, E.2
Applications are invited for the post of **Radiographer** (female). Full-time non-resident post. Salary in accordance with scale recommended by British Hospitals Association. Applications giving full particulars of qualifications and experience and accompanied by copies of recent testimonials should be addressed to the undersigned as soon as possible.
CHARLES H. BESSELL, General Secretary.
(870N)

COUNTY BOROUGH OF EASTBOURNE ST. MARY'S MUNICIPAL HOSPITAL
(412 Beds in the Emergency Hospital Scheme. Normal 252 Beds)
APPOINTMENT OF SECOND PHYSIO-THERAPIST
Applications are invited for the above appointment. Salary in accordance with the Chartered Society's scale.
Forms of application and further particulars can be obtained from:
Public Health Department, JOHN FENTON,
Eastbourne. Medical Officer of Health.
(796N)

CITY OF EDINBURGH
PUBLIC HEALTH DEPARTMENT
MASS RADIOGRAPHY SCHEME
A **Junior Technician** (female) is required for Mass Radiography work in Edinburgh. Applicants should hold the Diploma of the Society of Radiographers. Salary scale £200—£12 10/—£250; no bonus is payable, but a candidate who is a State-registered Nurse will be entitled to £10 per annum extra.
Applications, stating age, qualifications and experience, should be lodged with the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than February 17th, 1945. (797N)

BURY INFIRMARY
Assistant Radiographer required. M.S.R. preferable resident or non-resident. Salary at the B.H.A. scale, together with Superannuation. Applications to the Matron. (813N)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
(70 Beds and 15 E.M.S. Beds)
Radiographer (M.S.R.), required non-resident. Salary according to B.H.A. recommended scale.
Applications to, or further details from the Matron.
This advertisement is issued with the permission of the Society of Radiographers. (809N)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Pupil Housekeeper required on March 1st for 3 months course. Honorarium £2 per month. Applicants must be S.R.N. and have held a Sister's post. Apply giving particulars to Matron, North Riding Infirmary, Middlesbrough. (470N

ROYAL HALIFAX INFIRMARY
Pupil Housekeeper required for 6 months' course. Honorarium £2.5s.0d. monthly. Apply to Matron. (671N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Pupil Housekeeper required. Applicant must have held a Ward Sister's appointment and have reached the age of 41. Four months' course. Honorarium £1 per month and N.H.I. and Hospital's proportion of F.S.S. Apply to Matron for application form. (832N)

BOROUGH OF WALTHAMSTOW THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, E.17
Staff Midwives. Immediate vacancies. Salary and conditions as per Rushcliffe Report. Apply to Matron. (838N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS, W. RIDING
(146 Beds)
Staff Nurses required to relieve and assist Night Sister. Must be S.R.N., S.C.M. Rushcliffe scale in force, apply with full particulars to the Matron. (802N)

KENT COUNTY COUNCIL TUBERCULOSIS SERVICES — COUNTY HOSPITAL, ORPINGTON
The following staff is required for the new Tuberculosis Unit (180 beds) at the County Hospital, Orpington. The salaries payable will be according to service within the appropriate Rushcliffe scales as shown.
(a) **Staff Nurses,** S.R.N., T.A. certificate. Salary £110—£150 a year.
(b) **Assistant Nurses.** Salary—if possessing T.A. certificate £85—£120 a year, otherwise £65—£105 a year. Long service increments recently awarded by the Nurses Salaries Committee will be paid where applicable.
Full residential emoluments or living out allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 25th, 1945. (820N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.
Assistant Nurses.
Salaries and conditions in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (863N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)
Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments, or (b) meals whilst on duty, and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 25th, 1945. (818N)

NELSON HOSPITAL, S.W.20
Staff Nurses required for busy casualty department and for Women's Ward. Rushcliffe conditions and salary in force. Apply with copies of testimonials to Matron. (654N)

MIDDLESEX COUNTY COUNCIL
Res. or non-res. Staff Nurses (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (73N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Required, two **Staff Nurses,** S.R.N., preferably with 1st part Midwifery. Rushcliffe Scale Superannuation. Apply Matron, with Matron' name for reference. (181N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

CONNAUGHT HOSPITAL, WALTHAMSTOW
Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (787N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.
State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. **Salary according to the Rushcliffe scale. Apply for application form to the Matron.** (10N)

ERITH AND DISTRICT HOSPITAL ERITH, KENT
50 beds. Affiliated Training School. F.S.S. in force.
Two Staff Nurses required, one for Ge Wards, and one for Private Patients' Casualty. Salary according to the Rush Scale.
Apply with full particulars to Matro (576N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY
Fully trained **Nurse** required. Applic considered from ex-patients. Rushcliffe sc of salaries, and Federated Superannuation Sch in force.
Apply: Matron, Brompton Hospital, Lon S.W.3. (688

MIDDLESEX COUNTY COUNCIL SHENLEY HOSPITAL, NR. ST. ALBANS
Temporary (war emergency) Female Nu required. Salary and conditions as per Rush Report on Mental Nurses: viz. if over 21 years age £90 per annum rising by £5 per annum to per annum plus emoluments consisting of bo lodging, washing and uniform, valued at £75 annum. If under 21 years of age £70 per annu rising by £5 per annum to £90 per annum, emoluments as above.
Modern nurses home. Excellent recreati facilities. Apply Medical Superintendent. (712N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
"WYTHER" HOSTEL
Assistant Nurses (resident or non-resid required for the "Wyther" Hostel for mothers babies.
Applicants should have had previous expe of nursing duties in a hospital or institu including the care of infants.
Salary and conditions of service in accord with the Rushcliffe Scale.
Applications, on a form to be obtained fr the undersigned, endorsed "Wyther" and copies of three recent testimonials, to be deli at the Health Department, 12, Market Buildi Vicar Lane, Leeds, 1, not later than 10 on Monday, February 12th, 1945.
Canvassing in any form, either directly indirectly, will be considered a disqualification.
J. JOHNSTONE, JERVIS,
Medical Officer of Heal (783

COTTAGE HOSPITAL, HOYLAKE, CHESH
Assistant Nurse required for small Ge Hospital of 36 beds. Salary according to Rush Report, F.S.S. Good off-duty. Apply Ma (786

BOROUGH OF ALTRINCHAM ISOLATION HOSPITAL
Assistant Nurses with Fever experi Rushcliffe Scheme in force. Apply with testimonials and full particulars to Ma Isolation Hospital, Sinderland, Road, Al cham, Cheshire. (676

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)
Assistant Nurses required, either (a) residen (b) to live out. Salary according to servic qualifications within the appropriate Rush scales £55 to £115 a year with (a) full resid emoluments, or (b) meals whilst on duty living out allowance of £55 to £65 a year in residential emoluments. Uniform. Superan tion. Medical examination necessary.
Application forms and particulars obtai from Matron at the Hospital, to whom com applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Co
January 25th, 1945. (816

CHALFONT COLONY, CHALFONT ST. PETER, BUCKS.
Assistant Nurses wanted for care of (a) Epi Women and (b) Epileptic Children. Salary rising by annual increments of £5 to £85, board, lodging, washing and indoor uni Staff Assurance.
Apply stating age and previous experience enclosing copies of testimonials to Matron. (

SELLY OAK INFIRMARY, BIRMINGHAM, 29
ASSISTANT NURSES
For children's wards. Non-resident. S according to Rushcliffe Scale. Apply Matron. (842

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
Assistant Nurses required with previous perience. Salary £65 to £85 according to Rushcliffe scale. Use of uniform pro Apply, stating age and full particulars to Matron. (803

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
There are vacancies for **Student Nurses** the preliminary training school, commen March 22. Preference given to those hol school certificate. Apply to the Matron. (840

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Good education essential. Preliminary Training School. Resident Senior Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (55N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2. Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing profession. (85N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16
Vacancies **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, laundering and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (448N)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
RECOGNISED TRAINING SCHOOL FOR GENERAL NURSING COUNCIL EXAMINATION IN FEVERS
STUDENT NURSES
The above Board has vacancies for **Student Nurses** at The Hayley Green Isolation Hospital, Lichfield, on appointments to be in accordance with the recommendations of the Rushcliffe Report.
Applicants should be at least 17 years old.
Forms of application may be obtained from the Matron, Hayley Green Isolation Hospital, Halesowen.
Church Steps House, FRANCIS H. GROVE,
Halesowen. Clerk.
January 19th, 1945. (668N)

BROMPTON HOSPITAL, S.W.3.
Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (39N)

GROVELANDS HOSPITAL, SOUTHGATE.
Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON
(Children's Orthopaedic)
There are vacancies for **Probationer Nurses** age from 16½ for one or two years' training. Suitable girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£36 p.a., increasing to £55 p.a. at the age of 18. For particulars apply to Matron. (739N)

LANCASTER AND DISTRICT ISOLATION HOSPITAL
FEVER TRAINING SCHOOL—118 Beds
Student Nurses required for two years' training. Rushcliffe Scale of salary. Uniform provided during service. Apply to Matron. (791N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months' satisfactory service. For full particulars apply to the matron. (816N)

MIDDLESEX COUNTY COUNCIL
Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, near St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations in Rushcliffe Report for T.B. Nursing.

ST. ANNE'S E.M.S. HOSPITAL, Redhill.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (902N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Radiographer required as assistant in the Radiological Dept., Royal West Sussex Hospital, Chichester. Three Radiographers and Receptionist on staff. E.M.S. and Civilian work. Salary B.H.A. Scales starting £200 p.a. non-resident according to qualifications and experience. Apply Secretary. (52N)

Two **Queen's Nurses required for Caversham** Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (40N)

Two Queen's **Nurses** required for Whitley Branch Home. Immediate vacancy one General with relief Midwifery, one General Nursing only, Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (41N)

Queen's S.R.N.'s to qualify for Roll. Modern Home. Day off Weekly. Salary to Rushcliffe Scale. Holiday allowance. Uniform. Superannuation Scheme. Apply, Superintendent, 18, Alexandra Road, Watford, Herts. (566N)

District Nurses, S.R.N. and S.C.M. (two) required for holiday duty in the Isle of Wight, April to September. Should be cyclists or motorists. Combined work, Salary according to qualifications, Rushcliffe Scales. Apply County Nursing Superintendent, Nodgham, Holborn Lane, Carisbrooke, I.W. (705N)

Assistant Nurses wanted—with or without experience. Salary according to the Rushcliffe scheme. Apply, Matron, St. Columba's Hospital, Swiss Cottage, N.W.3. (607N).

Applications invited from well educated **strong girls between 17 and 18 for Student Nurses. A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex.** (379/12N)

CHELTENHAM DISTRICT NURSING ASSOCIATION
Queen's or **S.R.N.** wanted for general work only, cyclist; also **Midwife** for intern work. Both Rushcliffe Scale offered. Apply Superintendent, Victoria Home, St. James's Square, Cheltenham. (792N)

Holiday Sister wanted. R.S.C.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply the Matron, Children's Convalescent Home, West Kirby, Cheshire. (776N)

Assistant Matron required at Holloway Sanatorium, Virginia Water, Surrey (private registered Mental Hospital). Salary £220 p.a.—Rushcliffe Scale—(330 beds)—with quarters, board and uniform. Private pension scheme in force. Applicants must be fully trained in general nursing and be either registered as a mental nurse or hold the Certificate of the Royal Medico-Psychological Association. Applications, stating age and experience should be addressed to the Medical Superintendent, accompanied by three recent testimonials as soon as possible. (774N)

Temporary Nurses required at tde Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations. For full particulars apply to the Matron. (817N)

Applications are invited for the post of **Matron** at Schaw Convalescent Home, Bearsden (80 beds). Applications, stating age, experience, particulars of training with three names for reference should be submitted to the Secretary and Cashier, Glasgow Royal Infirmary, 135, Buchanan Street, Glasgow, C.1, not later than February 17th. No canvassing. (814N)

District Nurse required, S.R.N., Treeton, Catcliffe and Orgreave. Full time. Rushcliffe scheme salary. Applications with testimonials to Mrs. Staley, Treeton, Rotherham, on or before February 9th. (804N)

Anglo-American Relief Fund have vacancies for two **Sisters,** R.S.C.N., residential nursery convalescent children, aged 0—5 years. Hants. Particulars from Secretary, 24, Princes Court, S.W.3. (801N)

Post offered to trained **Nurse** for general and night duties at the Querry Maternity Home, Lincoln (Unmarried Mothers). Wife with child would be considered, and could be accommodated. Apply Matron. (888N)

Nurse or **Nursing Sister,** exempt, of cheerful disposition, required as Assistant to Matron for well known Rest and Convalescent Home in the Home Counties. To work under the direction of Visiting Medical Officer. Own quarters—good hours—comfortable position. Apply stating qualifications and salary required to Box No. 900 the *Nursing Times*, St. Martin's Street, London, W.C.2. (900N)

Wanted.—Trained or experienced worker for care of Babies at the Quarry Maternity Home, Lincoln. (Unmarried Mothers). Apply Matron. (887N)

(Miscellaneous)

Chiropodist and **Electrolysist** required or West End establishment. Must be experienced. Trained nurses preferred. Good wages and commission. Excellent prospects. Box No. 793, "The Nursing Times," St Martin's Street, London, W.C.2. (793N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London; salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (20P)

Queen's S.R.N. required to take training as Queen's Nurse. Rushcliffe salary scale. Small Home. Apply, Superintendent, Croydon Nursing Service, 8, Katherine Street, Croydon. (753P)

Ward Sisters, S.R.N., required for chronic sick nursing, also **Assistant Nurses,** over 41 yrs., by MIDDLESEX COUNTY COUNCIL at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with Report of Rushcliffe Committee. Non-resident. Unestablished staff. Apply to Matron "D" at above address. (855P)

Royal Edinburgh Hospital for Sick Children. **Physiotherapist Assistant** required immediately. Apply to the Matron. (844P)

Queen's Nurse wanted for Montrose. Three in Home. Combined duties: Salary to scale. Cyclist. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (848P)

Queen's Nurse wanted for Forfar. Mainly general work. Lodgings provided. Salary to scale. Motorist, or willing to learn. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (849P)

QUEEN'S NURSES WANTED
The Rushcliffe salary has been adopted by all the following Associations:—

Exeter. Experienced Queen's Nurse required as 2nd Assistant Superintendent. H.V. Cert. desirable. Assist in the training of Candidates for the Roll.

Plymouth (Key Training Home). 2nd Assistant Superintendent required to assist in the training of Candidates for the Roll.

Rochdale. (1) 2nd Assistant Superintendent required to assist in the training of Candidates for the Roll. Health Visitor desirable. Cyclist. Rushcliffe salary. Home. (2) Three nurses also required for staff.

Rotherham, Yorks. Assistant Superintendent required. General work only. Staff 10. F.S.S. Home.

Sheffield (Johnson Memorial Home). 2nd Assistant Superintendent required. Assist in training candidates for Roll. F.S.S.

Southampton. Assistant Superintendent required. Cyclist. General work only. F.S.S. Rushcliffe salary.

Worcester, G.N.A. Assistant Superintendent required. Experienced Queen's Nurse. Health Visitor's Certificate essential. F.S.S. Motorist and cyclist. Own living arrangements.

Epsom, Surrey. Senior of four required. General nursing, midwifery. Motorist and cyclist. Home.

Anlaby, E. Riding. Two employed, one required. General nursing and midwifery. Cyclist. Rushcliffe salary. Share furnished house.

Ashton-under-Lyne, Lancs. Two general nurses for staff. Cyclists. Rushcliffe salary. Home.

(continued in next column)

Beddington and Wallington, Surrey. Full time midwife for staff. Cyclist. Rushcliffe salary. Home.

Birmingham. (Bordesley Home). Assistant Superintendent required. H.V. cert. essential. Candidates, trained for Queen's Roll. General Nursing only. F.S.S.

East Barnet, Herts. One required for staff. Combined duties undertaken. Cyclist. Home.

Heckmondwike, Yorks. Midwife required for staff. Rushcliffe salary, F.S.S.

Hull. Two required for staff. General nursing only. Cyclist or Auto-cyclist (provided). Home.

Kingswood, Near Bristol. Nurses required for staff under Superintendent, one midwife and one for general nursing and relief midwifery. Cyclists. Rushcliffe salary. Home.

Kingswood, Surrey. One of two required. General nursing, midwifery. Motorist and Auto-cyclist or willing to learn. Share modern furnished house. F.S.S.

Mottingham, Kent. Single district. General nursing, midwifery. Motorist and cyclist. Rooms.

Rawmarsh, Nr. Rotherham. Three required for staff. General nursing and midwifery. Home.

Scunthorpe, Lincs. Two required for Branch Home (Ashby). General nursing and midwifery. Share well furnished modern house. Cyclists. Rushcliffe salary.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Rushcliffe salary. Unfurnished cottage.

Sompting, West Sussex. (Nr. Worthing). One of three required. Combined work undertaken. Cyclist. F.S.S. Home.

South Elmsall, Nr. Pontefract. Two midwives required for staff. Cyclists. Home.

Southampton. Two required for staff. General work only. Cyclists. F.S.S. Rushcliffe salary Home.

Staple Hill, Glos. One of four required. General nursing, midwifery. Cyclist. Own living arrangements.

Tavisteck, Devon. One required for increase of staff. Combined duties in town area. Live in rooms.

Tiverton, Devon. One of two required for combined duties. Furnished cottage provided.

BERKSHIRE COUNTY NURSING ASSOCIATION
Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Brightwalton. Single district. Rural area. Furnished cottage provided.

Newbury Vacancies. Residence in comfortable Home. Staff of five with Senior Nurse. Good experience.

Sonning (Woodley). Semi-rural area. Small unfurnished bungalow. 2 nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. 3 employed, each living in own area.

County Emergency Staff.

WEST RIDING

Double District near Huddersfield, one required. General and midwifery. Unfurnished cottage available. Nurses live separately. Car provided.

Horsforth, Nr. Leeds. One of three required. Share comfortable furnished house with one other. Mostly general work and relief midwifery. F.S.S.

Otley, Wharfedale. Senior of three required. General and midwifery. Share comfortable furnished house. Cyclist or Auto-cyclist.

Todmorden, Nr. Halifax. One of three required. General work only. Share comfortable Home. F.S.S.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Inspector for North Eastern Area, Superintendents for North London, Leeds (Central), Heston and Isleworth and Assistant Superintendent, Cheltenham, D.N.A. (886P)

MALE NURSES

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1,296 Beds)
Male Charge Nurse (non-resident) required for the male mental wards of the above Municipal General Hospital.

The bed accommodation is somewhat varied at the present time owing to war-time contingencies. The normal provision is 144 beds, including a maximum of 20 for observation cases and 124 for detention cases under Section 24 of the Lunacy Act.

Candidates must be qualified Mental Nurses and preference will be given to applicants who are also State Registered Nurses. Salary and conditions of service are in accordance with the Rushcliffe Scale for Mental Nurses.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with copies of recent testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9. (634)

MALE NURSES

(continued from previous page)

KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM

Applications are invited for the following appointments at the above-named hospital for the treatment of pulmonary tuberculosis:—

Male Nurses (resident or non-resident), with or without sanatorium experience. Salary according to qualifications and service within the appropriate Rushcliffe scales (*a*) if on the supplementary part of the State Register for Male Nurses, resident 76/ — 81/- a week, non-resident 100/6 —115/6 a week otherwise (*b*) resident 47/- —69/- a week, non-resident 81/6—103/6 a week.

Uniform. Superannuation. Medical examination necessary. Resident appointments carry full residential emoluments.

Further particulars and application forms obtainable from the Medical Superintendent at the hospital, to whom applications should be sent.

Candidates must be ineligible for military service.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 25th, 1945. (822)

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment is desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE STAFF NURSE (GENERAL)

S.R. Male Nurses essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MIDDX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(859)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (488N)

BOROUGH OF WALTHAMSTOW THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, E.17

(PART I & PART II TRAINING SCHOOL)

Pupil Midwives. Immediate vacancies for S.R.N. Pupils. Salary and conditions as per Rushcliffe Report.

Apply to Matron. (837N)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (861P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk.
(27P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945.

(236P)

MATERNITY HOSPITAL, AT LEEDS HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in July, 1945.

For particulars apply Matron. (475P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (379/11P)

MIDWIFERY TRAINING (FOR TRAINED NURSES) ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7.

(379/5P)

GENERAL LYING-IN HOSPITAL

Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron.

(379/14P)

HEREFORDSHIRE COUNTY COUNCIL

Approved Training Centre for Part II of Central Midwives Board Examination

Two vacancies for **Pupil Midwives** for Course commencing March 1st, 1945. Salary in accordance with Rushcliffe scale.

Apply to the County Medical Officer, County Health Department, County Offices, Hereford.
(806P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PUPIL MIDWIVES

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Part I Midwifery. Six months' course. Salary £65 p.a. (841P)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Vacancies for **Pupil-Midwives**, first period or both periods. Salary £65 per annum. Apply Matron. (845P)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE

40 Beds

Midwifery Pupils (S.R.) wanted to train for Part I of the C.M.B. Examination. There are two vacancies for 1st March, 1945, also vacancies for following months. Salary during training £65 with board and laundry.

Apply Matron. (829P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (18N)

Daily Vegetable Cook required £3 per week. Sleep in if preferred. Wages according to Hetherington scheme. Uniform provided. Apply Sister Housekeeper. St. George's Hospital, S.W.1 (305N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

Resident Night Maid required. Hetherington Scale in force.

Apply with full particulars to the Housekeeper. (484N)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NAYLAND, NEAR COLCHESTER, ESSEX

Housemaids—Ward Maids, also **Dining Room Maid** required immediately, wages £60—£80 per annum, according to experience. Full board residence laundry and uniform provided. Apply, with references to the Secretary at the above Sanatorium.

Working Manageress or **Charge Hand**—also **Washing Machine Hand** required for laundry. Wages at standard rate, apply with references to Secretary at the above address. 474N)

Experienced Cook, preferably with Domestics Science training, required for small Hospital. Salary according to experience. Apply Matron, Horsham Hospital. (548N)

Required, **2 housemaids, 1 kitchenmaid and one wardmaid** (resident or non-resident). Hetherington scale in operation. Apply to Matron, High Wycombe Hospital. (481N)

Domestic Staff Supervisors required by MIDDLESEX COUNTY COUNCIL. Resident or Non-resident at CLARE HALL COUNTY HOSPITAL, South Mimm, Mx. (1) and HAREFIELD COUNTY HOSPITAL, Harefield, Mx. (1). Salary £130 by annual increments to £180 p.a., with full residential emoluments plus war bonus (full rate now £60 p.a.) If non-res. £80 p.a. living-out allowance, with 2 meals per working day, uniform and laundry. Experience in control and welfare of young women and record keeping an advantage. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital desired. (556N)

Housekeeper (non-res.) required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. *not* essential. Salary if not S.R.N. £120 by annual increments to £170 p.a. or £130 to £180 p.a. according to experience and quals. plus £80 p.a. non-res. allowance, meals on duty uniform and laundry. War bonus (now £60 p.a.) S.R.N.'s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe), plus £10 p.a. Established and pensionable, subject to medical examination. Application to Matron "D" of hospital. (557N)

ROCHDALE INFIRMARY

Required for small Preliminary Training School to be opened shortly, person to act as **Cook-Housekeeper.** Preferably ex-nurse with housekeeping experience. Apply, giving full particulars, to Matron, Rochdale Infirmary. (692N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

Laundry: **Working Manageress** required. 48-hour week, resident or non-resident. Applications with full details to be forwarded to Housekeeper. Unless otherwise exempt, women under 41 years should apply through Ministry of Labour. (835N)

WANDLE VALLEY JOINT HOSPITAL BOARD ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

Lady Cook (with Domestic Science Certificate) required. Commencing salary £120 to £150 according to experience. Board, lodging, National Health contributions, three weeks' holiday with allowance, and uniform are provided. The appointment can be subject to the provisions of the Local Government Superannuation Act, 1937, but a newly qualified Student wishing for one year's experience in Hospital would be considered.

Applications, giving full particulars of experience, age, etc., should be addressed to the Matron. (865)

Housekeeper (res.) required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Recognised housekeeping, domestic science or institution management cert. and sound knowledge of large-scale cookery required. S.R.N.'s qualified as Housekeeping Sisters eligible, will receive ward sister's salary (Rushcliffe rate) plus £10 p.a. Salary if not SRN £130 by annual increments to £180 p.a. with residential emoluments plus war bonus (now £60 p.a.). Established and pensionable staff, subject to med. exam. Application forms, etc., from Matron "D" of hospital. (854)

MIDDLESEX COUNTY COUNCIL

COOKS AND MAIDS required urgently.

Wages—Cooks as under. Maids (over 18) 51/6 p. wk. (under 18) according to age.

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For all Cooks—An additional 6/- p. wk. if holder of cookery diploma approved by County Council.

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Staines County Hospital, Ashford, Mx. *Head Cook, non-res. Wages 98/- p. wk. †Cook, non-res. Wages 75/- p. wk.

Hillingdon County Hospital, near Uxbridge (Nurses' Home). *Cook. non-res. Wages [illegible] p. wk. *Maids.

Harefield County Hospital, Harefield, Mx. *Cooks, £3 required. Wages 85/- p. wk. Maids day or night. Additional 3d. p. hr. for work between 9 p.m. and 7 a.m. Res. or non-res.

Redhill County Hospital, Edgware, Mx. *Cook non-res. Wages 85/- p. wk. *Maids.

Redhill County Hospital and Middlesex Isolation Maternity Hospital, Bushey Heath, Herts. Non-res. Housemaids, Kitchen Maids and Mess Room Maids.

†Grims Dyke, Harrow Weald, Mx. *Head Cook, res. or non-res. Wages 98/- p. wk. †Cook, res. or non-res. Wages 80/- p. wk.

West Middlesex County Hospital, Isleworth, Mx. ***Head Cook,** non-res., male or female. Wages 118/- p. wk. *Cooks, non-res., male or female, 4 posts. Wages 85/- p. wk. 4 posts 80/- p. wk.

Chiswick Hospital, Chiswick. *Cook, non-res. Woman. Wages 85/- p. wk.

Chase Farm Hospital, Enfield, Mx. *Cook non-res.

Clare Hall County Hospital, South Mimms, Mx. *Head Cook, res. Wages 108/- p. wk. †Cook. Housemaids, Ward Maids and Dining room Maids. Res. or non-res.

Written applications with full particulars to Matron "D" of hospital desired; where a number. Application forms obtainable from Matron. † Written or personal application any time before 12 noon.

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